

## START OF TRANSCRIPT

[00:00:31] THE MEETING IS CALLED TO ORDER. THIS IS COMMISSION PRESIDENT [00:00:33] PETER STEINBRUECK RECONVENING THE REGULAR MEETING OF JUNE [00:00:38] 23RD 2020. THE TIME IS APPROXIMATELY 12:10 P.M. WE'RE [00:00:45] MEETING REMOTELY TODAY VIA SKYPE TO COMPLY WITH THE [00:00:48] GOVERNOR'S STAY-AT-HOME ORDER AND IN ACCORDANCE WITH [00:00:51] PROCLAMATION 2028. PRESENT WITH ME TODAY ARE COMMISSIONERS [00:00:56] BOWMAN, CALKINS, CHO, AND FELLEMAN. I WILL ASK THE CLERK [00:00:59] TO DO THE ROLL CALL OF ALL COMMISSIONERS TO ENSURE [00:01:01] EVERYONE IS ON THE LINE. [00:01:05] OKAY. COMMISSIONER BOWMAN? PRESENT. COMMISSIONER CALKINS? [00:01:11] HERE. COMMISSIONER CHO? [00:01:16] PRESENT, AND COMMISSIONER FELLEMAN? [00:01:20] PRESENT. OKAY. TODAY'S MEETING IS ORGANIZED THE SAME AS OUR [00:01:25] RECENT MEETINGS. WE HAVE MADE SPECIAL ARRANGEMENTS TO PROVIDE [00:01:29] FOR REMOTE PARTICIPATION FOR ALL OUR STAFF AND COMMISSIONERS. [00:01:33] LATER WE WILL BE TAKING PUBLIC COMMENT FROM PEOPLE WHO ARE [00:01:37] PARTICIPATING BY SKYPE AND WHO HAVE SIGNED UP TO SPEAK. [00:01:41] ALSO, PLEASE NOTE THAT ALL VOTES TODAY WILL BE TAKEN BY [00:01:44] ROLL CALL METHODS AS ALL COMMISSIONERS ARE PARTICIPATING [00:01:48] REMOTELY. FOR EACH VOTE I WILL CALL EACH COMMISSIONERS [00:01:53] NAME, COMMISSIONERS ON THE SKYPE CALL WILL HAVE TO UNMUTE [00:01:55] THEMSELVES AND THEN ANSWER YES OR NO. [00:01:59] BECAUSE COMMISSIONERS ON THE LINE ARE NOT FULLY IN CONTROL [00:02:02] OF THEIR SOUND WE WILL TAKE ALL VOTES TODAY IN THIS WAY. [00:02:11] HANG ON COMMISSIONER STEINBREUCK. YOU GOT MUTED [00:02:15] SOMEHOW. [00:02:19] THERE WE GO. BACK AGAIN. TO BE EQUITABLE, WE WILL [00:02:23] ASK ALL COMMISSIONERS TO SPEAK IN TURN AND WAIT TO BE [00:02:26] RECOGNIZED BEFORE SPEAKING AS MUCH AS POSSIBLE. THANK YOU. 100:02:30] WE BEGIN TODAY'S MEETING BY ACKNOWLEDGING THE INDIGENOUS [00:02:33] PEOPLES OF THE DUWAMISH AND COASTAL SALISH WHO HAVE [00:02:37] STEWARDED THESE BEAUTIFUL LANDS AND WATERS SINCE TIME [00:02:40] IMMEMORIAL. WE MUST COMMIT TO DOING THE SAME FOR THE PLANET [00:02:45] AND FOR GENERATIONS TO COME. [00:02:47] THIS MEETING IS BEING DIGITALLY RECORDED AND MAY BE VIEWED OR [00:02:50] HEARD AT ANY TIME ON THE PORT'S WEBSITE AND MAY BE REBROADCAST [00:02:55] BY KING COUNTY TELEVISION ALTHOUGH IT MAY LOOK A LITTLE [00:02:58] DIFFERENT. NOW PLEASE STAND AND JOIN US FOR THE PLEDGE OF [00:03:03] ALLEGIANCE. [00:03:06] I PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF [00:03:10] AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS ONE NATION [00:03:15] UNDER GOD INDIVISIBLE WITH LIBERTY AND JUSTICE FOR ALL. [00:03:22] AND NOW COMMISSIONERS WE ARE ON TO THE ORDER OF THE APPROVAL OF [00:03:25] THE AGENDA. CLERK, PLEASE UNMUTE COMMISSIONERS. COMMISSIONERS ON 100:03:29] THE LINE. PLEASE UNMUTE YOURSELF AND I'M GOING TO ASK EACH [00:03:32] COMMISSIONER IN TURN IF THEY HAVE ANY MOTIONS TO REARRANGE [00:03:35] THE ORDERS OF THE DAY. IF YOU DO, I WILL ASK FOR A SECOND [00:03:40] AS REQUIRED. PLEASE RESPOND WHEN I CALL YOU. IF YOU HAVE [00:03:44] NO CHANGES SAY NONE. CLERK? OKAY. COMMISSIONER BOWMAN? [00:03:51] I WOULD LIKE TO PULL ITEM 6B, 6G, AND 6H OFF THE CONSENT [00:03:57] CALENDAR. OKAY COMMISSIONER CALKINS? [00:04:11] COMMISSIONER CALKINS I MUTED EARLIER. LET ME TRY AND SEND [00:04:14] THE PROMPT AGAIN. [00:04:24] COMMISSIONER CALKINS ARE YOU WITH US? JUST RESENT THE PROMPT. [00:04:28] OKAY. THANK YOU. YEAH, NO CHANGES FOR ME. OKAY. [00:04:32] COMMISSIONER CHO? [00:04:48] I GUESS I UNMUTED TOO EARLY. [00:04:51] NO CHANGES, THANK YOU. OKAY AND COMMISSIONER FELLEMAN? [00:05:06] DID YOU GET THE PROMPT? [00:05:09] NO CHANGES. [00:05:18] ALL RIGHT, SO I HAVE REMOVAL OF ITEM 6B, 6G, AND 6H, FOR



100:05:251 SEPARATE DISCUSSION, WAS ALSO 6F [00:05:30] CONSIDERED FOR REMOVAL? [00:05:33] WE THOUGHT IT MAY BE BUT IT HAS NOT BEEN PROPOSED. [00:05:37] OKAY SO FOREVER HOLD YOUR PEACE. [00:05:40] THOSE ARE THE ITEMS THAT WILL BE PULLED FROM THE CONSENT [00:05:44] AGENDA. WE DON'T NEED TO TAKE A VOTE ON THE REMOVAL OF THOSE [00:05:47] ITEMS. [00:05:49] COMMISSIONERS, THE QUESTION IS NOW ON APPROVAL OF THE AGENDA. [00:05:52] SO PLEASE SAY YES OR NO WHEN YOUR NAME IS CALLED. CLERK. OKAY 100:05:571 COMMISSIONER BOWMAN? [00:06:00] SHE RELOCATED BACK TO HER OFFICE. [00:06:09] WE'LL LOOP BACK TO HER. COMMISSIONER CALKINS? AYE. [00:06:16] COMMISSIONER CHO? AYE. [00:06:20] COMMISSIONER FELLEMAN? AYE. COMMISSIONER STEINBREUCK? YES. [00:06:27] AND DO WE HAVE COMMISSIONER BOWMAN? YOU DO. AYE. OKAY. WE [00:06:36] HAVE FIVE AYES AND ZERO NAYS. AGENDA IS APPROVED. THANK YOU. [00:06:40] CAN I JUST NOTE THAT RYAN APPEARS TWICE ON MY SCREEN. ONCE [00:06:45] AS AMY, ONCE AS RYAN. I DON'T KNOW. MAYBE HE'S JUST [00:06:49] AMPLIFYING HIS IMPORTANCE BUT I GOT TWO FOR THE PRICE OF ONE [00:06:52] HERE. [LAUGHTER] [00:06:54] FOR WHATEVER REASON. I DON'T KNOW. IF THAT MEANS YOU CAN'T [00:06:57] SEE ME, I'M DELIGHTED TO HEAR IT. [LAUGHTER] [00:07:05] OKAY, I'LL CONTINUE WITH MY OPENING COMMENTS HERE. I WANT [00:07:11] TO MENTION THAT LAST FRIDAY THE PORT AND MANY AMERICANS ACROSS [00:07:15] THE NATION CELEBRATED JUNETEENTH. SPECIAL THANKS TO [00:07:19] THE PORT'S BLACKS IN GOVERNMENT, AKA BIG, CHAPTER [00:07:24] WHOSE ORGANIZATION 100:07:271 ORGANIZED A GREAT VIRTUAL EVENT FOR OUR PORT STAFF AND SOME OF [00:07:31] OUR MEMBERS OF OUR COMMISSION AND OTHERS JOINED US. [00:07:36] THANKS TO OUR OUTSTANDING HOST DELMAR WHITAKER AND LANCE LITTLE. [00:07:44] OUR GUEST PANELISTS EDDIE RIDE. WE HAD OVER 450 EMPLOYEES WHO [00:07:50] TUNED IN INCLUDING COMMISSIONERS FELLEMAN AND CHO [00:07:52] AND EXECUTIVE DIRECTOR METRUCK AND I. WE'RE HONORED TO BE PART [00:07:56] OF THAT EVENT. [00:08:03] AS IS BEING MUCH MORE WIDELY [00:08:07] KNOWN, JUNETEENTH CELEBRATES THE END OF SLAVERY IN THE FORMER [00:08:10] CONFEDERATE STATE OF TEXAS ON JUNE 19TH, 1865 WHERE THE NEWS [00:08:16] CAME 2 AND 1/2 YEARS AFTER LINCOLN'S ORIGINAL EMANCIPATION [00:08:21] PROCLAMATION IN 1862. JUNETEENTH IS CELEBRATED WIDELY [00:08:26] AS THE TRIUMPH FOR BASIC HUMAN RIGHTS AND FREEDOM OVER [00:08:30] SLAVERY AND OPPRESSION OF AFRICAN-AMERICANS. TODAY WE [00:08:34] CELEBRATE THOSE WHO CONTINUE TO FIGHT FOR SOCIAL JUSTICE FOR [00:08:38] ALL AND FOR CIVIL RIGHTS AND AN END TO SYSTEMIC RACISM ACROSS [00:08:44] AMERICA. [00:08:45] WE'RE LIVING IN UNPRECEDENTED TIMES. THIS YEAR'S TRAGIC [00:08:50] KILLINGS OF AFRICAN AMERICANS AT THE HANDS OF POLICE ARE A [00:08:54] PAINFUL REMINDER THAT SYSTEMIC RACISM CONTINUES TO EXIST AT [00:08:59] ALL LEVELS AND THERE IS MUCH MORE WORK WE MUST DO TO [00:09:02] OVERCOME IT. [00:09:04] IT IS OUR HOPE THAT JUNETEENTH 2020 MARKS THE YEAR WE TOOK [00:09:09] DECISIVE ACTION AS AN INSTITUTION, [00:09:13] AS A NATION, TO END RACISM AND INJUSTICE EVERYWHERE. [00:09:19] BLACK LIVES MATTER. [00:09:22] AT THE PORT WE ARE DEEPLY COMMITTED TO EQUITY DIVERSITY [00:09:25] AND INCLUSION AND WE'RE LOOKING VERY HARD AT OUR POLICIES AND [00:09:29] PRACTICES TO ENSURE THAT THEY LIVE UP TO THOSE VALUES AND [00:09:34] THAT WE LIVE UP TO THOSE VALUES. MANY MAY NOT KNOW BUT THE PORT [00:09:38] HAS ITS OWN POLICE DEPARTMENT. IT'S SEPARATE FROM THE SEATTLE [00:09:42] POLICE DEPARTMENT AND THERE IS APPROXIMATELY 112 SWORN [00:09:46] OFFICERS. OUR POLICE DEPARTMENT HAS THE 100:09:49] RESPONSIBILITY DURING THIS MOMENT IN HISTORY TO ENSURE [00:09:52] THAT OUR OFFICERS ARE HELD TO THE SAME HIGH [00:09:56] STANDARDS THAT ARE BEING CALLED UPON ACROSS THE COUNTRY. AND LET



100:09:59] ME ADD THAT WE HAVE A VERY PROFESSIONAL. DEDICATED STAFF [00:10:02] WITHIN OUR POLICE DEPARTMENT WHO HAVE HAVE BEEN DOING, IN [00:10:06] MANY RESPECTS, OUTSTANDING WORK TO ENSURE PUBLIC SAFETY AND [00:10:10] PEACE IN THEIR DUTIES, [00:10:15] THEY ARE GUARDIANS OF THE PEACE NOT WARRIORS. AS SUCH, THAT IS [00:10:20] WHY I'M PROPOSING TO ESTABLISH A COMMISSION TASK FORCE ON [00:10:24] POLICING AND CIVIL RIGHTS TO LEAD A COMPREHENSIVE ASSESSMENT [00:10:27] OF THE PORT'S POLICE DEPARTMENT TO ENSURE ALIGNMENT WITH THE [00:10:31] HIGHEST NATIONAL STANDARDS AND BEST PRACTICES ON POLICING FROM 100:10:35] RECRUITMENT AND TRAINING TO THE USE OF LESS LETHAL, AND LETHAL [00:10:39] FORCE, AND DE-ESCALATION PRACTICES. WE WILL BE HOLDING A [00:10:44] SPECIAL MEETING OF THE COMMISSION ON JUNE 30TH ON [00:10:48] POLICING. THIS WILL BE AN OPPORTUNITY TO HEAR FROM THE [00:10:51] PUBLIC ABOUT IDEAS AND PERSPECTIVES THAT CAN INFORM [00:10:54] THE TASK FORCE'S WORK. [00:10:57] THEN ON JULY 14TH, WE WILL BE VOTING ON ESTABLISHING THE TASK [00:11:02] FORCE ON POLICING AND CIVIL RIGHTS TO GET THE WORK UNDER [00:11:05] WAY. ON A DIFFERENT NOTE. I WOULD LIKE TO WELCOME OUR NEW [00:11:10] COMMISSION CLERK MICHELLE HART. [00:11:13] THE COMMISSION CLERK PLAYS AN EXTREMELY IMPORTANT ROLE AS [00:11:17] DOES HER STAFF, AS THEY'RE A TEAM, AT THE PORT IN SUPPORT OF [00:11:21] THE COMMISSION. THEY ENSURE THAT PUBLIC MEETINGS LIKE THIS [00:11:25] ONE OCCUR AND RUN SMOOTHLY AND IS DOCUMENTED [00:11:29] APPROPRIATELY AND THEY'RE KEEPER OF THE PUBLIC RECORDS. WE [00:11:33] DEPEND ON THEM GREATLY AND APPRECIATE THEIR HIGH DEGREE OF [00:11:36] PROFESSIONALISM AND GOOD WORK. MICHELLE HART IS A MASTER [00:11:41] MUNICIPAL CLERK CREDENTIALED [00:11:43] THROUGH THE INTERNATIONAL INSTITUTE OF MUNICIPAL CLERKS. [00:11:47] SHE HAS WORKED IN BOTH COUNTY AND CITY GOVERNMENTS WITH A [00:11:51] CAREER OF 19 YEARS IN PUBLIC SERVICE. IN FACT HER REPUTATION [00:11:56] PRECEDED HER. I BELIEVE SHE'S ONLINE LISTENING AND SO ON [00:12:00] BEHALF OF THE COMMISSION AND PORT OF SEATTLE WANT TO WELCOME [00:12:04] HER AND THANK YOU FOR JOINING US. SHE IS AN EXPERT IN STATE, [00:12:08] COUNTY, AND CITY LEGISLATION, REGULATIONS, POLICIES, AND [00:12:12] PRACTICES. I HEARD A RUMOR THAT SHE HAS ALREADY BEEN [00:12:16] DEEP DIVING INTO OUR BYLAWS AND DELEGATION OF AUTHORITY. OH [00:12:20] BOY, 100:12:22] SHE WILL BE AN INTEGRAL PART OF OUR TEAM AND I KNOW SHE WILL [00:12:25] SERVE THE COMMISSION AND OUR COMMUNITY EXTREMELY WELL. [00:12:28] WE'RE LOOKING FORWARD TO WORKING WITH YOU MICHELLE. [00:12:32] BEGINNING TODAY. I WOULD ALSO LIKE TO WELCOME OUR NEW [00:12:35] COMMISSION CHIEF OF STAFF BARB WILSON. [00:12:38] SHE BRINGS 25 YEARS OF EXPERIENCE IN THE PRIVATE, [00:12:41] PUBLIC, AND NONPROFIT SECTORS IN SEATTLE. RECENTLY SHE WAS [00:12:45] THE DIRECTOR OF GOVERNMENT AFFAIRS AT VULCAN AND WAS [00:12:48] PREVIOUSLY THE EXECUTIVE DIRECTOR OF THE SEATTLE [00:12:51] PLANNING COMMISSION WHERE SHE WAS RESPONSIBLE FOR OVERALL [00:12:54] OPERATIONS, AND ADVISED CITY OFFICIALS ON COMPLEX URBAN [00:12:59] PLANNING AND DEVELOPMENT ISSUES. SHE'S A LONGTIME [00:13:02] RESIDENT OF WEST SEATTLE. IN HER FREE TIME, BARB ENJOYS [00:13:07] COACHING HER SON'S SOCCER TEAM, KAYAKING, EXPLORING SEATTLE'S [00:13:11] FOOD SCENE, AND SPENDING TIME WITH FRIENDS AND [00:13:13] FAMILY. WE'RE VERY EXCITED TO HAVE YOU, BARB, ON OUR BOARD AS [00:13:17] THIS IS A [00:13:22] CRITICAL ROLE SUPPORTING THE COMMISSION AND WE LOOK FORWARD [00:13:24] TO WORKING WITH YOU. [00:13:26] WITH THAT, WE'LL MOVE ON TO THE NEXT ITEM AND THERE WILL BE [00:13:29] SOME OPPORTUNITY FOR COMMISSIONERS COMMENTING AFTER [00:13:32] EXECUTIVE DIRECTOR METRUCK'S REPORT. [00:13:37] THANK YOU COMMISSIONER STEINBREUCK. MY REPORT IS A [00:13:42] LITTLE BIT LONGER HERE THAN USUAL. SO INDULGE ME BECAUSE [00:13:45] THERE'S A LOT OF THINGS GOING ON HERE AT THE PORT. WE'VE ALL



100:13:53] IN OUR OWN COMMUNITY TOO RISING FROM THE DEATH OF GEORGE [00:13:55] FLOYD, BRIANNA TAYLOR, AHMAD ARBURY, AND TOO MANY [00:13:59] OTHERS. THESE TRAGIC DEATHS COMPEL US TO ASK FUNDAMENTAL [00:14:02] QUESTIONS ABOUT THE POLICIES AND PROCEDURES OF OUR POLICE [00:14:06] FORCES. THESE ARE NOT QUESTIONS THAT POLICE DEPARTMENTS ALONE [00:14:09] CAN ANSWER. AS LEADERS OF THE PORT, WE MUST LOOK INWARD AND [00:14:13] CHALLENGE MANY OF OUR OWN EXPECTATIONS AND ASSUMPTIONS [00:14:15] ABOUT THE MISSION AND THE ROLE OF POLICE FORCES IN OUR [00:14:18] COMMUNITY. IN LIGHT OF THESE OF EVENTS, I FULLY SUPPORT THE 100:14:221 COMMISSION'S CALL FOR A MOTION TO INITIATE AN ASSESSMENT OF [00:14:25] THE PORT OF SEATTLE POLICE DEPARTMENT. I BELIEVE THIS [00:14:27] ASSESSMENT SHOULD BE BROAD-BASED AND THOROUGH [00:14:30] INVOLVING STAKEHOLDERS, PORT EMPLOYEES, THE POLICE [00:14:33] DEPARTMENT, AND OUTSIDE EXPERTS. IN RECENT DAYS, COMMISSIONER [00:14:37] STEINBREUCK AND I HAVE HAD DIFFICULT BUT ESSENTIAL [00:14:39] DIALOGUE WITH THE PORT OF SEATTLE'S BLACKS IN GOVERNMENT [00:14:43] LEADERS AND OTHER EMPLOYEES ABOUT OUR POLICE DEPARTMENT. [00:14:46] THEY EXPRESSED CONCERN ABOUT THE USE OF FORCE, OUR HIRING [00:14:50] PRACTICES, COMMITMENT TO DIVERSITY, AND OTHER IMPORTANT [00:14:53] ISSUES. WE MUST EXAMINE THESE ISSUES HONESTLY AND COMPLETELY. [00:14:56] AS COMMISSIONER STEINBREUCK INDICATED, THE DRAFT MOTION [00:15:00] CREATING THE ASSESSMENT PROCESS IS BEING DEVELOPED WITH FULL [00:15:02] AND ACTIVE ENGAGEMENT OF THE PORT OF SEATTLE'S BLACKS IN GOVERNMENT [00:15:05] LEADERS AND OTHERS WHO ARE ADVOCATING FOR CHANGE HERE AT [00:15:08] THE PORT. WE'VE ALSO HAD POSITIVE CONVERSATIONS WITH [00:15:12] ACTING CHIEF MIKE VIA AND OTHERS WITHIN THE DEPARTMENT. I [00:15:16] AM PLEASED TO SAY THAT ACTING CHIEF VIA IS FULLY 100:15:19] SUPPORTIVE OF THIS EFFORT AND I PROMISE THAT THE DEPARTMENT [00:15:22] WILL BE ENGAGED WITH THIS ASSESSMENT. [00:15:25] AFTER CAREFUL CONSIDERATION WITH SUPPORT STAFF AND ACTING [00:15:28] POLICE CHIEF VIA I'M PREPARING TO ACT USING MY AUTHORITY TO [00:15:32] DIRECT THE ACTING CHIEF TO TAKE THE FOLLOWING IMMEDIATE EARLY [00:15:36] STEPS SINCE WE DON'T NEED TO WAIT TO TAKE THESE ACTIONS. THE [00:15:40] IMMEDIATE ACTIONS ARE: AN IMMEDIATE BAN ON THE [00:15:44] POTENTIALLY LETHAL VASCULAR OR AIRWAY NECK [00:15:48] RESTRAINTS OFTEN REFERRED TO AS CHOKEHOLDS BY OUR POLICE [00:15:51] DEPARTMENT. THESE ARE STRAIN TECHNIQUES AND OTHER QUESTIONS [00:15:54] OF USE OF FORCE SHOULD BE CONSIDERED AS PART OF THE [00:15:56] BROADER DEPARTMENTAL ASSESSMENT. [00:16:00] POLICE HIRING EVALUATION PANELS SHALL BE DIVERSE IN THEIR [00:16:03] MEMBERSHIP AND INCLUDE AT LEAST ONE PERSON OF COLOR. [00:16:06] WE WILL INVOLVE OUR DIRECTOR FOR EQUITY DIVERSITY INCLUSION [00:16:10] AND THE EMPLOYEE RESOURCE GROUP LEADERS TO REVIEW HIRING [00:16:12] PRACTICES. [00:16:14] IN RECRUITMENT AND EVALUATION OF POLICE OFFICER CANDIDATES, [00:16:18] WE INSIST ON HIRING ONLY THE MOST QUALIFIED APPLICANTS WHO WILL [00:16:21] ALIGN WITH OUR PRINCIPLES OF DIVERSITY EQUITY AND INCLUSION. [00:16:24] APPLICANTS WILL BE DISQUALIFIED AUTOMATICALLY BASED ON [00:16:28] SUBSTANTIATED FINDINGS OF THE USE OF EXCESSIVE FORCE [00:16:30] AGAINST A MEMBER OF THE PUBLIC OR SUBSTANTIATED FINDING OF [00:16:34] RACIAL DISCRIMINATION OR CORRUPT ACTS AGAINST ANOTHER [00:16:37] EMPLOYEE OR MEMBER OF THE PUBLIC. [00:16:41] THE PORT IS TO REVIEW POLICE TRAINING AND ENSURE THAT THE [00:16:44] FOLLOWING TOPICS ARE REQUIRED FOR ALL OFFICERS: DE-ESCALATION [00:16:47] TRAINING, BYSTANDER INTERVENTION WHERE AN OFFICER OBSERVES [00:16:50] ANOTHER OFFICER ACTING IN VIOLATION OF THE LAW OR PORT OF [00:16:53] SEATTLE POLICIES, AND ANTI-DISCRIMINATION TRAINING. [00:16:58] THE PORT WILL ALSO REVIEW THE ISSUE OF QUALIFIED IMMUNITY AS [00:17:02] IT APPLIES TO POLICE OFFICER CONDUCT. QUALIFIED IMMUNITY IS A [00:17:06] LEGAL PRINCIPLE THAT DERIVES FROM THE SUPREME COURT'S [00:17:08] INTERPRETATION OF FEDERAL STATUTORY AND CONSTITUTIONAL [00:17:11] LAW AND IS PURELY A FEDERAL MATTER AND APPLIES TO ALL PUBLIC [00:17:14] EMPLOYEES. WE WILL LOOK AT SITUATIONS WHERE QUALIFIED



100:17:18] IMMUNITY IS INVOKED AND LOOK AT APPROPRIATE ACTION AND CONSIDER [00:17:22] SEEKING REGULATORY LEGAL REFORMS AS PART OF OUR [00:17:24] LEGISLATIVE STRATEGY GOING FORWARD. [00:17:28] IN ADDITION THE PORT WILL CONTINUE ITS MORATORIUM ON [00:17:30] POLICE USE OF FACIAL RECOGNITION RECOGNITION [00:17:33] TECHNOLOGY. [00:17:37] POLICE DEPARTMENT POLICIES WILL ENSURE THAT THEY'RE VISIBLE TO [00:17:41] THE PUBLIC AND BE POSTED ON OUR WEBSITE. THE POLICE DEPARTMENT [00:17:44] WILL ENSURE OFFICERS' NAMES ARE CLEARLY IDENTIFIABLE ON ANY [00:17:47] UNIFORM WORN ON DUTY. [00:17:50] ALL THESE ITEMS ARE GOING TO BE LOOKED AT IMMEDIATELY AS WE [00:17:52] CONTINUE OUR ASSESSMENT PROCESS IN THE FURTHER [00:17:55] DEVELOPMENT OF THE MOTION. [00:17:57] AND AS WE LOOK AT IMPLEMENTING THESE I EXPECT A [00:18:00] REPORT BACK WITHIN THE NEXT COUPLE OF WEEKS ON THEIR [00:18:02] IMPLEMENTATION. THESE ARE IMPORTANT ACTIONS TAKEN IN GOOD [00:18:06] FAITH, BUT ARE ONLY THE INITIAL STEPS ON LONG JOURNEY. [00:18:10] I LOOK FORWARD TO CONTINUING THIS WORK WITH [00:18:13] THE COMMISSION AND OUR STAKEHOLDERS. [00:18:16] NOW I'D LIKE TO MENTION SOME OF THE OTHER PORT ACTIVITIES AND [00:18:18] SOME KEY ITEMS ON TODAY'S AGENDA. I'D LIKE TO ACKNOWLEDGE [00:18:22] THAT JUNE IS PRIDE MONTH. NORMALLY WE'D SEE NUMEROUS [00:18:25] PUBLIC ENGAGEMENTS AND EVENTS THROUGHOUT THE MONTH THAT [00:18:28] CULMINATE IN A LARGE PARADE DOWNTOWN WITH THE PARTICIPATION OF [00:18:31] PORT STAFF. THOSE CELEBRATIONS LOOK [00:18:35] A LOT DIFFERENT THIS YEAR. IT IS IMPORTANT TO RECOGNIZE THE [00:18:37] ACCOMPLISHMENTS OF THE LGBTQ MOVEMENT AND TO CELEBRATE THE 100:18:41] MONTH, I CONTINUE TO BE AMAZED BY THE ENERGY AROUND EQUITY [00:18:45] WORK AT THE PORT. AT OUR LAST COMMISSION MEETING, WE ADDED [00:18:48] "BECOME A MODEL FOR EQUITY DIVERSITY AND INCLUSION" TO OUR [00:18:51] CENTURY AGENDA. TODAY I'M HAPPY TO SHARE SEVERAL INITIATIVES [00:18:55] MOVING US IN THAT DIRECTION. [00:18:57] THE OFFICE OF EQUITY DIVERSITY INCLUSION LED BY 100:19:00] SENIOR DIRECTOR BOOKDHA GAYSAR IS ESTABLISHING A CHANGE TEAM. [00:19:04] WHICH IS PART OF OUR STRATEGY TO TRANSFORM THE PORT BY [00:19:07] INFUSING EQUITY PRINCIPLES AND PRACTICES INTO ALL ASPECTS OF [00:19:11] OUR ORGANIZATION. [00:19:13] A CHANGE TEAM IS A STRATEGY FOR ORGANIZATIONAL CHANGE, WHICH [00:19:17] HAS BEEN IMPLEMENTED IN OTHER LOCAL GOVERNMENTS AROUND THE [00:19:19] COUNTRY. THE VISION BEHIND OUR CHANGE TEAM WILL BE A PORT WIDE [00:19:23] COHORT OF EMPLOYEES REPRESENTING ALL DEPARTMENTS, [00:19:26] TEAMS, AND LEADERSHIP LEVELS. [00:19:28] THE MISSION OF THE CHANGE TEAM IS TO ENGAGE ALL LEVELS WITH [00:19:30] THE PORT AND USING AN EQUITY FRAMEWORK IN THEIR DAILY WORK [00:19:34] AND DECISIONS. IT WILL FUFILL THIS MISSION BY WORKING WITH [00:19:37] LEADERSHIP TO DEVELOP PORT WIDE EQUITY GOALS AND BY WORKING [00:19:40] WITHIN THE RESPECTIVE TEAMS TO DEVELOP DEPARTMENT SPECIFIC [00:19:43] EQUITY GOALS AS WELL [00:19:46] MEMBERS OF THE CHANGE TEAM WILL BE DIVERSE IN THEIR IDENTITIES, [00:19:48] LEADERSHIP LEVELS, AND JOB FUNCTIONS. IT WILL TRULY BE [00:19:51] CROSS-FUNCTIONAL. [00:19:53] STAFF CAN EXPECT COMMUNICATIONS ON THE INITIATIVE SOON. [00:19:57] LAST WEEK, AS COMMISSIONER STEINBREUCK MENTIONED, I HAD [00:20:00] THE OPPORTUNITY TO PARTICIPATE ON A PANEL DISCUSSION ON THE [00:20:03] JUNETEENTH CELEBRATION HOSTED BY THE BLACKS IN [00:20:07] GOVERNMENT EMPLOYEE RESOURCE GROUP. IT WAS A GREAT EVENT AS [00:20:10] COMMISSIONER STEINBREUCK SAID. IT WAS VERY INFORMATIVE. SINCE [00:20:13] THAT DISCUSSION I'VE RECEIVED MANY EMAILS FROM STAFF [00:20:16] REQUESTING THAT JUNE 19TH, JUNETEENTH, BE DESIGNATED AS AN [00:20:20] OFFICIAL PORT HOLIDAY. I WANT TO LET STAFF KNOW THAT I HEAR [00:20:24] YOU LOUD AND CLEAR AND I AM ENTIRELY SUPPORTIVE OF THIS. I [00:20:27] LOOK FORWARD TO WORKING WITH OUR EXECUTIVE LEADERSHIP TEAM [00:20:30] IN THE COMMISSION TO ASSESS HOW TO MAKE THIS REALITY. AND IN



100:20:33] FACT, I BELIEVE THERE SHOULD BE A NATIONAL HOLIDAY AS WELL. [00:20:38] AND I ALSO LIKE TO UPDATE YOU ON OUR WORK ON COVID AND [00:20:41] LOOKING AT COVID. IN COLLABORATION WITH OUR [00:20:44] CONSTRUCTION PARTNERS, WE'VE KEPT CONSTRUCTION [00:20:47] GOING THROUGHOUT THE PANDEMIC TO PRESERVE JOBS, SPUR THE [00:20:49] ECONOMY, AND KEEP ESSENTIAL, REGULATORY. AND OPERATING [00:20:52] INFRASTRUCTURE PROJECTS MOVING AHEAD. AS YOU CAN IMAGINE, [00:20:56] COVID-19 IS COMPLICATED. CONSTRUCTION RELATED ACTIVITIES [00:21:00] INCREASED COSTS AND DELAYED SOME WORK IN THE COMPLETION 100:21:03] DATES, IN APRIL, THE COMMISSION GAVE ME AUTHORITY TO NEGOTIATE [00:21:07] CONTRACT CHANGES TO PROTECT THE SAFETY OF ALL PROJECT WORKERS. [00:21:11] I'VE DONE THIS THROUGH CHANGE ORDERS AND EXISTING ACTIVE [00:21:13] CONSTRUCTION CONTRACTS. COSTS ARE COMING IN AND WE ARE [00:21:16] CONTINUING NEGOTIATING THOSE COSTS AS WORK PROGRESSES. [00:21:21] AVIATION WIDE WE HAVE PROCESSED 3.2 MILLION DOLLARS [00:21:24] OF CHANGES EQUATING TO 2/10 OF 1% OF THE TOTAL 1.7 BILLION [00:21:30] DOLLAR VALUE OF CURRENT CONTRACTS, OR 1% OF THE [00:21:34] REMAINING CONTRACT VALUE YET TO BE SPENT. WE HAVE IDENTIFIED [00:21:38] ANOTHER EIGHT MILLION DOLLARS SO FAR TO BE NEGOTIATED. [00:21:41] THAT WILL BRING US UP TO ONE HALF OF ONE PERCENT OF THE [00:21:44] TOTAL PROGRAM AND UP TO 2.5 PERCENT OF REMAINING VALUE YET [00:21:48] TO BE SPENT. MARITIME IS MUCH LESS [00:21:52] MPACT DUE TO FAR FEWER CURRENT CONTRACTS. THERE [00:21:56] ARE MORE COSTS TO COME AS WE CONTINUE TO WORK AND THE [00:21:58] GOVERNOR DETERMINES WHEN WORKPLACE LIMITATIONS CAN BE [00:22:01] LIFTED. I WILL BRIEF YOU AGAIN EACH MONTH WITH MY [00:22:04] EXECUTIVE DIRECTOR'S REPORT ON THE IMPACTS OF COVID ON OUR [00:22:07] COSTS. [00:22:09] I PROVIDED A REPORT SUMMARY TO THE COMMISSION CLERK TO BE [00:22:11] ADDED TO THE PUBLIC RECORD OF TODAY'S MEETING AS WELL. [00:22:15] IN OTHER COVID RELATED NEWS, DISCOVERY HEALTH HAS TESTED [00:22:20] 460 INDEPENDENT FISHER'S SINCE BEING AUTHORIZED TO UTILIZE THE [00:22:24] FISHERMAN'S TERMINAL VENUE FOR PROCESSING. IN MAY THEY 100:22:271 ANTICIPATE TESTING ANOTHER 300 FISHERS BEFORE WRAPPING UP THE [00:22:30] SERVICE AT FISHERMAN'S TERMINAL ON JULY 31ST. [00:22:34] OVER AT SEATAC AIRPORT, WE'RE BEGINNING TO SEE AN INCREASE IN [00:22:37] TRAVELER CONFIDENCE AND PASSENGER VOLUMES. LAST FRIDAY [00:22:41] WE SAW FOURTEEN THOUSAND SIX HUNDRED AND FORTY FOUR [00:22:43] PASSENGERS AT OUR CHECKPOINT. A NEW HIGH SINCE THE COVID [00:22:46] PANDEMIC BEGAN. WITH KING COUNTY NOW IN PHASE TWO OF THE [00:22:51] GOVERNOR'S SAFE START PROGRAM, TWO ADDITIONAL AIRPORT [00:22:55] DINING AND RETAIL OPTIONS BAMBOOZLE AND THE UPPER 100:22:58] LOUNGE REOPEN FOR OPERATIONS THIS WEEK AT THE AIRPORT. [00:23:02] ALTHOUGH INCREASING PASSENGER VOLUMES AND REOPENING OF [00:23:05] BUSINESS IS WELCOME NEWS, WE REMAIN CAUTIOUS AND ATTENTIVE OF THE [00:23:09] SOCIAL DISTANCING NEEDS AT THE AIRPORT. WE'RE EXPLORING [00:23:12] INNOVATIONS SUCH AS VIRTUAL QUEUING TO PUT THE HEALTH, [00:23:15] SAFETY, AND WELL-BEING OF THE TRAVELING PUBLIC FIRST. AS PART [00:23:19] OF THE PORT'S FLY SAFELY AT SEA PROGRAM AND IN RESPONSE TO [00:23:23] YOUR MAY 12 MOTION, AIRPORT STAFF IS EXPLORING WHAT'S [00:23:26] REQUIRED TO ESTABLISH AN INTERIM TEMPERATURE CHECK [00:23:29] PROGRAM AT OUR AIRPORT. OVER THE LAST FEW DAYS, WE'VE BEEN [00:23:32] TESTING TEMPERATURE SCREENING EQUIPMENT WHICH INCLUDES BOTH A [00:23:36] PORT PURCHASED DEVICE AND ONE ON LOAN FROM PAIN [00:23:39] FIELD WITH ARRIVING INTERNATIONAL [00:23:42] PASSENGERS. THIS IS A VOLUNTARY SCREENING PRACTICE WITH CLEAR [00:23:46] SIGNAGE INDICATING PASSENGERS CAN OPT OUT AND THAT NO [00:23:50] DATA IS BEING STORED. THE FOCUS IS ON ASSESSING PRODUCT [00:23:54] ACCURACY, PASSENGER FLOW, LEVEL REQUIRED STAFFING, AND GENERAL [00:23:58] PASSENGER RECEPTIVITY. THE INITIAL REACTION FOR PASSENGERS HAS [00:24:02] BEEN WELL RECEIVED, VERY FEW OPT OUTS. THE NEXT STEP IS A PROOF [00:24:06] OF CONCEPT TESTING FOR DEPARTING DOMESTIC PASSENGERS. [00:24:09] THIS TEST HAS A MORE COMPLEX UNDERTAKING AND STAFF WILL



100:24:121 CONTINUE TO REGULARLY UPDATE YOU ON THE PROGRESS OF THIS [00:24:15] WORK. [00:24:17] TURNING TO TODAY'S COMMISSION MEETING I'D LIKE TO [00:24:20] HIGHLIGHT A FEW ITEMS. ITEM 6B WILL AUTHORIZE DESIGN FUNDS FOR [00:24:24] SHARED KITCHEN FOOD TRUCK PROJECT, WHICH WILL ADD [00:24:28] TO THE DIVERSITY OF FOOD OPTIONS AT THE AIRPORT. ITEM [00:24:32] 6C ON TODAY'S AGENDA PROVIDES CONSULTING CAPACITY TO GO [00:24:35] BEYOND COMPLIANCE AND MEASURING TO [00:24:39] CONTINUOUSLY IMPROVE THE ENERGY PERFORMANCE OF OUR BUILDINGS 100:24:42] AND FACILITIES. THIS CONTRACT ALLOWS US TO CONDUCT BUILDING [00:24:46] SYSTEM TUNE-UPS WHICH ARE SHOWN TO REDUCE UP TO 15% OF [00:24:49] BUILDINGS ENERGY USE. [00:24:51] THIS CONTRACT WILL ALSO HELP US VERIFY OUR SOLAR PANELS AT [00:24:54] FISHERMAN'S TERMINAL, PIER 69, AND SOON SHILSHOAL BAY [00:24:58] MARINA. [00:25:00] IN FACT, OUR TWO SOLAR RAYS ARE EXCEEDING EXPECTATIONS AND [00:25:03] HAVE PRODUCED OVER A HUNDRED SIXTY TWO THOUSAND KILOWATT [00:25:06] HOURS OF CLEAN ENERGY, ENOUGH TO POWER 11 AVERAGE HOMES FOR A [00:25:09] YEAR. [00:25:11] ITEM 7B IS A RESOLUTION ESTABLISHING THE WORKFORCE [00:25:14] DEVELOPMENT POLICY DIRECTIVE AND YOU'LL HEAR MORE ABOUT THAT [00:25:17] AND FINALLY ITEM 8A MOTION SUPPORTING MY RECOMMENDATION TO [00:25:20] ADJUST THE 2020 PORT BUDGET AND AUTHORIZING THE EXECUTION [00:25:24] OF A NEW COMMUNITY BENEFIT PROGRAM TO SPUR ECONOMIC [00:25:27] RECOVERY. IT'S WITHIN MY AUTHORITY TO ADJUST THE COMMISSION APPROVED [00:25:31] 2020 BUDGET BUT THIS MOTION FORMALIZES THE ACTION AND [00:25:35] PROVIDES ADDITIONAL TRANSPARENCY FOR THE PUBLIC. 100:25:381 COMMISSIONERS, THIS CONCLUDES MY REMARKS. [00:25:45] VERY GOOD, DIRECTOR METRUCK. THANK YOU FOR THAT VERY [00:25:49] INFORMATIVE REPORT AND THE GREAT ENCOURAGING NEWS ABOUT [00:25:54] THE MEANINGFUL CHANGES THAT YOU ARE BRINGING TO THE PORT. THANK [00:25:59] YOU FOR YOUR LEADERSHIP AT THIS CRITICAL TIME. WE HAVE A [00:26:03] SPECIAL SURPRISE GUEST I THINK TO JOIN US FOR A COUPLE OF 100:26:06] MOMENTS HERE, DELMAS WHITAKER, ARE YOU ONLINE, DELMAS? DELMAS [00:26:11] IS THE PRESIDENT OF BLACKS IN GOVERNMENT AT THE PORT OF SEATTLE AND [00:26:15] I INVITED HIM TO SAY A FEW WORDS REGARDING RECENT EVENTS [00:26:20] AND ACTIVITIES THAT ARE UNDERWAY. [00:26:24] SO I'M NOT SEEING DELMAS ON DESKTOP, BUT DELMAS IF YOU'VE [00:26:27] JOINED US VIA THE PHONE, YOU'LL NEED TO PRESS STAR SIX TO [00:26:30] UNMUTE. [00:26:36] OKAY, WE CAN GO BACK TO DELMAS IF HE'S NOT YET READY? [00:26:40] I'M HERE. [00:26:44] DELMAS, YOU'RE ON. [00:26:46] OKAY, WELL GOOD AFTERNOON COMMISSIONERS, EXECUTIVE [00:26:52] DIRECTOR METRUCK. AGAIN, MY NAME IS [00:26:56] DELMAS WHITAKER. I'M THE SENIOR MANAGER FOR FISHING AND [00:26:59] COMMERCIAL VESSELS FOR THE PORT OF SEATTLE. BUT TODAY I'M [00:27:04] SERVING IN MY ROLE AS THE PRESIDENT OF BLACKS IN [00:27:08] GOVERNMENT AND ALSO AS THE PSEUDO CHAIR FOR OUR BLACKS IN [00:27:14] GOVERNMENT FOCUS GROUP. AS COMMISSIONER [00:27:20] STEINBREUCK AND EXECUTIVE DIRECTOR METRUCK [00:27:23] POINTED OUT, WE AS A FOCUS GROUP HAVE BEEN WORKING [00:27:28] TOGETHER WITH COMMISSIONER STEINBREUCK TO PUT TOGETHER [00:27:34] AND, EXCUSE ME, EXECUTIVE DIRECTOR METRUCK TO DISCUSS THE [00:27:39] CONTENT OF THE COMMISSION MOTION THAT SHOULD BE WORKING [00:27:45] ITS WAY OUT TO TO ALL OF YOU TO BE ABLE TO TAKE A LOOK AT AND [00:27:50] DISCUSS WHEN IT COMES TO POLICING PRACTICES WITH OUR [00:27:54] PORT OF SEATTLE POLICE. AND I WOULD LIKE TO REITERATE [00:28:00] THE FACT THAT WE DO FEEL THAT WE HAVE A VERY [00:28:06] SKILLED POLICE FORCE AND WE RESPECT THE WORK THAT THEY DO [00:28:10] EVERY DAY. THIS IS OUR OPPORTUNITY TO MAKE SURE THAT [00:28:15] THOSE PRACTICES AND POLICIES THAT GOVERN THE WORK THAT THEY [00:28:20] DO REFLECT ACCURATELY ON THE



[00:28:25] THE PORT VALUES THAT WE HOLD SO DEAR. [00:28:29] I WOULD LIKE TO STRESS THAT WE ARE TRYING TO MAKE AN [00:28:34] OPPORTUNITY AVAILABLE FOR AS MANY FOLKS HERE AT THE PORT TO [00:28:38] BE ABLE TO SEE THAT DOCUMENT AND HAVE AN OPPORTUNITY TO TALK [00:28:45] ABOUT IT. HENCE, WE HAVE SET UP THREE SESSIONS: ONE STARTING [00:28:52] TOMORROW AND THURSDAY AND FRIDAY. THOSE WILL ALSO BE ON [00:28:56] COMPASS. SO WE'RE ENCOURAGING THE STAFF TO PLEASE JOIN US IN [00:29:02] HAVING THIS IMPORTANT DISCUSSION ABOUT THIS IMPORTANT [00:29:06] MOTION THAT COMMISSIONER STEINBREUCK HAS PUT FORWARD AND 100:29:10] WE ALSO LOOK FORWARD TO FOLKS PARTICIPATING IN THE JUNE 30TH [00:29:17] SPECIAL COMMISSION MEETING TO ALSO SHARE YOUR POSITION ON [00:29:24] THIS MOTION. SO WITH THAT THANK YOU VERY MUCH COMMISSIONERS. [00:29:29] THANK YOU EXECUTIVE DIRECTOR METRUCK, AND THANK YOU [00:29:33] TO THE FOCUS GROUP THAT HAS BEEN DOING SOME AMAZING WORK [00:29:37] OVER THE LAST FEW WEEKS. I APPRECIATE YOUR COMMITMENT AND [00:29:43] YOUR DESIRE TO HELP US SEE THIS THROUGH. [00:29:48] SO WITH THAT I SURRENDER THE BALANCE OF MY TIME. THANK YOU. [00:29:52] DELAS, ENORMOUS THANKS TO YOU IN PARTICULAR. THESE HAVE BEEN [00:29:58] EXTREMELY DIFFICULT TIMES IN THE LAST FEW WEEKS AND WE NEED [00:30:02] INSPIRED LEADERSHIP SUCH AS YOURS AND WE NEED TO HEAR THE [00:30:06] VOICE OF THE PEOPLE. PARTICULARLY THOSE WHO HAVE BEEN AFFLICTED [00:30:12] BY [00:30:13] UNJUST, UNFAIR, AND RACIST TREATMENT. SO YOUR WORK IS [00:30:17] INCREDIBLY IMPORTANT TO ALL OF US AND HOPEFULLY THIS WILL [00:30:21] BE A TURNING POINT [00:30:24] FROM THIS DAY FORWARD. I'M GOING TO INVITE OUR [00:30:27] COMMISSIONERS TO OFFER ANY WORDS OR COMMENTS THAT THEY'D 100:30:311 LIKE AT THIS TIME BEFORE WE GO ON TO THE PUBLIC COMMENT PERIOD. [00:30:37] THE CLERK WILL CALL YOUR NAME ONE AT A TIME AND YOU CAN [00:30:41] UNMUTE. [00:30:43] ALRIGHT COMMISSIONER BOWMAN? [00:30:46] THANK YOU COMMISSIONER STEINBREUCK FOR THE OPPORTUNITY [00:30:49] TO MAKE A COMMENT ON THIS. CLEARLY IT'S CRITICAL WORK AND 100:30:541 IT COULDN'T BE MORE TIMELY. TWO THINGS I WANTED TO ASK IS MR. [00:30:59] METRUCK, COULD YOU PROVIDE SOME CONTEXT TO THIS EFFORT? HAVE [00:31:04] THERE, IN THE LAST 5-10 YEARS, BEEN ANY INCIDENTS OF [00:31:10] COMPLAINTS AGAINST THE PORT OF SEATTLE FOR EXCESSIVE FORCE OR [00:31:15] ANY OTHER DISCRIMINATORY PROCESSES? [00:31:20] I FULLY SUPPORT THIS MOVING FORWARD. PLEASE DON'T GET ME [00:31:23] WRONG. I JUST WANT TO UNDERSTAND WHETHER OUR POLICE [00:31:27] FORCE HAS BEEN SUBJECT TO COMPLAINTS IN RECENT YEARS. IN [00:31:31] MY SEVEN YEARS I'M UNFAMILIAR WITH THAT, BUT IT MIGHT NOT [00:31:34] HAVE MADE IT UP TO THE COMMISSION. AND THEN SECONDLY, [00:31:37] COMMISSIONER STEINBREUCK, VERY MUCH APPRECIATE YOU TAKING [00:31:40] THIS INITIATIVE. WOULD ASK THAT THAT THE REST OF US BE KEPT UP [00:31:46] TO SPEED ABOUT WHAT ELSE IS GOING ON. TO BE CANDID, TODAY WAS [00:31:50] THE FIRST THAT I HEARD ABOUT THE MEETING ON JUNE 30TH [00:31:54] AND THE OTHER EFFORTS MOVING FORWARD. SO I'M REALLY LOOKING [00:31:58] FORWARD TO GETTING MORE UP TO SPEED ON ALL THE WORK THAT [00:32:01] YOU'VE BEEN DOING WITH THE STAFF ON THIS. THANK YOU. [00:32:07] COMMISSIONER, [00:32:10] AS YOU SAID, THERE'S NO REPORTS THAT I KNOW AS OF NOW ABOUT [00:32:13] THAT EXCESSIVE USE OF FORCE OR ANYTHING IN THAT REGARD [00:32:18] BUT OF COURSE WE CAN ALWAYS LOOK TO IMPROVE THINGS. [00:32:21] THIS IS IN NO WAY A REFLECTION OF ANY PAST CONDUCT [00:32:27] OR COMPLAINTS OR DISCIPLINARY ACTIONS ON THE PART OF [00:32:31] PORT POLICE. AS WE SAID, THIS IS A RESPONSE TO THE TIMES [00:32:35] WE ARE LIVING THROUGH AND THE WAKE-UP CALL THAT I [00:32:39] THINK WE'VE ALL FELT IN RECENT WEEKS TO A CALL TO ACTION. [00:32:43] THAT'S REALLY WHAT IT'S ABOUT AND TO BE ON [00:32:47] THE RIGHT SIDE OF HISTORY BY DOING THE RIGHT THING HERE. SO [00:32:50] THANK YOU COMMISSIONER BOWMAN AND APOLOGIZE IF YOU HAD NOT [00:32:54] GOTTEN SUFFICIENT NOTICE ON SOME OF THESE ACTIVITIES. WE'LL



100:32:571 MAKE SURE WE DOUBLE DOWN AND DO A BETTER JOB IN THE WEEKS [00:33:01] AHEAD. THANK YOU. OTHER COMMISSIONERS? COMMISSIONER [00:33:05] CALKINS, [00:33:12] DID YOU GET THE UNMUTE PROMPT? NO, OKAY, LET ME DO IT AGAIN. [00:33:22] HOW ABOUT NOW? THAT SEEMED TO WORK. CAN YOU HEAR ME? THANK [00:33:28] YOU COMMISSIONER STEINBREUCK FOR ORCHESTRATING SO MUCH OF [00:33:32] THE WORK TO GET THIS GOING. SINCE OUR RETREAT ON THE THIRD [00:33:36] I HAVE BEEN PRESSING FOR SOME OF THESE QUESTIONS TO BE [00:33:39] ADDRESSED. AND I THINK THE TENSION THAT WE HAVE FELT IS 100:33:43] THE NEED TO ACT URGENTLY BECAUSE OF HOW IMPORTANT THESE [00:33:47] ISSUES ARE. BUT ALSO THE PATIENCE TO REALLY LISTEN TO [00:33:51] THOSE FOR WHOM THIS IS A LIVED EXPERIENCE AND TO NOT [00:33:56] RUSH OUT AND DO SOMETHING THAT MAY BE STYLISTICALLY GOOD BUT SUBSTANTIVELY UNIMPORTANT AND [00:34:03] DONE BY STAFF. AND IN PARTICULAR, BY YOU [00:34:14] COMMISSIONER STEINBREUCK TO TEE THIS UP AND I LOOK FORWARD TO [00:34:20] THE MEETING ON THE 30TH AND THE ADDITIONAL INPUT. I THINK THAT [00:34:23] WILL BE EXCELLENT OPPORTUNITY FOR ALL OF US TO LISTEN. [00:34:27] THANK YOU. [00:34:30] COMMISSIONER CHO? [00:34:35] YEAH, I JUST WANT TO ECHO THE APPRECIATION AND [00:34:39] SENTIMENT TOWARDS THIS [00:34:42] REVISITING OF OUR POLICIES. I THINK IT'S WELL TIMED, THAT [00:34:47] IT'S ABOUT TIME AND TO ALL THE ERG'S THAT HAVE CONTRIBUTED TO [00:34:53] THIS EFFORT. I ALSO JUST [00:34:57] WANT TO POINT OUT HOWEVER THAT I THINK THE BLACK LIVES MATTER [00:35:00] MOVEMENT IS [00:35:03] FAR BEYOND POLICE BRUTALITY AND I'M LOOKING FORWARD TO 100:35:071 WORKING WITH MY COLLEAGUES AND ERG'S ON PUTTING FORWARD A [00:35:12] MOTION THAT LOOKS AT OUR INSTITUTION MORE HOLISTICALLY [00:35:16] BEYOND JUST OUR POLICE DEPARTMENT BUT OUR PRACTICES AND [00:35:20] POLICIES SO THAT WE AS AN INSTITUTION OR NOT PERPETUATING [00:35:24] ANY SYSTEMIC OR INSTITUTIONAL RACISM. SO I WANT TO AGAIN [00:35:29] THANK YOU DELMAS AND OTHERS WHO HAVE CONTRIBUTED TO THAT [00:35:32] EFFORT AND I'M REALLY LOOKING FORWARD TO HAVING THOSE [00:35:33] CONVERSATIONS IN THE NEXT FEW WEEKS. [00:35:45] COMMISSIONER FELLEMAN. [00:35:56] HOW ABOUT NOW? [00:36:08] ALL RIGHT. IT SEEMS LIKE I HAVE TO DISAPPEAR AND COME BACK. [00:36:11] AGAIN IN ORDER TO BE HEARD, BUT THAT MAYBE EVERYBODY'S WISH SO [00:36:16] I THANK YOU FOR THIS OPPORTUNITY. [LAUGHTER] I FULLY [00:36:21] APPRECIATE THE NEED TO DO THESE SORT OF INTERNAL AUDITS AS IT [00:36:25] WERE. 100:36:271 ONE THING I AM CAUTIONED BY AND I THINK THE [00:36:30] CELEBRATION OF JUNETEENTH IS AN EXAMPLE OF IT, YOU KNOW, WE [00:36:34] CHANGE A LAW BUT IT TAKES TWO YEARS BEFORE ACTION [00:36:38] STARTS HAPPENING. SO TO ME, IT'S ONE THING. THE [00:36:43] RULES AND POLICIES AND THE TRAININGS CAN ONLY GO SO [00:36:46] FAR UNLESS WE REALLY CHANGE HEARTS AND MINDS OF THE PEOPLE [00:36:50] WHO ARE EMBODYING THEM. WE CAN MAKE IT, YOU KNOW PC TO [00:36:54] COMMUNICATE CORRECTLY. BUT UNLESS YOU FEEL IT AND BELIEVE [00:36:57] IT, IT'S NOT ENOUGH. IT IS GOOD AND IT'S [00:37:03] IMPORTANT BUT UNTO ITSELF IS NOT SUFFICIENT. AND I THINK ONE [00:37:06] OF THE WAYS THAT WE REALLY NEED TO TRY TO ADVANCE JUST THE [00:37:12] BASIC CIVIL HUMANITY AMONGST OUR COMMUNITY AT LARGE IS BY [00:37:16] CELEBRATING PEOPLE WHO ARE DOING THE RIGHT THINGS AND [00:37:21] AN ACKNOWLEDGEMENT OF ALL RACES, CREEDS, AND COLORS THAT [00:37:25] ARE MODELS OF SOCIETY THAT WE HOPE TO STRIVE TO ATTAIN. I [00:37:31] MEAN, THE CANADIAN NATIONAL BROADCASTING COMPANY HAS THIS [00:37:34] LITTLE PROGRAM LIKE AT THE END OF THEIR HOUR-LONG NEWS [00:37:37] PROGRAM LIKE ONLY IN CANADA. AND IT'S JUST SOME HUMANITARIAN [00:37:41] PERSON WHO'S DOING THE RIGHT THING. ANYWAY, [00:37:46] AN EXAMPLE THAT JUST CAME TO MY ATTENTION YESTERDAY WAS THE [00:37:49] CHAIRMAN OF THE SUQUAMISH TRIBAL COUNCIL LEONARD FORSMAN



100:37:53] WHO I'VE HAD THE PLEASURE OF WORKING WITH A LONG TIME AND IS [00:37:56] THE PORT'S TRIBAL LIAISON HAVE SOME DIRECT WORKING WITH HIM [00:37:59] AND HE BRINGS TO MY ATTENTION THIS WOMAN'S NAME PAT KALARJIAN [00:38:04] WHO JUST PASSED AWAY ON JUNE 13TH. NOW PAT SEEMS TO HAVE, [00:38:08] I DON'T KNOW HER BUT SHE WAS A WHITE WOMAN THOUGH WHO [00:38:12] WAS ASSISTANT TO ELEANOR ROOSEVELT AND TRAVELED THE [00:38:15] WORLD ON BEHALF OF THE UN SPEAKING TO THE IMPORTANCE OF [00:38:18] HUMAN RIGHTS AND CIVIL RIGHTS. SHE WAS THE FIRST WOMAN [00:38:22] EXECUTIVE AT THE PORT OF SEATTLE IN 1967 AND BECAME THE 100:38:261 PORT'S FIRST DIRECTOR OF THE WORLD TRADE CENTER EMPHASIZING [00:38:29] WASHINGTON STATE EXPORTS WHICH ARE OBVIOUSLY MORE AND MORE [00:38:31] IMPORTANT THESE DAYS AND SHE WAS ONLY ONE WOMAN OF THE FIVE [00:38:35] FOUNDERS OF THE WASHINGTON STATE CHINA RELATIONS COUNCIL. [00:38:39] BECOMING A BOARD MEMBER OF THE BURKE MUSEUM, THE ONLY [00:38:41] NON-TRIBAL MEMBER OF THE SUQUAMISH TRIBAL MUSEUM, AND IN [00:38:45] 1960 SHE VOLUNTEERED FOR THE SEATTLE HOUSING CAMPAIGN TO [00:38:49] FIGHT DISCRIMINATION AMONGST LANDLORDS AGAINST MINORITIES, [00:38:53] PARTICIPATING IN MARCHES RIGHT UP UNTIL HER 80'S. [00:38:55] THIS IS OBVIOUSLY THE KIND OF HUMAN BEING THAT WE ALL [00:38:59] SHOULD CELEBRATE AND OBVIOUSLY NEED TO CARRY ON THIS TORCH [00:39:03] CONTINUING TO MARCH FOR JUSTICE, AND I JUST WOULD LOVE [00:39:07] TO AND WELCOME OPPORTUNITIES TO HEAR FROM ALL OF OUR ERG'S TO [00:39:12] IDENTIFY PEOPLE THAT WE REALLY SHOULD BE CELEBRATING AND I [00:39:17] LOOK FORWARD TO DIGGING DEEP INTO OUR ORGANIZATION TO FIND [00:39:21] CHALLENGES AS WELL AS THINGS TO CELEBRATE. THANK YOU. [00:39:27] THANK YOU. COMMISSIONER FELLEMAN. I DID KNOW PAT [00:39:32] AND HER FAMILY AND I HADN'T HEARD THE NEWS. 100:39:361 I'M VERY SADDENED TO HEAR THAT AND THAT WAS A WONDERFUL [00:39:39] TRIBUTE THAT YOU JUST GAVE IN HER HONOR. THANK YOU FOR [00:39:44] THAT. I WILL NOW CALL THE NEXT ITEM OF THE AGENDA, WHICH IS [00:39:51] PUBLIC COMMENT. [00:39:54] THE COMMISSION WILL NOW ACCEPT PUBLIC COMMENT FROM THOSE WHO [00:39:58] HAVE SIGNED UP. WRITTEN MATERIALS PROVIDED TO THE CLERK 100:40:021 WILL BE INCLUDED IN TODAY'S MEETING RECORD. THE CLERK HAS A [00:40:05] LIST OF THOSE PREPARED TO SPEAK. AS THE CLERK CALLS YOUR NAME. [00:40:10] WE WILL OPEN THE LINE AND COMMENTERS WILL HAVE TO UNMUTE [00:40:13] THEMSELVES THEN PLEASE REPEAT YOUR NAME FOR THE RECORD. IF [00:40:18] YOU ARE ON A SKYPE MEETING AND ARE ALSO STREAMING THE MEETING [00:40:22] PLEASE MUTE THE VIDEO STREAM TO AVOID FEEDBACK. ALSO NOTE THERE [00:40:27] IS A NEARLY A 3-MINUTE LAG ON THE VIDEO STREAM. COMMENT TIME [00:40:32] WILL BE LIMITED TO TWO MINUTES PER PERSON CLERK. PLEASE CALL [00:40:36] THE FIRST SPEAKER. [00:40:38] THE FIRST PERSON THAT I HAVE TODAY IS [00:40:41] HEATHER WORTHLY. SO HEATHER HAS JOINED US VIA DESKTOP. SO [00:40:44] HEATHER, I'M GOING TO SEND THE UNMUTE PROMPT. [00:40:52] THANK YOU, LAUREN. GOOD AFTERNOON, COMMISSIONERS AND [00:40:55] EXECUTIVE DIRECTOR METRUCK. MY NAME IS HEATHER WORTHLY AND [00:40:58] I'M THE EXECUTIVE DIRECTOR OF PORT JOBS. WE STRIVE TO PROVIDE [00:41:01] EQUITABLE ACCESS TO THE PORT ECONOMY FOR ALL COMMUNITIES. PER [00:41:06] STATE LAW, WE HAVE SUBMITTED OUR ANNUAL REPORT TO THE PORT [00:41:08] FOR 2019 AND I HAVE SUBMITTED SAME FOR PUBLIC RECORD TODAY. A [00:41:12] QUICK OVERVIEW: IN 2019 THROUGH OUR AIRPORT JOBS OFFICE AT SEA [00:41:17] WE PLACED MORE THAN 2,000 PEOPLE IN JOBS WITH MORE THAN 90 [00:41:22] EMPLOYERS INSIDE THE AIRPORT INCLUDING AIRLINES, DINING AND [00:41:25] RETAIL, RAMP AND CARGO, AND PASSENGER SERVICE. MORE THAN [00:41:29] HALF OF OUR CUSTOMERS SPEAK ENGLISH AS AN ADDITIONAL [00:41:32] LANGUAGE, 70% RESIDE IN SOUTH KING COUNTY, AND 20% IN THE CITY [00:41:36] OF SEATTLE. OUR AIRPORT UNIVERSITY PROGRAM WITH [00:41:39] INVESTMENT FROM ALASKA AIRLINES SERVED MORE THAN 200 AIRPORT [00:41:43] WORKERS IN FREE COLLEGE CLASSES OFFERED ON-SITE AT THE AIRPORT [00:41:47] AND HELPED WORKERS PREPARE FOR THE SECURE IDENTIFICATION [00:41:50] DISPLAY AREA TRAINING TEST REQUIRED FOR MOST AIRPORT [00:41:53] EMPLOYEES. WE CLOSED 2019 BY RECRUITING THE FIRST AIRPORT



100:41:57] WORKERS TO THE NEW AVIATION MAINTENANCE TECHNOLOGY BRIDGE [00:42:00] CLASS. WE DISTRIBUTED MORE THAN \$50,000 IN AIRPORT UNIVERSITY [00:42:05] ALASKA AIRLINES SCHOLARSHIPS TO 60 AIRPORT WORKERS TO FURTHER [00:42:09] ADVANCE THEIR CAREER PATHWAYS. FOR EVERY DOLLAR OF [00:42:13] PORT FUNDING, PORT JOBS SECURED AN ADDITIONAL \$1.50 [00:42:18] IN LEVERAGED FUNDING. IN CLOSING, I WANT YOU TO KNOW [00:42:23] THAT WE ARE WORKING HARD RIGHT NOW TO CONNECT WORKERS WHO HAVE [00:42:26] BEEN LAID OFF FROM AIRPORT EMPLOYMENT WITH HEALTHCARE [00:42:29] COVERAGE IN PARTNERSHIP WITH THE GOOD FOLKS AT KING COUNTY [00:42:32] PUBLIC HEALTH ACCESS AND OUTREACH. WE HAD A SECOND [00:42:35] WEBINAR THIS MORNING WITH AIRPORT EMPLOYERS AND ARE [00:42:38] MOVING TO HOST AN IN-PERSON HEALTH CARE ENROLLMENT [00:42:41] ASSISTANCE EVENT AT OUR AIRPORT JOBS OFFICE IN JULY. THANK YOU [00:42:47] SO MUCH FOR YOUR PARTNERSHIP AND SUPPORT. [00:42:52] THANK YOU. NEXT PUBLIC SPEAKER. YES. THE NEXT PERSON THAT I [00:42:56] HAVE IS DAN JEFF. [00:42:59] DAN, REMEMBER YOU WILL NEED TO PRESS STAR SIX ON YOUR DEVICE. [00:43:05] HELLO, CAN YOU HEAR ME? OKAY. [00:43:09] OKAY. HI. MY NAME IS DAN JAFFE. I'M A PROFESSOR OF ATMOSPHERIC [00:43:12] CHEMISTRY AT THE UNIVERSITY OF WASHINGTON. I'VE BEEN A TEACHER [00:43:15] AND A RESEARCHER FOR OVER 25 YEARS, HAVE MORE THAN A HUNDRED [00:43:19] AND FIFTY SCIENTIFIC PAPERS AND RESEARCH STUDIES FUNDED BY NASA [00:43:23] NOAA, ETCETERA, ETCETERA. OKAY, SO I WANT TO ADDRESS THE [00:43:26] PROPOSAL TO ADD AN ADDITIONAL CRUISE SHIP PORT AT TERMINAL 46 [00:43:31] AND I'M GOING TO DO THAT BY JUST MAKING A SMALL NUMBER OF [00:43:34] POINTS. [00:43:35] FIRST. I WOULD SAY THE GLOBAL CRUISE SHIP INDUSTRY I S REALLY AN 100:43:40] ENVIRONMENTAL DISASTER ON MANY FRONTS INCLUDING AIR POLLUTION. [00:43:43] GREENHOUSE GASES, RESOURCE USE, WATER POLLUTION. AND NOW ADDING [00:43:48] TO THAT LIST IS COVID ON CRUISE SHIPS. IT'S REALLY DIFFICULT TO [00:43:52] SEE HOW THE CRUISE SHIP INDUSTRY CAN SUDDENLY BECOME A [00:43:54] GREEN AND SUSTAINABLE INDUSTRY SPECIFICALLY REGARDING AIR [00:43:59] POLLUTION. I KNOW THE PORT HAS BEEN WORKING TO GET MORE SHIPS 100:44:03] TO CONNECT TO SHORE POWER AND THIS IS A USEFUL DEVELOPMENT. [00:44:06] BUT IT REALLY DEPENDS ON WHETHER IT'S BEING USED OR NOT [00:44:09] AND AT PRESENT WE REALLY DON'T HAVE ANY IDEA HOW MANY SHIPS [00:44:13] ACTUALLY USE SHORE POWER. AND SO I WANT TO ASK IF THE PORT [00:44:17] HAS THIS DATA BECAUSE I'VE NOT BEEN ABLE TO FIND IT. BUT [00:44:20] OF COURSE ONCE A SHIP LEAVES PORT, IT SWITCHES BACK TO [00:44:23] DIESEL FUEL OF SOME TYPE OR BUNKER FUEL AND THE PUGET SOUND [00:44:27] IS NOT AN OPEN OCEAN WHERE POLLUTION CAN DISPERSE AND MANY [00:44:32] TIMES I'VE BEEN OUT ON THE SOUND AND YOU CAN LOOK OUT AND [00:44:35] SEE A BROWN HAZE ACROSS THE SOUND THAT SITS RIGHT ABOVE THE [00:44:39] WATER LEVEL NOW. THIS ISN'T FROM ANY ONE SHIP BUT IT'S FROM [00:44:42] ALL OF THE TANKERS, THE CRUISE SHIPS, AND THE OTHER LARGE [00:44:45] VESSELS IN THE SOUND. SO WHILE SHORE POWER IS A GOOD [00:44:48] DEVELOPMENT, IT IS NOT SUFFICIENT TO ENSURE GOOD AIR [00:44:51] QUALITY IN PUGET SOUND. AND FINALLY, I WOULD NOTE THAT WE [00:44:54] HAVE ALMOST NO DATA ON AIR QUALITY NEAR PIONEER SQUARE [00:44:58] WHERE THIS TERMINAL'S PROPOSED. GIVEN THAT THIS IS ONE OF THE [00:45:01] BUSIEST SPOTS IN THE STATE OF WASHINGTON, THE NUMBER OF [00:45:03] PEOPLE WHO LIVE AND TRANSIT THROUGH THIS AREA, IT SEEMS [00:45:07] LIKE A HUGE INFOMATION HOLE. SO I WOULD ENCOURAGE [00:45:10] BEFORE YOU DECIDE TO IMPOSE THIS TYPE OF [00:45:13] ENVIRONMENTAL BURDEN ON THE RESIDENCE AREA, IT IS [00:45:15] CRITICAL TO GET SOME DATA ON THE CURRENT AIR QUALITY IN THAT [00:45:19] AREA. SO THANK YOU FOR CONSIDERING MY COMMENTS. [00:45:25] THANK YOU. NEXT SPEAKER. [00:45:28] NEXT WE HAVE HEATHER PRICE AND HEATHER HAS ALSO JOINED US VIA [00:45:31] DESKTOP. SO HEATHER, I'M GOING TO SEND THE UNMUTE PROMPT. 100:45:461 HEATHER ARE YOU ABLE TO JOIN US? [00:46:01] OKAY. I'M GOING TO MUTE AND THEN TRY AGAIN. [00:46:07] SENDING NOW.



[00:46:15] HOW WAS THAT? [00:46:25] I CANNOT HEAR YOU. [00:46:28] OKAY, WE WILL TRY ONE MORE TIME. AND THEN IF IT DOESN'T [00:46:30] WORK CALLING IN SOUNDS LIKE A GREAT IDEA AND I WILL GO TO THE [00:46:34] NEXT SPEAKER. WHILE WE DO THAT BUT LET ME TRY ONE MORE TIME. [00:46:55] OKAY, AND I'LL TIME MYSELF TOO. HI. I'M DOCTOR HEATHER PRICE. [00:47:01] I'M AN ATMOSPHERIC CHEMIST. MY PHD FOCUS WAS ON AIR POLLUTION [00:47:04] AND MY POSTDOCTORAL RESEARCH FOCUSED ON CLIMATE SCIENCE WITH [00:47:08] A U-DUB PROGRAM ON CLIMATE CHANGE AND ALSO WITH A GROUP AT 100:47:12] HARVARD, SO OUR PORT HAS BEEN A WORLD LEADER IN ADDRESSING [00:47:16] GREENHOUSE GAS EMISSIONS AND AIR POLLUTION BUT EVEN WITH [00:47:19] THAT OUR PORT IS STILL NOT DOING ENOUGH TO MEET THE IPCC [00:47:23] RECOMMENDATIONS FOR LIMITING GLOBAL WARMING TO 1.5 CELSIUS OR [00:47:27] 2.7 FAHRENHEIT THAT'S RECOMMENDED BY SCIENCE. TO [00:47:31] ADDRESS THE CLIMATE CRISIS REQUIRES US TO COMPLETELY END [00:47:35] OUR RELIANCE ON FOSSIL FUELS BY 2050 AND THAT'S WITHIN THE TIME [00:47:38] OF A 30-YEAR MORTGAGE. THE CURRENT CENTURY AGENDA GOALS [00:47:42] WILL MAKE THE CLIMATE CRISIS WORSE. WE NEED TO BE [00:47:46] INTENTIONAL AND WE REALLY NEED TO THINK ABOUT EQUITY FOR WHERE [00:47:49] WE CHOOSE TO BURN OUR FOSSIL FUELS AND EMIT GREENHOUSE [00:47:52] GASES. THE PORT RIGHT NOW IS CONSULTING WITH HEALTH [00:47:55] EXPERTS FOR THE COVID CRISIS AND I WOULD STRONGLY RECOMMEND [00:47:58] THAT THE PORT DOES THE SAME REGARDING THE CLIMATE CRISIS [00:48:01] AND IT'S REWRITING OF THE CENTURY AGENDA TO CONSULT WITH [00:48:05] CLIMATE SCIENTISTS. THERE'S A NUMBER AT UNIVERSITY OF [00:48:07] WASHINGTON THAT I'M HAPPY TO RECOMMEND. THE OTHER THING [00:48:13] IS WITH OUR INTENTIONALITY. THE CLIMATE CRISIS IS [00:48:16] ALREADY UNDERWAY AND ALREADY IMPACTING OUR COMMUNITIES [00:48:21] PARTICULARLY HARMING COMMUNITIES OF COLOR HERE IN [00:48:23] WASHINGTON STATE. CRUISE SHIPS ARE NOT ESSENTIAL. CRUISE SHIPS [00:48:29] ARE UNNECESSARY ADMISSIONS THAT DISPROPORTIONATELY HARM [00:48:32] COMMUNITIES OF COLOR BOTH LOCALLY AND AROUND THE WORLD [00:48:35] THROUGH CLIMATE IMPACTS. CLIMATE IS AN EQUITY AND JUSTICE ISSUE 100:48:40] AT ITS ROOTS AND EQUITY OFTEN FEELS LIKE OPPRESSION TO THE [00:48:46] PRIVILEGED. WE IN WASHINGTON STATE HAVE THE PRIVILEGE TO [00:48:50] CHOOSE WHERE WE WANT TO EMIT OUR GREENHOUSE GASES AND WHERE [00:48:55] WE BURN OUR FOSSIL FUELS AND WE NEED TO MAKE THOSE DECISIONS [00:48:58] BASED ON SCIENCE. SO I ENCOURAGE YOU TO PLEASE THINK [00:49:02] ABOUT EQUITY AND TO CONSULT WITH SCIENCE WHEN YOU ARE [00:49:05] MAKING THESE DECISIONS. THANK YOU. [00:49:09] THANK YOU. [00:49:13] NEXT I HAVE DYLAN SLINGER DYLAN, IF IF YOU'RE ON YOUR [00:49:18] PHONE, YOU'LL NEED A PRESS STAR SIX TO UNMUTE. [00:49:24] CAN YOU HEAR ME? YES, WE CAN. [00:49:28] GREAT. HI, DYLAN SLINGER. I'M THE DIRECTOR FOR AIRPORT AND [00:49:32] LOUNGE BENEFITS AT AMERICAN EXPRESS. COMMISSIONERS, I JUST [00:49:35] WANTED TO THANK YOU FOR YOUR SUPPORT. AMERICAN EXPRESS IS [00:49:38] THRILLED TO BE WORKING WITH OUR PARTNERS AT THE PORT AND [00:49:40] SEATTLE-TACOMA INTERNATIONAL AIRPORT TO EXPAND OUR CENTER [00:49:43] AND LOUNGE AT SEATAC. WHILE SEATAC IS CURRENTLY OUR [00:49:46] SMALLEST LOCATION IT'S BECOME ONE OF OUR MOST POPULAR AND [00:49:50] THIS NEW LOCATION WILL ALLOW US TO BETTER SERVE OUR BEST SHARED [00:49:53] TRAVELERS. WE LOOK FORWARD TO WORKING TOGETHER TO BRING THIS [00:49:55] EXPANDED CENTURION LOUNGE TO LIFE. THANK [00:50:00] OKAY. THANK YOU. [00:50:03] ALRIGHT NEXT WE HAVE DAVID KIPNIS. [00:50:08] DAVID YOU'LL NEED TO PRESS STAR SIX TO UNMUTE. [00:50:17] GOOD AFTERNOON. MY NAME IS DAVID KIPNIS AND WE ARE [00:50:21] AT A POTENTIALLY HISTORIC TIME. WE'RE AT A [00:50:25] CROSSROADS WITH A NARRATIVE OF SYSTEMIC CHANGE AND IS NOW [00:50:28] RECOGNIZED AS WHAT IS NEEDED MOST AND INSTITUTIONS ARE [00:50:31] FINALLY ENGAGING IN LONG OVERDUE POLICY REVIEW AND CHANGE. THANK [00:50:35] YOU PORT FOR YOUR ATTENTION TO THIS. HOWEVER SIMILAR TO THE



[00:50:39] SOCIAL JUSTICE MOVEMENT, ENVIRONMENTALLY, WE ARE AT A [00:50:42] TURNING POINT. POLICE VIOLENCE AGAINST BLACK AND BROWN PEOPLE [00:50:45] EVEN THOUGH BRAVE, CONCERNED CITIZENS CONTINUALLY SOUND THE [00:50:49] ALARM BOTH SOCIAL ENVIRONMENTAL JUSTICE HAS KEEP PILING UP. [00:50:53] REGARDING THE CRUISE INDUSTRY, IT PROVIDES RICHES TO A FEW CEOS [00:50:56] AND INVESTORS, TEMPORARY PLEASURE TO CUSTOMERS [00:51:00] BUT OFFERS MENIAL JOBS AND LEAVES ENVIRONMENTAL CARNAGE AND [00:51:03] POOR AIR QUALITY FOR EVERYONE ELSE ON THE PLANET. THE INJUSTICES OF [00:51:07] THIS INDUSTRY KEEP PILING UP AND THE INDUSTRY [00:51:10] CONTINUES TO BE SOUGHT AFTER BOTH FEDERALLY AND [00:51:13] UNFORTUNATELY LOCALLY. WHY IS THE PORT COMMISSION SO SET ON [00:51:17] EXPANDING THE CRUISE INDUSTRY? WHO DOES IT BENEFIT AND MOST [00:51:21] IMPORTANTLY WHAT ARE THE DIRECTORS OF THE PORT'S MISSION [00:51:23] AND CENTURY AGENDA THAT DRIVES YOU TOWARDS THE PURSUIT OF THE [00:51:26] SOCIALLY AND ENVIRONMENTALLY UNJUST INDUSTRY? ISN'T THERE A [00:51:30] CONNECTION BETWEEN INEQUALITY AND THE PROMOTION OF THE CRUISE [00:51:33] INDUSTRY? THE PORT HAS MENTIONED THAT IT'S SERIOUSLY COMMITTED TO [00:51:36] ENVIRONMENTAL JUSTICE AND SOCIAL EQUITY AND [00:51:46] [INAUDIBLE] [00:51:48] BUT NEEDS TO REWRITE ALL OUTDATED COLONIAL MANDATES THAT [00:51:51] EXIST. THESE MANDATES LOOK, FEEL, AND SMELL LIKE POLICIES THAT [00:51:54] PRIORITIZE AN ECONOMIC AGENDA WHICH DISPROPORTIONATELY [00:51:58] PROFITS THE PREDOMINANTLY WHITE ELITE. APPARENTLY THIS IS [00:52:02] WHAT WILL BE PRECISELY ADDRESSED BY YOUR CHANGE TEAM AND I LOOK [00:52:06] FORWARD TO TRACK THE OUTCOMES OF THE WORK PERSONALLY. I AM [00:52:10] UNABLE TO SEE HOW THE PORT COMMISSION CAN MAKE SYSTEMIC [00:52:13] CHANGE AND CONTINUE WITH T46. NOW IS THE RIGHT TIME TO [00:52:17] CANCEL THE T46 CRUISE SHIP EXPANSION PROJECT AND RETHINK [00:52:21] HOW THIS SPACE CAN BE USED AS AN INVESTMENT THAT CREATES SUCH [00:52:24] GAINES AS CREATING JOBS AND TRAINING, AFFORDABLE HOUSING, [00:52:28] QUALITY HEALTHCARE, EDUCATION, AND SUSTAINABLE FUTURE TO ALL [00:52:31] PEOPLE IN SEATTLE. TO ME THAT'S INVOLVED WITH DEEP ANALYSIS OF [00:52:35] THE PRIORITIES IN BOTH THE PORT'S MISSION AND CENTURY AGENDA, AND [00:52:38] WE LOOK FORWARD FOR THE DIRECT CHANGES. [00:52:41] THANK YOU VERY MUCH. [00:52:45] THANK YOU. IT LOOKS LIKE YOU'RE MUTED, BUT [00:52:49] WE WILL MOVE TO THE LAST SPEAKER, WHICH IS ERNEST [00:52:52] THOMPSON. SO EARNEST IF YOU ARE ON THE LINE, PLEASE PRESS STAR [00:52:55] SIX TO UNMUTE. [00:53:06] MR. THOMPSON, ARE YOU THERE? [00:53:20] ERNEST THOMPSON? [00:53:25] HELLO. CAN YOU HEAR ME NOW? YES WE CAN. [00:53:29] OKAY THANK YOU. [00:53:36] AND UNFORTUNATELY THE MORE I HEAR PLATITUDES UPON PLATITUDES [00:53:40] THE MORE SUSPICIOUS I GET THAT ANYTHING ACTIONABLE WILL [00:53:43] ACTUALLY BE DONE AND WHEN I LOOK AT THE SITUATION DOWN HERE [00:53:47] PARTICULARL PEOPLE TALK ABOUT SOCIAL EQUITY FOR BLACKS AND [00:53:52] THINGS LIKE THAT WELL THERE ARE A LOT OF POOR WHITE PEOPLE AND [00:53:55] BROWN PEOPLE AND YELLOW PEOPLE AND FOR ALL I KNOW POOR [00:53:58] MARTIANS LIVE DOWN HERE. ANY CONVERSATION ABOUT THE FUTURE [00:54:03] OF OUR PORT AND OUR SYSTEM HERE THAT DOESN'T INCLUDE [00:54:07] TALKING ABOUT CARBON AND TALKING ABOUT THE ADVERSE [00:54:10] IMPACTS OF JET POLLUTION IS JUST COUNTERINTUITIVE. THE OHIO [00:54:15] DEPARTMENT OF TRANSPORTATION JUST COMPLETED A STUDY WHEREBY [00:54:20] THEY FOUND, I'M SUMMARIZING HERE, THAT HYPERLOOP IN ITSELF [00:54:25] IF THEY BUILD IT, THERE WOULD CUT AIRPLANE TICKETS BETWEEN THE [00:54:29] CITIES THERE ARE TALKING ABOUT BY 50%. CHEAPER THAN AIRPLANES TO GO [00:54:34] ON HYPERLOOP. AND OF COURSE HYPERLOOP AND TRANSPORTATION [00:54:36] PODS HAVE NO POLLUTION, NO CARBON IMPRINT. THERE ARE THE [00:54:41] ACTIONS THAT WE NEED TO BE TAKING. WE NEED SOMETHING THAT'S [00:54:44] REALLY CONCRETE AND THE BEST WAY TO HELP THE POOR PEOPLE WHO [00:54:48] LIVE DOWN IN THE SOUTH AND AROUND THE AIRPORT IS TO [00:54:51] START THINKING ABOUT AND SERIOUSLY DOING LIKE OHIO HAS



100:54:56] AND IMPLEMENTING STUDIES AND THINGS THAT WE CAN DO TO PUSH [00:55:00] THE AGENDA ALONG FOR BUILDING HYPER LOOP AND GETTING RID OF [00:55:03] JETS PERIOD IN AND OF THEMSELVES AS TIME GOES ON. THE OTHER THING [00:55:09] I WANTED TO SAY IS THAT I ALSO READ DEBBIE WAGNER'S [00:55:13] REPORT OR LETTER THAT SHE SENT TO THE COMMISSIONER AND I WANTED TO [00:55:16] SUPPORT WHAT SHE HAD TO SAY IN TERMS OF HER COMMENTS ABOUT THE [00:55:21] EIS VERSUS THE EA AND ALSO COMMISSIONER FELLEMAN HAS [00:55:26] ALREADY POINTED THAT OUT AND I THINK THAT WE NEED I GET THE [00:55:29] FEELING SOMETIMES THAT THE STAFF OF THE PORT OF SEATTLE IS 100:55:33] NOT ACTUALLY LISTENING TO THE COMMISSIONERS AND THEY NEED TO [00:55:36] BE PAYING CLOSER ATTENTION. THANK YOU FOR YOUR TIME. [00:55:43] OKAY. [00:55:46] THAT IS ALL OF OUR SPEAKERS FOR TODAY. [00:55:49] AND [00:55:51] I THINK AT THIS TIME WE ARE READY TO MOVE TO THE NEXT ITEM, [00:55:58] WHICH IS THE UNANIMOUS CONSENT AGENDA. [00:56:02] ITEMS ON THE CONSENT AGENDA ARE CONSIDERED ROUTINE AND WILL BE [00:56:06] ADOPTED BY ONE MOTION. ITEMS REMOVED FROM THE CONSENT [00:56:09] AGENDA WILL BE CONSIDERED SEPARATELY. BEFORE WE VOTE ON [00:56:13] TODAY'S CONSENT CALENDAR I WANT TO TAKE A MOMENT TO [00:56:16] CLARIFY THE VOTE ON THE JUNE 9TH CONSENT CALENDAR. ALTHOUGH [00:56:20] THE LIST OF ITEMS WAS NOT ANNOUNCED CLEARLY, THE [00:56:23] COMMISSION VOTED TO APPROVE THE PUBLISHED CONSENT CALENDAR, [00:56:26] WHICH WAS ITEM 6A, 6B, 6D, 6E, 6F, 6G, 6H AND 6I. WE APOLOGIZE FOR [00:56:35] ANY CONFUSION THERE AT THIS TIME. THE CHAIR WILL ENTERTAIN [00:56:39] A MOTION TO APPROVE THE CONSENT CALENDAR FOR JUNE THIRD [00:56:43] COVERING ITEMS SIX A SIX C 6E AND 6I IS THAT CORRECT CLERK? [00:56:51] ALSO ITEM 6F. SO 6A, 6C, [00:56:56] 6F. THANK YOU VERY MUCH. WE WILL MOVE ON FROM [00:57:02] THERE AND I'LL HAND IT OFF TO YOU. OKAY COMMISSIONERS, PLEASE [00:57:07] SAY YES OR NO WHEN YOUR NAME IS CALLED. COMMISSIONER BOWMAN? [00:57:15] I THINK I'M SENDING THE PROMTS TO YOU EARLY. HANG ON. [00:57:19] AHEAD OF THE GAME. SO OKAY COMMISSIONER BOWMAN, JUST SENT [00:57:22] THE PROMPT. [00:57:30] MAYBE I'LL LOOP BACK TO HER. AYE. SORRY. OH, OKAY. [00:57:36] COMMISSIONER CALKINS. AYE. COMMISSIONER CHO. AYE. [00:57:46] COMMISSIONER FELLEMAN. AYE. [00:57:51] AND COMMISSIONER STEINBREUCK. YES. YES. [00:57:56] OKAY, THERE ARE FIVE AYES AND ZERO NAYS. MOTION PASSES AND [00:58:02] THE CONSENT AGENDA AS AMENDED IS APPROVED. NEXT ITEM OF [00:58:07] BUSINESS. OKAY. OUR NEXT ITEM IS 7A, MOTION 2020-16 A MOTION [00:58:15] OF THE PORT OF SEATTLE COMMISSION APPOINTING A [00:58:18] COMMISSION CHIEF OF STAFF. [00:58:23] COMMISSIONERS, THE COMMISSION CHIEF OF STAFF IS AN [00:58:25] INTEGRAL PART OF AN ORGANIZATION. I'M VERY THANKFUL [00:58:28] TO ERIC SHENFIELD FOR SERVING ON AN INTERIM BASIS DURING [00:58:31] THESE UNCERTAIN TIMES, BUT I'M ALSO HAPPY TO HAVE HIM BACK AS [00:58:34] NORMAL DUTY STATION AS FEDERAL RELATIONS MANAGER FOR THE [00:58:37] AIRPORT. LOOK FORWARD TO WORKING WITH THE NEW COMMISSION [00:58:40] CHIEF OF STAFF BARB WILSON AND [00:58:45] LIKE TO END THERE. THANK YOU VERY GOOD. AND WE HAVE [00:58:49] PRESENTERS ERIC SHENFIELD, OUR INTERIM CHIEF OF STAFF AND KIM [00:58:54] OUR AWESOME HUMAN RESOURCES SPECIALIST WHO HAS [00:59:00] BEEN MISSING US THROUGHOUT THIS PROCESS. GREAT. WELL, GOOD [00:59:05] AFTERNOON COMMISSIONERS AND EXECUTIVE DIRECTOR METRUCK. MY [00:59:07] NAME IS ERIC SHINFELD. I AM THE INTERIM COMMISSION CHIEF OF [00:59:10] STAFF. YOU HAVE BEEN = WITHOUT A PERMANENT COMMISSION [00:59:14] CHIEF OF STAFF SINCE FEBRUARY AND I HAVE BEEN FILLING IN IN THAT ROLE [00:59:18] AND DURING THAT TIME WE HAVE CONDUCTED A VERY ROBUST AND [00:59:21] THOROUGH PROCESS TO FIND YOU A NEW COMMISSION CHIEF OF STAFF. [00:59:24] FOR THOSE OF YOU UNFAMILIAR WITH THIS ROLE, THIS IS A ROLE [00:59:27] THAT SUPPORTS THE COMMISSION OFFICE, SUPPORTS ALL OF THE [00:59:30] COMMISSIONERS AND THEIR EFFORTS TO PROVIDE GOVERNANCE AND



100:59:321 DIRECTION TO THE PORT STAFF. RUNS THE COMMISSION OFFICE [00:59:36] WHICH INCLUDES THE CLERK'S OFFICE, COMMISSION SPECIALISTS [00:59:38] AND OTHERS, AND OF COURSE PLAYS A REALLY IMPORTANT LIAISON ROLE [00:59:42] BOTH INTERNALLY AND EXTERNALLY ON BEHALF OF COMMISSIONERS. SO [00:59:46] DURING THIS TIME WE HAVE SOUGHT THE BEST POSSIBLE COMMISSION [00:59:49] CHIEF OF STAFF FOR YOU. WE HAVE CONDUCTED THREE ROUNDS OF [00:59:53] INTERVIEWS WITH ALL FIVE COMMISSIONERS PARTICIPATING AND [00:59:56] ONCE YOU IDENTIFIED YOUR TOP CANDIDATE, WE HAVE CONDUCTED 15 [00:59:59] REFERENCE CHECKS TO ENSURE THAT THIS CANDIDATE TRULY IS THE 101:00:03] BEST POSSIBLE FIT NOT ONLY IN TERMS OF SKILLS AND EXPERIENCE [01:00:06] BUT ALSO IN TERMS OF FIT AND PERSONALITY. AND AS COMMISSIONER [01:00:10] STEINBRUECK MENTIONED AT THE BEGINNING OF THIS MEETING, YOU [01:00:13] ALL BELIEVE BARB WILSON THAT CANDIDATE AND WE'RE REALLY [01:00:17] REALLY PLEASED TO HAVE BARB'S INTEREST IN THIS ROLE. BECAUSE [01:00:21] YOU HAVE MET IN EXECUTIVE SESSION TO CONDUCT THESE [01:00:24] INTERVIEWS, YOU CANNOT TAKE FORMAL ACTION IN EXECUTIVE [01:00:27] SESSION. AND SO TODAY WHAT YOU HAVE BEFORE YOU IS A MOTION TO [01:00:30] DIRECT STAFF TO ENTER INTO AN EMPLOYMENT AGREEMENT WITH [01:00:34] WILSON FOR THE COMMISSION CHIEF OF STAFF ROLE. IF YOU VOTE YES [01:00:38] ON THIS MOTION, STAFF WILL THEN UNDERGO THE DISCUSSIONS WITH [01:00:42] BARB TO SIGN THAT EMPLOYMENT AGREEMENT AND THEN [01:00:45] BARB WILL HAVE A START DATE AND BECOME YOUR COMMISSION CHIEF OF [01:00:48] STAFF. I LOOK FORWARD TO WORKING WITH ALL OF YOU AND [01:00:51] BARB TO MAKE SURE SHE HAS A VERY SMOOTH TRANSITION AND THAT [01:00:54] WE HAVE AN EXCELLENT FIRST MONTH AND FOR SEVERAL YEARS OF [01:00:58] HER ROLE AS THE COMMISSION CHIEF OF STAFF. SO WITH THAT I [01:01:01] WILL END MY REMARKS. HAPPY TO ANSWER ANY QUESTIONS ABOUT THE [01:01:03] MOTION THAT'S BEFORE YOU TODAY, AND ALSO WE ARE JOINED [01:01:06] BY BARB WILSON WHO IS HAPPY TO SAY A FEW WORDS IF YOU WOULD [01:01:10] LIKE. SO I'LL TURN THINGS BACK OVER YOU COMMISSIONER [01:01:12] STEINBREUCK. IS KIM THERE TO SPEAK ALSO? YEP KIM IS HERE [01:01:18] AND SHE'S HAPPY TO ANSWER ANY QUESTIONS IF YOU HAVE ANY. [01:01:21] OKAY WELL I'M DEEPLY 101:01:26] APPRECIATIVE OF HER FANTASTIC WORK AS WELL AS YOURS. ERIC. IN [01:01:30] LEADING US EFFECTIVELY TO THIS GREAT OUTCOME AND WITH THAT [01:01:35] LET'S SEE IF BARB WOULD LIKE TO OFFER A FEW WORDS UPON HER [01:01:41] SELECTION AS CHIEF OF STAFF. [01:01:45] YES. HELLO. GOOD AFTERNOON. THANK YOU SO MUCH COMMISSIONER [01:01:50] STEINBRUECK FOR THE WONDERFUL INTRODUCTION AND THE WARM [01:01:54] WELCOME IN YOUR EARLIER COMMENTS AND A BIG THANK YOU TO [01:02:00] ALL THE COMMISSIONERS FOR PUTTING YOUR TRUST IN ME AND [01:02:04] FOR GIVING ME THE OPPORTUNITY TO BE YOUR CHIEF OF STAFF. I [01:02:07] HAVE GREAT EXPECTATIONS FOR ALL THAT WE CAN ACHIEVE TOGETHER [01:02:13] AND AS WE HAVE DISCUSSED IN OUR MANY CONVERSATIONS, THIS IS [01:02:19] REALLY A TIME FILLED WITH A LOT OF CHALLENGES AND [01:02:22] OPPORTUNITIES. THE PORT'S ALWAYS BEEN AN IMPORTANT DRIVER [01:02:27] FOR THE REGION'S ECONOMY AND PARTICULARLY NOW THE PORT HAS [01:02:32] AN OPPORTUNITY TO HELP DRIVE EQUITABLE ECONOMIC RECOVERY IN [01:02:37] THE REGION. THE COMMISSION CAN DRIVE DECISIONS THAT ENSURE [01:02:42] WORKFORCE DEVELOPMENT, AND ENVIRONMENTAL SUSTAINABILITY, [01:02:46] AND STRONG COMMUNITIES AND PARTNERSHIPS, AND I'M VERY [01:02:50] EXCITED TO BRING MY SKILLS AND MY EXPERIENCE TO THE TABLE TO [01:02:55] SERVE YOU IN ALL YOUR WORK AHEAD. SO THANK YOU SO MUCH FOR [01:02:59] PUTTING YOUR TRUST IN ME, AND I'M EXCITED TO GET TO WORK. [01:03:04] WELCOME ABOARD BARB. WE'RE EXCITED TO HAVE YOU. CLERK, PLEASE UNMUTE COMMISSIONERS [01:03:19] FOR ANY COMMENTS WITH THE PRESENTERS. [01:03:21] OKAY COMMISSIONER BOWMAN. [01:03:24] BARB, JUST SO HAPPY TO HAVE YOU ON BOARD AND DON'T SAY I DIDN'T [01:03:29] TELL YOU IT'S A BIG JOB A FEW MONTHS FROM NOW. SO GET SOME [01:03:33] REST BEFORE YOU START. WE'RE REALLY LOOKING FORWARD TO [01:03:36] HAVING YOU. YOU'RE GOING TO BE A GREAT MEMBER OF OUR TEAM AND [01:03:39] I'M EXCITED FOR OUR COMMISSION STAFF TO BE ABLE TO WORK [01:03:42] SIDE-BY-SIDE WITH YOU. I KNOW THAT YOU'RE ALL GOING TO BE



[01:03:45] WONDERFUL WORKING TOGETHER. SO THANK YOU SO MUCH [01:03:49] FOR ACCEPTING THE JOB. [01:03:53] COMMISSIONER CALKINS. [01:03:56] YEAH, THANK YOU. I'M GOING TO TURN ON MY VIDEO HERE IF I CAN [01:04:00] AND NOT LOSE SOUND WITH MY NOTORIOUSLY BAD INTERNET, BUT I [01:04:05] I WANT TO SAY WELCOME AS WELL TO BARB. WE'VE KNOWN EACH OTHER [01:04:09] FOR SOME TIME AND I THINK IT'S AN EXTRAORDINARY COUP FOR US TO [01:04:12] WIN YOU OVER. SO I'M EXCITED TO WORK WITH YOU. I'M ALSO LAMENT [01:04:16] THE FACT THAT YOU'RE HAVING TO START AT A TIME OF PANDEMIC [01:04:18] WHEN SO MUCH OF THE JOB OF CHIEF OF STAFF IS WORKING IN [01:04:23] THOSE INTERSTITIAL SPACES IN OUR ORGANIZATION AND CERTAINLY, [01:04:26] IT'S SO HARD TO DO THAT AT A TIME WHEN YOU CAN'T GET [01:04:28] TOGETHER WITH PEOPLE IN PERSON, BUT I LOOK FORWARD TO WORKING [01:04:32] WITH YOU CLOSELY AND I LOOK FORWARD TO WHEN WE ARE ABLE TO [01:04:36] ALL GATHER REGULARLY AND FREQUENTLY IN FORMAL AND [01:04:39] INFORMAL SETTINGS. AND I ALSO JUST WANT TO SAY YOU REALLY [01:04:44] WERE AMONGST AN INCREDIBLE CROP OF CANDIDATES THAT KIM AND [01:04:50] ERIC AND OTHERS PUT TOGETHER AND I THINK THAT SPEAKS TO THE [01:04:53] REPUTATION THAT STEVE AND OTHER HAVE BUILT FOR THE PORT [01:04:56] OF SEATTLE OVER THE LAST COUPLE OF YEARS THAT GREAT PEOPLE WANT [01:04:59] TO WORK HERE AND I'M EXCITED FOR THAT, TOO. SO, THANK YOU [01:05:02] AGAIN BARB FOR JOINING US AND I LOOK FORWARD TO WORKING WITH [01:05:05] YOU. [01:05:07] COMMISSIONER CHO. [01:05:10] YEAH, I JUST WANT TO ECHO THE SENTIMENT. I THINK THAT WHAT [01:05:13] SURPRISED ME THE MOST WAS HOW COMPETITIVE THIS PROCESS WAS [01:05:17] AND HOW MANY QUALIFIED CANDIDATES THERE WERE BUT THAT [01:05:22] ALSO SPEAKS TO HOW YOUR [01:05:27] REPUTATION PRECEDES YOU AND HOW YOU WERE THE RIGHT PERSON FOR [01:05:30] THE JOB. I THINK BY THEN THE PROCESS WE ALL FELT PRETTY [01:05:34] CONFIDENT AND WE'RE VERY CLEAR ABOUT MAKING THE [01:05:38] DECISION AND SO THANK YOU SO MUCH. I THINK VULCAN'S LOSS IS [01:05:42] OUR GAIN. I THINK THIS IS A STEAL AND REALLY REALLY LOOKING [01:05:47] FORWARD TO WORKING WITH YOU. [01:05:50] AND COMMISSIONER FELLEMAN. HI BARB, WELCOME ABOARD. WE ARE [01:05:56] VERY MUCH LOOKING FORWARD TO TAPPING INTO YOUR MANY TALENTS [01:06:00] AND TO MAKE THIS ORGANIZATION CONTINUE TO SAIL IN THE RIGHT [01:06:05] DIRECTION AND PERHAPS WITH GREATER SPEED AND AGILITY. SO [01:06:09] THANK YOU AND I VERY MUCH LOOK FORWARD TO GETTING TO KNOW YOU. [01:06:21] COMMISSIONER STEINBREUCK. I'VE BEEN UNMOOTED. [LAUGHTER] UNMUTED. I JUST WANT TO ADD MY [01:06:29] THANKS TO MY COLLEAGUES AS WELL FOR YOUR ATTENTION AND TIME TO [01:06:35] THIS PROCESS. IT REALLY WAS AN EXTRAORDINARY PROCESS. [01:06:39] WELL PLANNED AND CONCEIVED. EVERYBODY DID THEIR WORK AND [01:06:44] MADE THEMSELVES AVAILABLE WITH THE TIME AND ATTENTION THAT [01:06:48] THEY CALL FOR AND I THINK THE RESULTS SPEAK FOR [01:06:51] THEMSELVES WITH THE SELECTION OF BARB WILSON AS OUR NEW CHIEF [01:06:56] OF STAFF. THANK YOU ALL VERY MUCH WITH THAT. I'D LIKE TO [01:07:00] MOVE ON TO THE NEXT ITEM ON OUR AGENDA. OH, I'M SORRY. WE NEED [01:07:03] A VOTE. SORRY. SORRY. SORRY [01:07:07] GOT TO DO THAT. YOU NEED A MOTION, A SECOND, AND A VOTE. [01:07:11] WHO WOULD LIKE TO MAKE THE MOTION [01:07:13] TO APPROVE? [01:07:16] SO MOVED. [01:07:19] OKAY SECOND. [01:07:21] IT'S BEEN MOVED AND SECONDED. PLEASE SAY YES OR NO WHEN YOUR [01:07:28] NAME IS CALLED. COMMISSIONER BOWMAN? AYE. COMMISSIONER [01:07:32] CALKINS? AYE. COMMISSIONER CHO? AYE. COMMISSIONER FELLEMAN? [01:07:38] AYE. COMMISSIONER STEINBREUCK? AYE. YOU HAVE FIVE AYES AND [01:07:44] ZERO NAYS. MOTION PASSES. CONGRATULATIONS ONCE AGAIN AND [01:07:49] THANK YOU. ITEM NUMBER 7, CLERK? OKAY ITEM 7B IS TO ONE, REQUEST [01:07:59] UNANIMOUS CONSENT TO ADOPT RESOLUTION 3776 AT THE SAME [01:08:03] MEETING AT WHICH IT IS FIRST INTRODUCED AND TWO, INTRODUCTION [01:08:08] AND ADOPTION OF RESOLUTION 3776, A RESOLUTION OF THE PORT OF



[01:08:12] SEATTLE COMMISSION ESTABLISHING A WORKFORCE DEVELOPMENT POLICY [01:08:16] DIRECTIVE TO GUIDE THE INCREASE IN THE NUMBER OF SKILLED [01:08:19] EMPLOYEES WITHIN THE INDUSTRIES NECESSARY FOR PORT [01:08:23] DEVELOPMENT. [01:08:25] COMMISSIONERS THE EQUITY AND WORKFORCE [01:08:29] DEVELOPMENT COMMITTEE WAS CHARTERED EARLIER THIS YEAR AND [01:08:32] WAS TASKED WITH DRAFTING A FORMAL POLICY DIRECTIVE AND [01:08:34] UPDATING GUIDANCE ON THE PORT'S 2014 WORKFORCE DEVELOPMENT [01:08:38] MOTION. THAT EFFORT HAS CULMINATED IN THIS RESOLUTION 101:08:41] WHICH AIMS TO FULFILL OUR CENTURY AGENDA OBJECTIVES BY [01:08:45] CREATING OPPORTUNITIES FOR WORKERS TO ACQUIRE THE SKILLS, [01:08:48] EXPERIENCE, AND EDUCATION THEY NEED AND INCREASING EQUITABLE [01:08:51] ACCESS FOR THESE WORKERS TO PURSUE CAREERS IN PORT [01:08:54] RELATED ECONOMIC ACTIVITIES. PRESENTERS ARE AARON PRICHARD, [01:08:58] COMMISSION POLICY MANAGER AND LANCE JURADO, COMMISSION [01:09:02] SPECIALIST. [01:09:04] CLERK, PLEASE UNMUTE OUR PRESENTERS AND PRESENTERS [01:09:07] PLEASE UNMUTE YOURSELVES. [01:09:09] GOOD AFTERNOON COMMISSIONERS AND EXECUTIVE DIRECTOR. [01:09:13] I'LL START OFF A FEW OPENING REMARKS AND TURN IT OVER TO [01:09:16] LEANNE SHRADO. THIS WORKFORCE DEVELOPMENT POLICY HAS BEEN [01:09:20] ABOUT TWO YEARS IN THE MAKING. ABOUT THE AVERAGE TIME ACTUALLY [01:09:22] MAKING GOOD POLICY TAKES. IN THAT TIME THE PORT IS CREATED AN [01:09:27] ENTIRE NEW DEPARTMENT, THE OFFICE OF EQUITY DIVERSITY AND [01:09:30] INCLUSION AND SITUATED WORKFORCE DEVELOPMENT UNDER [01:09:33] THAT DEPARTMENT. WE'RE VERY LUCKY TO HAVE BOOKDHA GAYSAR [01:09:36] LEADING THAT EFFORT. FOR THE PUBLIC I WANT TO POINT OUT 101:09:39] THAT A POLICY DIRECTIVE THAT WE'RE INTRODUCING TODAY IS HOW [01:09:42] COMMISSIONERS DELIVER POLICY TO THE EXECUTIVE THAT IS INTENDED [01:09:45] TO ENDURE UNTIL REPEALED OR MODIFIED. POLICY DIRECTIVE IS [01:09:49] ATTACHED TO A RESOLUTION, WHICH IS A LEGAL INSTRUMENT THAT THE [01:09:52] COMMISSION [01:09:54] PASSES IN ORDER TO DELIVER THE POLICY. OUR POLICY DIRECTIVES 101:09:59] HAVE FIVE DISTINCT SECTIONS: A PURPOSE, DEFINITIONS, SCOPE. [01:10:04] APPLICABILITY, RESPONSIBILITIES, POLICY, AND [01:10:09] PROGRAM EVALUATION. ALL POLICY DIRECTIVES CAN BE FOUND ON THE [01:10:13] PORT WEBSITE. AS COMMISSIONER FELLEMAN POINTED OUT YESTERDAY [01:10:16] WHEN WE WERE REVIEWING THE POLICY, THE DEFINITIONS OF THIS [01:10:19] POLICY DIRECTIVE IS ALMOST FOUR PAGES LONG. [01:10:24] THEY'RE PULLED FROM MANY TERMS OF ART IN THE WORKFORCE [01:10:26] DEVELOPMENT WORLD THAT HAVE VERY SPECIFIC DEFINITIONS. FOR [01:10:30] EXAMPLE, THE DEFINITION ON LINE 146 IS VERY IMPORTANT. [01:10:34] IT SPECIFICALLY CITES THE RCW THAT UNDERPINS [01:10:39] THE PORT'S AUTHORITY TO EXERCISE ITS ECONOMIC DEVELOPMENT [01:10:43] AUTHORITY THAT INCLUDES WORKFORCE DEVELOPMENT. [01:10:45] SO IF YOU WANT TO FULLY UNDERSTAND THIS POLICY, [01:10:49] START WITH THE DEFINITIONS. THIS WORKFORCE DEVELOPMENT [01:10:52] RESOLUTION OF POLICY CONFORMS TO THE STATUTORY [01:10:56] REQUIREMENTS UNDER RCW 5308 TWO FOUR FIVE AND UNDERPINS A PORT [01:11:01] AUTHORITY TO UPFORM WORKFORCE DEVELOPMENT PROGRAMS. THAT'S A [01:11:04] VERY IMPORTANT POINT HERE AND WHY WE'RE DOING INTRODUCTION [01:11:07] AND ADOPTION TODAY SO THAT WE CAN GET UNDERWAY WITH OUR [01:11:12] PROGRAMS THAT DEPEND ON THIS POLICY INCLUDING [01:11:16] THE SOUTH KING COUNTY FUND, THE OPPORTUNITY MOTION, AND SOME [01:11:20] OF THE GREEN JOBS INITIATIVES THAT WERE UNDERTAKING, AND THE [01:11:24] DUWAMISH VALLEY POLICY DIRECTIVE. [01:11:28] YOU REALLY SEE THE PAYOFF FOR THE HARD WORK OF ALL OF THESE [01:11:30] POLICIES THAT I JUST MENTIONED. IN PARTICULAR AS WORKFORCE [01:11:33] DEVELOPMENT GETS UNDERWAY, MANY THANKS TO LEE ANN [01:11:37] WHO LED THIS EFFORT IN DEVELOPING THIS POLICY AND I [01:11:40] WILL TURN IT OVER TO HER. [01:11:45] EVERYONE, GOOD AFTERNOON.

[01:11:47] CAN YOU HEAR ME?

## Transcript of Regular Meeting on Jun 23, 2020 12:00pm



The Port of Seattle Commission.

[01:11:49] OKAY GREAT. WE WILL PULL UP THE POWERPOINT NOW. YES PLEASE. [01:11:54] THANK YOU. [01:12:08] IS IT SHOWING? I DON'T SEE IT. SHOULD BE SEEING IT SHORTLY. [01:12:11] OKAY, A LITTLE DELAYED. THANK YOU. [01:12:27] ARE YOU SEEING IT NOW? [01:12:29] I AM NOT. [01:12:53] OKAY, OTHERS ARE SAYING THEY CAN SEE IT. LEE ANN, [01:12:57] YOUR LITTLE ICON IS [01:13:01] SHOWING YEAH THAT YOU'RE NOT ABLE TO SEE IT FOR SOME REASON. [01:13:06] OKAY. WELL, LET'S WING IT. I HAVE MY SLIDES IN FRONT OF ME [01:13:13] IF THAT WORKS. [01:13:16] ALL RIGHT. THANK YOU. THANK YOU FOR THAT [01:13:21] INTRO AARON AND LAUREN. THANK YOU FOR YOUR HELP AND A GOOD [01:13:24] AFTERNOON COMMISSIONERS AND EXECUTIVE DIRECTOR METRUCK. [01:13:27] THANK YOU FOR ALLOWING US THE OPPORTUNITY TO BRING THIS [01:13:29] PROPOSED WORKFORCE DEVELOPMENT POLICY DIRECTIVE TO YOU TODAY. [01:13:33] THANK YOU TO COMMISSIONER BOWMAN AND COMMISSIONER CALKINS [01:13:35] WHO BEGAN THIS WORK UNDER THE 2019 WORKFORCE DEVELOPMENT [01:13:39] COMMITTEE CHARTER AND TO COMMISSIONER BOWMAN AGAIN AND [01:13:41] COMMISSIONER CHO WHO CARRY THAT WORK FORWARD AND REALLY REFINED [01:13:45] THE DRAFT YOU HAVE BEFORE YOU TODAY THROUGH THE 2020 EQUITY [01:13:49] AND WORKFORCE DEVELOPMENT COMMITTEE. THIS POLICY HAS BEEN [01:13:52] DEVELOPED IN CONCURRENCE WITH THE WORKFORCE DEVELOPMENT [01:13:55] STRATEGIC PLAN AND HAS BEEN INFORMED BY FEEDBACK RECEIVED [01:14:00] DURING THE WORKFORCE DEVELOPMENT TEAM'S MULTIPLE [01:14:02] STRATEGIC PLAN OUTREACH SESSIONS. [01:14:05] YOU'LL HEAR MORE ABOUT THE WORKFORCE DEVELOPMENT STRATEGIC [01:14:08] PLAN WHEN IT IS PRESENTED IN PUBLIC SESSION ON JULY 14TH. [01:14:13] NEXT SLIDE PLEASE. [01:14:18] WE'RE THERE. THANK YOU. THE STATEMENT ON THE SLIDE IS AN [01:14:21] EXCERPT TAKEN FROM THE 2014 MOTION INCREASING WORKFORCE [01:14:25] DEVELOPMENT AND CAREER OPPORTUNITIES ACTIVITIES THAT [01:14:28] REQUIRE THE CREATION OF A STRATEGIC PLAN AND **[01:14:31] IMPLEMENTATION OF POLICIES TO IMPROVE UPON AND EXPAND** [01:14:34] WORKFORCE EFFORTS IN PORT RELATED INDUSTRIES. THAT MOTION [01:14:38] AND THE STRATEGIC PLAN THAT FOLLOWED IN 2015 PROVIDED THE [01:14:41] PORT WITH THE NECESSARY GUIDANCE TO CREATE NEW PROGRAMS [01:14:44] LIKE THE PRIORITY FOR HIRE PROGRAM THAT [01:14:47] SUPPORTS ACCESS TO GOOD FAMILY WAGE JOBS TO [01:14:51] QUALIFIED CONSTRUCTION WORKERS FROM ECONOMICALLY DISTRESSED [01:14:53] AREAS OF KING, PIERCE, AND SNOHOMISH COUNTY BY INCREASING [01:14:57] ACCESS TO PORT OF SEATTLE PROJECTS. THE YOUTH MARITIME [01:15:00] COLLABORATIVE, WHICH WORKS TO CREATE CAREER PATHS FOR YOUTH [01:15:04] PURSUING CAREERS IN THE MARITIME INDUSTRY THROUGH [01:15:07] EXPERIENTIAL LEARNING AND HIGH SCHOOL INTERNSHIPS. AND AS YOU [01:15:11] KNOW THE PORT'S OWN INTERN PROGRAM THAT HAS INCREASED ITS [01:15:13] HIGH SCHOOL INTERNSHIP PROGRAM BY MORE THAN 12 TIMES OVER AND [01:15:17] DOUBLED IT'S COLLEGE INTERN PROGRAM WITHIN THE LAST FIVE [01:15:20] YEARS. BUT WE ARE NOW MORE THAN FIVE YEARS INTO THE GUIDANCE OF [01:15:24] THE 2014 MOTION AND THE FIVE-YEAR STRATEGIC PLAN IS SET [01:15:28] TO EXPIRE THIS YEAR [01:15:30] WHICH IS WHY I THINK IT'S IMPORTANT TO NOTE THAT [01:15:32] THOUGH THE PORT HAS BEEN DIRECTLY ENGAGED IN [01:15:36] WORKFORCE DEVELOPMENT EFFORTS AND INITIATIVES FOR MORE THAN [01:15:39] 25 YEARS, TODAY'S BRIEFING IS THE FIRST STEP IN CREATING THE [01:15:43] FIRST FORMAL WORKFORCE DEVELOPMENT POLICY FOR THE PORT [01:15:46] OF SEATTLE. [01:15:48] NEXT SLIDE PLEASE. [01:15:55] ARE WE THERE? [01:16:00] YES, WE ARE. THANK YOU. SORRY, I DON'T KNOW WHY I STILL CAN'T [01:16:03] SEE IT. [01:16:05] ONE MAJOR IMPACT OF THE POLICY DIRECTIVE IS HOW IT EXPANDS THE [01:16:09] DEFINITION OF PORT RELATED SECTORS. THE ADDITION OF THE



[01:16:12] WORD "TRADES" BROADENS THE SCOPE OF CONSTRUCTION SKILLS AND [01:16:15] ALIGNS WITH THE PORT'S LONG HISTORY OF SUPPORTING THE [01:16:18] TRADES THAT ARE NECESSARY TO MAINTAIN A THRIVING [01:16:20] CONSTRUCTION INDUSTRY. WE'RE RECOMMENDING RETAINING AVIATION [01:16:24] AND MARITIME WHILE BROADENING "CONSTRUCTION" TO "CONSTRUCTION [01:16:27] TRADES" AND ADDING "GREEN CAREERS". THE ADDITION OF THE [01:16:30] GREEN CAREERS GREEN JOBS SECTOR ALLIANCE WITH THE PORT'S GOAL [01:16:34] TO BE THE GREENEST PORT IN NORTH AMERICA WHICH INCLUDES [01:16:38] THE DUWAMISH VALLEY COMMUNITY BENEFITS COMMITMENT THAT CALLS [01:16:40] FOR BUILDING AN INCREASINGLY GREEN ECONOMY AND CREATING [01:16:43] GREEN JOBS PATHWAYS. [01:16:46] NEXT SLIDE PLEASE. [01:16:49] AND WE'RE ON IT. [01:16:52] THE PORT'S COMMITMENT TO WORKFORCE DEVELOPMENT HAS BEEN [01:16:54] DRIVEN BY OUR PRIMARY PURPOSE AND AUTHORITY TO ENGAGE IN [01:16:57] ECONOMIC DEVELOPMENT. LAST YEAR WE BECAME THE FIRST PORT [01:17:00] AUTHORITY IN THE NATION TO CREATE A STANDALONE DEPARTMENT [01:17:03] RESPONSIBLE FOR EQUITY DIVERSITY AND INCLUSION. [01:17:06] BOOKDHA GAYSAR'S LEADERSHIP OF THAT DEPARTMENT HAS BEEN [01:17:09] INSTRUMENTAL IN DRAFTING A POLICY AND DEVELOPING A NEW [01:17:11] STRATEGIC PLAN THAT WILL GUIDE THE PORT'S EQUITY DRIVEN [01:17:14] INITIATIVES TO MEET THE CURRENT AND FUTURE NEEDS OF THE [01:17:17] PORT RELATED INDUSTRIES AND THE COMMUNITY. [01:17:21] THIS POLICY IS DRAFTED WITH TWO OVERARCHING GOALS IN MIND. [01:17:25] THE FIRST GOAL IS TO INCREASE EQUITABLE ACCESS TO ECONOMIC [01:17:28] PROSPERITY. WE'LL DO THIS BY FOCUSING ON WORKFORCE TRAINING [01:17:32] AND EDUCATION IN PORT RELATED INDUSTRIES WHERE THE [01:17:35] GREATEST GAPS AND DISPARITIES AND EQUITIES AND DIVERSITY [01:17:38] EXISTS. PROMOTING ACCESS TO WRAP AROUND SERVICES AND [01:17:42] INFRASTRUCTURE THAT ARE NECESSARY TO IMPROVE THE [01:17:44] DELIVERY OF SERVICES TO THOSE WHO FACE BARRIERS TO EMPLOYMENT [01:17:48] AND JOB RETENTION. [01:17:51] NEXT SLIDE PLEASE. [01:17:54] WE'RE ON SLIDE FIVE. [01:17:57] THE SECOND GOAL IS TO LEVERAGE THE PORT'S IMPACT & INNOVATION. [01:18:01] THIS MEANS MAKING STRATEGIC INVESTMENTS IN THE MARITIME, [01:18:04] AVIATION, CONSTRUCTION TRADES, AND GREEN CAREER SECTORS WHERE [01:18:07] THE PORT IS UNIQUELY POSITIONED TO LEVERAGE THE GREATEST [01:18:10] COMMUNITY IMPACT AND DEVELOP METRICS TO [01:18:13] DEMONSTRATE THE OPPORTUNITIES FOR LEADERSHIP, INFLUENCE, AND [01:18:17] INVESTMENT. IT ALSO MEANS FOSTERING PARTNERSHIPS WITH [01:18:21] COMMUNITY-BASED ORGANIZATIONS, EDUCATIONAL INSTITUTIONS, LABOR [01:18:24] INDUSTRY STAKEHOLDERS, AND GOVERNMENT AGENCIES TO MAXIMIZE [01:18:27] THE WORKFORCE DEVELOPMENT IMPACT OF THE PORT OF SEATTLE. [01:18:32] STRATEGIC INVESTMENTS AND STRONG PARTNERSHIPS ARE KEY TO [01:18:34] EFFORTS TO SUPPORT PROGRAMS [01:18:38] FOCUSED ON PRIORITY HIGHER CAREER AND TECHNICAL EDUCATION [01:18:41] AND YOUTH EMPLOYMENT. [01:18:45] NEXT SLIDE PLEASE. [01:18:49] WE'RE THERE. [01:18:51] TO UNDERSTAND OUR PROGRESS AND HOW WE'RE ACHIEVING THESE [01:18:54] GOALS WE ARE RECOMMENDING THAT AN ANNUAL REPORT BE PROVIDED TO [01:18:58] THE COMMISSION IN APRIL OF EVERY YEAR. THE REPORT WILL TELL [01:19:02] US HOW WE ARE APPLYING CAREER CONNECTED LEARNING BEST [01:19:04] PRACTICES, IT WILL SHOW HOW THE PORT'S WORKFORCE DEVELOPMENT [01:19:08] RESOURCES ARE UTILIZED TO LEVERAGE INDUSTRY INVOLVEMENT, [01:19:11] AND TELL US HOW OUR PARTNERSHIPS ARE HELPING US TO [01:19:13] ADDRESS EVOLVING WORKFORCE TRAINING, EDUCATION, AND [01:19:16] RETENTION DEMAND PROJECTIONS AS NECESSARY. [01:19:20] IT WILL TELL US HOW MANY STUDENTS ARE PLACED IN [01:19:23] INTERNSHIPS, HOW MANY PEOPLE HAVE BEEN TRAINED, RECRUITED, [01:19:26] PLACED IN JOBS, AND RETAIN

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[01:19:33] ARE BEING PLACED IN. THE RANGE OF COMPENSATION FOR THOSE [01:19:37] JOBS, [01:19:39] AND HOW MANY AND WHAT KIND OF BUSINESSES OUR PROGRAMS ARE [01:19:41] SERVING. [01:19:44] NEXT SLIDE PLEASE. [01:19:48] WE'RE ON SLIDE SEVEN. [01:19:50] AS AARON PREVIOUSLY MENTIONED, ADOPTION OF A WORKFORCE [01:19:53] DEVELOPMENT POLICY DIRECTIVE IS BOTH CRITICAL AND TIMELY AND [01:19:56] THOUGH IT MAY APPEAR THAT THIS PROCESS HAS BEEN RUSHED BECAUSE [01:19:58] WE ARE HERE WITH THE INTRODUCTION AND A REQUEST FOR [01:20:01] ADOPTION, IT'S IMPORTANT TO NOTE THAT WE'VE BEEN WORKING ON [01:20:03] THIS POLICY DIRECTIVE FOR OVER A YEAR. OUR INTENDED TIMELINE HAD [01:20:07] BEEN POSTPONED DUE TO COVID-19 AND THEN EXPEDITED TO [01:20:10] SUPPORT THE PORT'S COVID-19 RECOVERY AND RELIEF [01:20:14] EFFORTS. STAFF IS PREPARED TO IMMEDIATELY BEGIN WORKING [01:20:17] TOWARDS PORT'S COVID-19 RELIEF EFFORTS AS THAT'S WINDING UP [01:20:20] AND WILL CONTINUE TO IMPLEMENT THE GOALS OF THE [01:20:23] SOUTH KING COUNTY FUND, DUWAMMISH RIVER GREEN JOBS PROGRAM, AND [01:20:26] ALL OTHER WORKFORCE DEVELOPMENT PROGRAMS OF THE PORT OF SEATTLE. [01:20:30] WE ASK FOR INTRODUCTION ADOPTION OF RESOLUTION 3 7 7 6 [01:20:34] AND ARE HAPPY TO ANSWER ANY QUESTIONS YOU MAY HAVE. [01:20:38] AND I'M SORRY MY SCREEN IS COMPLETELY FROZEN SO I CAN'T [01:20:41] SEE ANYTHING AT ALL BUT I CAN HEAR. [01:20:45] ALL RIGHT WELL I WILL CLOSE THE PRESENTATION THEN AND GO BACK [01:20:49] OVER TO COMMISSIONER STEINBRUECK WHO I'M UNMUTING NOW. [01:20:59] I SHOULD ALSO MENTION THAT WE HAVE BOOKDHA AVAILABLE [01:21:02] TO HELP US ANSWER ANY QUESTIONS AS WELL. [01:21:06] THANK YOU LEON FOR THAT DETAILED [01:21:11] BRIEFING. [01:21:13] PLEASE UNMUTE COMMISSIONERS FOR QUESTIONS AND COMMENTS THEY MAY [01:21:16] HAVE AND PRESENTERS PLEASE REMAIN AUDIBLE. [01:21:24] OKAY COMMISSIONER BOWMAN. [01:21:29] GREAT THANK YOU. ACTUALLY WHY DON'T WE START WITH 101:21:311 COMMISSIONER FELLEMAN? I BELIEVE HE HAS A AMENDMENT HE [01:21:34] WANTED TO OFFER SO [01:21:38] THERE'S A PROCESS YOU'LL NEED TO GO THROUGH TO VOTE ON THIS [01:21:42] MOTION BECAUSE YOU NEED TO VOTE THREE TIMES. [01:21:48] SO WE NEED A MOTION FIRST TO WAIVE THE RULE SO BEFORE WE GET [01:21:52] INTO AMENDMENTS SO LET'S JUST STICK TO THE PRINCIPAL SUBJECT [01:21:57] HERE WHICH WAS THE PRESENTATION AND ANY QUESTIONS ON THE OVERALL [01:22:04] PLANS AND DETAILS HERE. [01:22:07] OKAY SOUNDS GOOD. WELL THEN I'LL JUST WANT TO OFFER [01:22:10] MY THANKS TO LEE ANN AND THE REST OF THE STAFF FOR ALL OF [01:22:14] THEIR REALLY HARD WORK OVER THE LAST 18 MONTHS IN PULLING THIS [01:22:19] TOGETHER. IT HAS BEEN A LONG TIME IN THE MAKING BUT I THINK [01:22:23] THAT WE'VE ENDED UP WITH A REALLY GOOD WORK PRODUCT THAT [01:22:27] IS I HOPE A NEW ERA FOR THE PORT. WE'VE BEEN WORKING ON [01:22:30] WORKFORCE DEVELOPMENT ISSUES FOR ALL OF THE SEVEN YEARS THAT [01:22:34] I'VE HAD THE PRIVILEGE OF BEING ON THE PORT COMMISSION. IT [01:22:37] STARTED OFF AS A SMALLER PROGRAM SEVEN YEARS AGO AND I [01:22:40] FEEL LIKE IT'S BOTH ROBUST AND YET MORE TARGETED THAN IT EVER [01:22:45] HAS BEEN BEFORE AND [01:22:48] LEANNE WITH YOUR GOOD WORK AND THAT OF BOOKDHA AND THE REST OF [01:22:51] THE TEAM. AARON YOU'VE BEEN A PHENOMENAL RESOURCE FOR [01:22:55] EVERYBODY IN THE COMMISSION OFFICE. I THINK THAT WE'RE GOING [01:22:57] TO FINALLY TO REALLY ACHIEVE OUTCOMES AND START FOCUSING [01:23:02] MORE ON THAT. IN ADDITION TO THE MANY MANY OUTPUTS THAT WE HAVE, [01:23:07] I THINK THIS IS THE WAY THAT WE CAN VERY MUCH SHOW THE PORT OF [01:23:11] SEATTLE'S IMPACTS TO THE COMMUNITY AND MORE IMPORTANTLY [01:23:15] HAVE A POSITIVE IMPACT ON THE LIVES OF THE WORKING AND MIDDLE [01:23:20] CLASS IN OUR CITY AND OUR REGION. [01:23:23] WE HAVE TENS OF THOUSANDS OF JOBS ASSOCIATED WITH THE PORT [01:23:27] OF SEATTLE AND YET MANY PEOPLE DON'T KNOW ABOUT THEM. THESE ARE



101:23:311 CAREERS THAT ARE AMAZING FAMILY WAGE JOBS. THEY'RE CAREERS THAT [01:23:37] ARE VERY HEARTFELT AND VERY SATISFYING IN A WAY THAT SOME [01:23:42] OF THE HIGH-TECH CAREERS AREN'T AND SO OUR WORKFORCE [01:23:45] DEVELOPMENT PROGRAM STARTING WITH OUR STUDENT INTERNSHIP [01:23:48] PROGRAM AND GOING ALL THE WAY THROUGH THE CAREER REPLACEMENT [01:23:54] OPPORTUNITIES I THINK IS ONE OF THE MOST ROBUST PROGRAMS IN THE [01:23:58] COUNTRY. LEE ANNE I KNOW THAT YOU AND I ALSO WANT TO [01:24:01] RECOGNIZE CONSUELO OVER IN THE OED OFFICE FOR HER LONG WORK ON [01:24:07] THIS. SHE'S FREQUENTLY IN THE BACKGROUND BUT HAS DONE [01:24:11] HUNDREDS OF HOURS ON THIS AS WELL. SO COMPLIMENTS TO ALL OF [01:24:15] YOU AND LOOK FORWARD TO MY COLLEAGUES SUPPORTING THIS. [01:24:21] COMMISSIONERS WISHING TO COMMENT? [01:24:24] SO NEXT WE WOULD GO TO COMMISSIONER CALKINS. [01:24:30] THANK YOU. YEAH THIS MOTION I THINK IS IN MANY WAYS [01:24:35] USED AS CLOSELY AS POSSIBLE TO OUR MISSION AS WE COULD COME. IT [01:24:40] IS A AN ECONOMIC DEVELOPMENT MOTION AND IT'S HARD AND I SAY [01:24:46] THAT IN THAT I MEAN THAT WORKFORCE DEVELOPMENT IS [01:24:49] ECONOMIC DEVELOPMENT AND VICE VERSA AND SO I'M PARTICULARLY [01:24:53] GRATEFUL TO COMMISSIONER BOWMAN WHO HAS BEEN AT THIS FOR HER [01:24:56] ENTIRE TIME ON THE COMMISSION AND IT SHOWS WITH HER DEPTH OF [01:24:59] KNOWLEDGE AND CONTINUED EDITS AND REVISIONS TO THE PROGRAM TO [01:25:04] ENSURE THAT IT'S FOCUSED ON THAT AND ESPECIALLY BECAUSE IT [01:25:09] FULFILLS THE GOAL OF SHARED PROSPERITY THAT WE HAVE PUSHED [01:25:14] VERY HARD TO ENSURE, THAT WE ARE BUILDING AN ECONOMY THAT [01:25:17] PERCOLATES UP RATHER THAN TRICKLES DOWN AND I THINK THE [01:25:21] EFFORTS IN THIS MOTION [01:25:24] ARE TARGETED TOWARD FULFILLING THAT MISSION. ALSO ONE [01:25:28] LITTLE SIDE NOTE. I'M ESPECIALLY APPRECIATIVE AND I [01:25:31] DON'T KNOW WHO GETS CREDIT FOR THIS BUT THE INCLUSION OF GREEN [01:25:34] JOBS INTO THIS MOTION AND INTO THE WORK OF WORKFORCE [01:25:37] DEVELOPMENT IN PARTICULAR IS ONE OF THOSE IDEAS THAT YOU [01:25:42] JUST KICK YOURSELF WHEN YOU HEAR IT BECAUSE YOU THINK WHY [01:25:44] DIDN'T I THINK OF THAT? IT'S SO SMART AND IT'S SUCH A GOOD 101:25:471 ADDITION AND SO GREAT WORK TO THE STAFF AND TWO COMMISSIONERS [01:25:50] CHO AND BOWMAN FOR ADVANCING THIS. [01:25:53] IF I COULD JUST MENTION SPECIAL PROPS TO [01:25:56] THE ADDITION OF GREEN JOBS GREEN CAREERS TO KRISTINA [01:25:58] BILLINGSLEY AND ELIZABETH LOVETT. [01:26:06] YEAH I JUST WANT TO TAKE A MOMENT TO THANK COMMISSIONER [01:26:10] BOWMAN AND COMMISSIONER CALKINS FOR ALL THEIR WORK. OBVIOUSLY [01:26:14] THE WORK ON WORKFORCE DEVELOPMENT PRECEDED ME AS A [01:26:17] COMMISSIONER AND I REALLY FEEL LIKE I'M RIDING ON THE [01:26:20] COATTAILS OF SOME EXCELLENT WORK THAT WAS LAID DOWN BEFORE [01:26:22] I GOT HERE SO I REALLY JUST WANT TO THANK STEPHANIE AND [01:26:25] RYAN FOR THAT. I THINK THAT THIS MOTION IS COMING AT THE [01:26:30] PERFECT TIME AS WE DEAL WITH COVID-19 AND THE [01:26:35] ONGOING RECESSION. YOU KNOW RE-EVALUATING AND MAKING SURE [01:26:40] THAT WE'RE VERY CLEAR ABOUT OUR OBJECTIVES ON WORKFORCE [01:26:42] DEVELOPMENT WILL HELP US [01:26:45] BE AN EFFECTIVE LEADER IN THE COMING RECOVERY [01:26:50] ESPECIALLY SINCE WE'VE SEEN HOW COVID-19 HAS DISPROPORTIONATELY [01:26:54] IMPACTED COMMUNITIES OF COLOR IN SOUTH KING COUNTY AND SO I'M [01:26:58] REALLY LOOKING FORWARD TO SEEING THE FRUITS OF ALL THE [01:27:00] LABOR [01:27:02] OF NOT JUST PASSING THE MOTION BUT ALSO PUTTING IT ACTION [01:27:05] THROUGH VARIOUS INITIATIVES LIKE THE OPPORTUNITY MOTION. SO [01:27:08] JUST AGAIN WANT TO THANK STEPHANIE, RYAN, LEE ANN, BOOKDHA [01:27:14] AND EVERYONE ELSE WHO WAS INVOLVED IN THIS MOTION. I'M [01:27:16] REALLY EXCITED TO SEE THE RESULTS. [01:27:19] OKAY. THANK YOU. COMMISSIONER FELLEMAN. [01:27:32] HI. WELL, I DEFINITELY THINK THIS IS A GREAT STEP IN THE [01:27:36] RIGHT DIRECTION IN FULFILLING THE GOALS THAT WE HAVE AS A [01:27:41] ORGANIZATION TO LIFT THE BOAT FOR EVERYBODY TO FLOAT IN. I



101:27:461 DEFINITELY HAD A DIRECT ROLE IN GREEN JOBS INSERTION INTO THIS [01:27:50] THING THE WORKING WITH CHRISTINA AND BIZ AND [01:27:54] ESPECIALLY IN GETTING IT IN THIS [01:27:57] CURRENT OPPORTUNITY FUND MEASURE. WE IN A RESTORATION [01:28:01] ECONOMY. WE HAVE SPENT MANY YEARS DAMAGING THAT WHICH WE [01:28:08] RELY ON. SOME SAY THAT THE ECONOMY IS A WHOLLY OWNED [01:28:11] SUBSIDIARY OF THE ENVIRONMENT AND THERE'S A LOT OF WORK TO BE [01:28:15] ABLE TO PUT HUMPTY DUMPTY BACK TOGETHER AGAIN AND WE SPEND [01:28:18] HUNDREDS OF MILLIONS OF DOLLARS AT THE PORT OF SEATTLE 101:28:22] SPECIFICALLY DOING THAT AND WE OFTEN REPORT ON THESE THINGS AS [01:28:26] FINANCIAL LIABILITIES WHEREAS MANY OF THE OTHER THINGS WE DO [01:28:29] WE TALK ABOUT IT JOBS CREATION. THIS IS A FUNDAMENTAL ROLE OF [01:28:34] THE FUNCTIONING AS THE PORT AND [01:28:37] THE FACT THAT WE HAVE NOW THE ABILITY TO [01:28:41] MAKE THIS A CAREER PATHWAY. IN THE EYES OF I KNOW SOME OF OUR [01:28:46] LAWYERS ARE THINKING THIS IS SOMETHING NOVEL. THIS IS [01:28:49] SOMETHING THAT'S BASIC TO WHO WE ARE AND WHAT WE DO AND [01:28:53] CLEARLY ARE JOBS OF THE FUTURE SO I'M GLAD THAT THAT'S BEEN [01:28:56] INCORPORATED AND I APPRECIATE THIS MOVING FORWARD. [01:29:03] I THINK THAT BRINGS US TO THE NEXT RELATED ITEM, WHICH IS [01:29:10] A MOTION TO WAIVE THE RULES TO ALLOW ADOPTION OF RESOLUTION 3 [01:29:15] 7 7 3 ON THE SAME DAY AS INTRODUCTION. SO MOVED. [01:29:21] SECONDED. OKAY IT'S MOVED AND SECONDED. COMMISSIONERS, PLEASE [01:29:25] SAY YES OR NO WHEN YOUR NAME IS CALLED. COMMISSIONER BOWMAN. AYE [01:29:32] COMMISSIONER CALKINS. AYE. COMMISSIONER CHO. AYE. COMMISSIONER FELLEMAN. [01:29:39] AYE. AND COMMISSIONER STEINBREUCK. YES, YOU HAVE FIVE [01:29:46] AYES AND ZERO NAYS. MOTION PASSES. NEXT. IS THERE A MOTION [01:29:51] TO INTRODUCE AND ADOPT RESOLUTION THREE SEVEN SEVEN [01:29:54] SIX AND WE WILL GET TO THE AMENDMENT. [01:29:58] SO MOVED. SECONDED. [01:30:03] AND NOW WE HAVE A MOTION AND A SECOND. NOW IS THERE A [01:30:06] MOTION TO ADOPT AMENDMENT ONE? [01:30:13] CAN WE JUST GO OVER WHAT THE AMENDMENT IS FIRST? YEAH THAT'S [01:30:16] A GOOD IDEA. [01:30:20] SO IF I COULD SPEAK TO THIS. [01:30:23] AS IT STATES VERY CLEARLY IN THE MOTION THAT ONE OF THE REAL [01:30:28] FUNDAMENTAL ISSUES HERE IS THE TO FULFILL WORKFORCE [01:30:31] DEVELOPMENT GOALS IS THE PARTNERSHIPS THAT WE HAVE TO [01:30:35] MAKE THAT HAPPEN. THE PORT ITSELF ISN'T THE EMPLOYER AT [01:30:39] LARGE AND THAT [01:30:43] IT'S OUR CONNECTIVITY TO THE INDUSTRIES, [01:30:47] COMMUNITIES, ACADEMIC INSTITUTIONS, LABOR UNIONS, ALL [01:30:51] OF WHICH ARE WELL ARTICULATED UNDER THE SECTION B2, [01:30:57] FOSTER PARTNERSHIPS. BUT WHEN IT COMES TO MEASURING THE [01:31:02] METRICS OF HOW WE KNOW THAT WE ARE ACHIEVING THE JOB I DID NOT [01:31:07] SEE THAT ARTICULATED IN A WAY THAT I THINK IS REALLY AN [01:31:11] IMPORTANT METRIC FOR US TO, [01:31:15] ON THESE ANNUAL REPORTS, TO COME BACK AND SAY IT'S NOT JUST A WE [01:31:18] CREATED A HUNDRED JOBS BUT HOW MANY AND WHAT INSTITUTIONS [01:31:24] WERE THE [01:31:26] PLACEMENTS MADE AND THINGS LIKE THAT. SO IT'S A VERY SIMPLE [01:31:29] ADDITION ON LINE 348. IT'S ONE MORE LINE. WE DISCUSS DOING [01:31:34] THIS AT ANOTHER PLACE YESTERDAY BUT IF WE JUST ADDED ONE MORE [01:31:37] LINE ON 348 AND JUST SAY LIST THE PARTNERSHIPS [01:31:42] IDENTIFIED UNDER SECTION 5 B 2 THAT WOULD JUST BE THE [01:31:47] INCLUSION OF THIS ONE OTHER PARAMETER IN THE ANNUAL REPORT. [01:31:53] OKAY DID I HEAR A MOTION TO ADOPT THE AMENDMENT AS STATED [01:31:58] BY COMMISSIONER FELLEMAN? [01:32:03] A MOTION [01:32:05] TO ADOPT THE AMENDMENT? SO MOVED. IS THERE A SECOND? [01:32:11] SECOND. [01:32:13] OKAY LET'S TAKE A VOTE AND REQUIRES AT LEAST FOUR AYES. [01:32:18] SO THIS IS A MOTION FOR THE AMENDMENT. COMMISSIONER BOWMAN



[01:32:24] ONE SECOND. COMMISSIONER BOWMAN SAYS SHE'S STILL MUTED. I'M GOING [01:32:27] TO SEND THE PROMPT AGAIN. [01:32:32] THANK YOU. AYE. [01:32:35] COMMISSIONER CALKINS. AYE. COMMISSIONER CHO. AYE. [01:32:40] COMMISSIONER FELLEMAN. AYE. COMMISSIONER STEINBRUECK. YES. [01:32:46] YOU HAVE FIVE AYES AND ZERO NAYS. AMENDMENT PASSES. WE [01:32:51] CAN MOVE ON TO ADOPTION OF THE RESOLUTION AS AMENDED. [01:32:56] RESOLUTION THREE SEVEN SEVEN THREE. WE HAVE A MOTION AND A [01:32:59] SECOND ON THE TABLE. SO THIS IS ACTUALLY RESOLUTION 3776. [01:33:06] I BELIEVE THERE WAS A TYPO. SORRY ABOUT THAT. [01:33:10] CAN I JUST INQUIRE? DID WE CORRECT THE ADOPTION DATE? IT'S CURRENTLY [01:33:14] LISTED AS 14TH JULY. YES SO THAT THAT'S A DRAFT [01:33:19] RESOLUTION SO WE WILL CORRECT THE ADOPTION [01:33:22] DATE WHEN WE GET THE SIGNATURE FINAL VERSION OUT. AYE. GREAT. [01:33:28] OKAY SO MOTION THREE SEVEN SEVEN SIX. [01:33:34] OKAY COMMISSIONER BOWMAN. [01:33:37] AYE. [01:33:38] COMMISSIONER CALKINS. AYE. COMMISSIONER CHO. AYE. [01:33:45] COMMISSIONER FELLEMAN. AYE. [01:33:49] COMMISSIONER STEINBREUCK. YES. [01:33:54] FIVE AYES AND ZERO NAYS. [01:33:57] MOTION PASSES. THE RESOLUTION IS ADOPTED. [01:34:01] ITEM NUMBER 8. [01:34:04] ITEMS REMOVED FROM THE CONSENT AGENDA. [01:34:07] SO YOUR FIRST ITEM REMOVED FROM THE CONSENT AGENDA IS ITEM 6B [01:34:13] AUTHORIZATION FOR THE EXECUTIVE DIRECTOR TO ONE, EXECUTE A [01:34:17] PROFESSIONAL SERVICES CONTRACT FOR DESIGN; TWO, PAY AN HONORARIUM [01:34:22] TO SHORTLISTED DESIGN FIRMS WHO DO NOT WIN THE AWARD TO DEVELOP [01:34:25] CONCEPT PROPOSALS; THREE, UTILIZE PORT CREWS FOR [01:34:29] PRELIMINARY WORK; FOUR AND COMPLETE THE DESIGN FOR THE [01:34:33] AIRPORT KITCHEN FOOD TRUCKS PROJECT AT SEATTLE-TACOMA [01:34:37] INTERNATIONAL AIRPORT FOR AN ESTIMATED COST OF 1 MILLION ONE [01:34:42] HUNDRED AND FIFTY THOUSAND DOLLARS. THE TOTAL ESTIMATED [01:34:46] PROJECT COSTS TO THE PORT IS \$5,500,000. [01:34:55] COMMISSIONERS THIS ACTION WILL AUTHORIZE FUNDS FOR THE DESIGN [01:34:58] OF A SHARED KITCHEN FOOD TRUCK PROJECT AT [01:35:03] THE PORT. ONCE COMPLETE THIS PROJECT WILL PROVIDE SMALL [01:35:06] BUSINESS OPPORTUNITIES AND ADD TO THE DIVERSITY OF FOOD [01:35:09] OPTIONS AT THE AIRPORT. THE PRESENTERS ARE DAWN HUNTER, [01:35:13] SENIOR MANAGER FOR AIRPORT DINING AND RETAIL AND ALSO [01:35:17] AVAILABLE IS JJ JORDAN, CAPITAL PROJECT MANAGER TO ANSWER [01:35:20] QUESTIONS. [01:35:28] DO WE HAVE THEM UNMUTED? YES BOTH JOHN AND JJ SHOULD BE [01:35:32] UNMUTED. [01:35:35] OKAY SO I AS I UNDERSTAND IT THERE ARE NO PRESENTATIONS [01:35:40] FOLLOWING THIS. THEY ARE JUST AVAILABLE FOR QUESTIONS. IS THAT RIGHT? THERE ARE PRESENTATIONS. [01:35:48] THERE IS A POWERPOINT YES. [01:35:51] LET'S DO THAT WHEN THEY'RE READY. [01:35:56] DAWN AND JJ ARE YOU ABLE TO JOIN US? [01:36:04] I'M ON. YES. OKAY. LET ME TRY AND SEND THE PROMPT [01:36:09] AGAIN. [01:36:28] DAWN, ARE YOU WITH US? DID YOU RECEIVE THE UNMUTE PROMPT? [01:36:50] OKAY [01:36:53] I'M NOT SURE IF I HADN'T HEARD ANYTHING FROM HER IN THE CHAT [01:36:57] BOX EITHER. [01:37:03] SHE SAID SHE HAS NOT RECEIVED THE PROMPT. LET ME [01:37:07] SEND IT AGAIN. [01:37:13] YES. [01:37:17] WOULD YOU LIKE ME TO PULL UP THE PRESENTATION? YES PLEASE. [01:37:43] ALL RIGHT DAWN ARE YOU SEEING THE PRESENTATION? I AM. DO YOU [01:37:47] WANT ME TO REQUEST CONTROL? YOU'RE GOING TO CONTROL IT? NOPE [01:37:50] I'M GOING TO CONTROL IT. PERFECT. [01:37:53] GOOD AFTERNOON COMMISSIONERS AND THE EXECUTIVE DIRECTOR



101:37:56] METRUCK, AS WAS STATED MY NAME IS DAWN HUNTER, I'M THE SENIOR [01:38:00] MANAGER FOR AIRPORT DINING AND RETAIL AND MY CO-PRESENTER [01:38:04] TODAY IS JJ JORDAN WHO WAS WITH A PROJECT MANAGEMENT GROUP WHO [01:38:07] WORKS DIRECTLY WITH THE AIRPORT DINING AND RETAIL TEAM. AS [01:38:11] STATED, WE'RE HERE REQUESTING AUTHORIZATION TO EXECUTE A [01:38:13] PROFESSIONAL SERVICE, A CONTRACT FOR DESIGN, UTILIZE PORT CREWS [01:38:18] FOR PRELIMINARY WORK, COMPLETE THE DESIGN FOR THE AIRPORT [01:38:21] SHARED KITCHEN FOOD TRUCK PROJECT WHICH WILL INCLUDE AN [01:38:25] HONORARIUM TO SHORTLISTED DESIGN FIRMS WHO DO NOT WIN AT [01:38:28] THE AWARD AND CURRENTLY WE ARE ASKING FOR 1.15 MILLION. IF YOU [01:38:32] CAN GO TO THE NEXT SLIDE PLEASE. [01:38:38] SO THE SCOPE OVERVIEW. THIS WILL BE LIKE OUR RETAIL INTRODUCTORY [01:38:44] KIOSK WHERE THE PORT BUILDS, MAINTAINS, AND IT BECOMES PORT [01:38:48] INFRASTRUCTURE. [01:38:50] OUR THOUGHT WAS AS WE WORK WITH RETAIL THAT WE WOULD [01:38:53] PROVIDE OPPORTUNITIES FOR FOOD AND BEVERAGE INTRODUCTORY SO [01:38:57] THAT PEOPLE WHO ARE FOOD AND BEVERAGE PROVIDERS WILL HAVE [01:39:00] THE OPPORTUNITY TO LEARN THE AIRPORT BUSINESS. WHEN I GOT [01:39:04] HERE THREE YEARS AGO I REMEMBER THAT COMMISSIONER BOWMAN [01:39:07] WENT TO PORTLAND AND SAW THESE FOOD TRUCKS AND THEY WERE [01:39:10] VERY IMPRESSED BY THEM AND SO WE STARTED THE WORK ON THIS [01:39:13] PARTICULAR PROJECT. [01:39:16] THEY'LL BE FAUX FOOD TRUCK EXTERIORS WITH SOME DIGITAL [01:39:18] SIGNAGE TO MAKE THE TRANSITION BETWEEN TENANTS EASY. [01:39:22] ONE OF THE THINGS THAT WE'VE DISCUSSED HERE SEVERAL TIMES IS [01:39:25] OUR LACK OF [01:39:31] DIVERSITY IN OUR FOOD OPTIONS. WE'VE HAD PEOPLE ASK FOR HALAL [01:39:33] AND DIFFERENT OTHER TYPES OF ETHNIC FOODS. THIS WOULD BE A [01:39:37] GREAT WAY TO HAVE THOSE TYPES OF BUSINESSES IN THE [01:39:42] AIRPORT AND OF COURSE WE REALLY WANT TO PROVIDE MORE [01:39:46] OPPORTUNITY FOR OUR WMBE BUSINESSES THAT WANT TO DO [01:39:51] BUSINESS WITH THE AIRPORT. IF YOU CAN GO THE NEXT SLIDE [01:39:54] PLEASE. 101:39:59] SO THIS WILL BE INCORPORATED INTO OUR SMALL BUSINESS KIOSK [01:40:01] PROGRAM. WE CURRENTLY HAVE INTRODUCTORY AND INTERMEDIATE [01:40:05] FOR THE RETAIL SIDE. THIS WOULD BE INTRODUCTORY FOR THE FOOD [01:40:08] AND BEVERAGE SIDE AND OUR HOPE IS THAT WE GIVE PEOPLE ENOUGH [01:40:11] EXPERIENCE OF WHEN WE DO HAVE AT LEAST GROUP THAT THEY COULD [01:40:13] ACTUALLY PARTICIPATE AND BE VIABLE. IT REDUCED THE COST OF [01:40:16] ENTRY. AS YOU KNOW OUR TENANTS HAVE TALKED ABOUT OUR COSTS FOR [01:40:19] CONSTRUCTION HERE AT THE AIRPORT AND IT JUST TAKES AWAY [01:40:23] THAT INITIAL COST. IT PROVIDES THEM WITH FLEXIBILITY AND [01:40:26] THEY'RE LEASING AND ABLE TO TEST OFFERINGS AT THE AIRPORT [01:40:30] THAT YOU KNOW DURING A NORMAL LEASE WE WOULD NOT BE ABLE TO [01:40:33] DO. BUT PROVIDES DIVERSITY FOR OUR DINING [01:40:37] OPTIONS AND OF COURSE IT CREATES A NEW STREAM OF NON-AERONAUTICAL [01:40:40] REVENUE. THE OTHER THING I WANTED TO POINT OUT TOO [01:40:43] IS I KNOW THAT THERE'S BEEN A LOT OF CONVERSATION ABOUT [01:40:46] BRINGING NEW BUSINESS AND CANNIBALIZING CURRENT BUSINESS [01:40:49] IN THIS COVID ENVIRONMENT AND WE'RE LOOKING OUT TO 2023 [01:40:53] FOR THIS PROJECT AND I THINK THAT [01:40:57] WE NEED TO PLAN AHEAD INSTEAD OF FOCUSING ON WHAT [01:41:00] WE'RE DOING RIGHT HERE IN THE COVID ENVIRONMENT AND ALSO IF [01:41:04] YOU REMEMBER WE DID A 2017 DEMAND ANALYSIS STUDY THAT SAID [01:41:08] WE WERE ALREADY UNDERSERVED IN FOOD AND SO EVEN IF WE'RE [01:41:11] BACK TO AROUND 75 PERCENT OF THE 2019 LEVELS, WE WERE STILL [01:41:14] BE UNDERSERVED AND I THINK THAT THIS WILL BRING IN NEW OPTIONS [01:41:19] FOR FOOD THAT WE OTHERWISE WOULD NOT GET IN A NORMAL LEASE [01:41:23] GROUPS. WE'RE JUST TRYING TO MAKE SURE THAT WE'RE INNOVATIVE [01:41:26] AND PROVIDING MORE OPPORTUNITIES TO SMALL [01:41:29] BUSINESSES HERE AT THE AIRPORT. I WILL NOW TURN IT OVER TO JJ. [01:41:34] ALL RIGHT. THANK YOU DAWN. GOOD AFTERNOON COMMISSIONERS. GOOD [01:41:37] AFTERNOON EXECUTIVE DIRECTOR. MY NAME IS JJ JORDAN I'M A CAPITAL



[01:41:41] PROJECT MANAGER WITH THE AVIATION PROJECT [01:41:44] MANAGEMENT GROUP. NEXT SLIDE PLEASE. [01:41:51] SO WE HAVE SELECTED TWO LOCATIONS WHICH ARE SUITABLE [01:41:53] FOR THESE CONCEPTS. THE FIRST IS ON CONCOURSE B. THIS [01:41:59] LOCATION FORMERLY SERVED AS A COMMISSARY KITCHEN FOR [01:42:01] TEMPORARY FOOD SERVICE IN THE CENTRAL TERMINAL BUT IS NOW [01:42:04] VACATED. NEXT SLIDE PLEASE. [01:42:10] THE SECOND LOCATION WITHIN THE CENTRAL TERMINAL IS WITHIN THE [01:42:13] CENTRAL TERMINAL DIRECTLY ADJACENT TO THE FORTHCOMING [01:42:16] [INAUDIBLE] THIS LOCATION WAS FORMERLY OCCUPIED [01:42:21] BY ANTHONY'S WALK UP FISH BAR AND IS ALSO OUTDATED. NEXT SLIDE [01:42:25] PLEASE. [01:42:29] THE PROJECT IS CURRENTLY IN THE PLANNING PHASE AND ACCORDINGLY [01:42:32] THE BUDGET AND SCHEDULE CONTAINED A HIGH DEGREE OF [01:42:34] UNCERTAINTY. NEXT SLIDE. [01:42:40] AND WE'VE FOCUSED ON SEVERAL RISKS AND CONSIDERATIONS IN THE [01:42:43] PLANNING OF THIS PROJECT. THE FIRST IS UTILITY CAPACITY. WE [01:42:47] BELIEVE THAT THERE ARE ADEQUATE UTILITIES IN THESE LOCATIONS. [01:42:51] BOTH WERE PRIOR FOOD SERVICE LOCATIONS BUT HAVE BEEN UNABLE [01:42:55] TO PERFORM CAPACITY ASSESSMENTS DUE TO ONGOING CONSTRUCTION [01:42:59] WORK IN THE CENTRAL TERMINAL. [01:43:03] SECONDLY A LARGE CONSIDERATION FOR US IS [01:43:07] THE PASSENGER EXPERIENCE DURING CONSTRUCTION SPECIFICALLY. THERE [01:43:12] WILL BE A BARRICADE NEEDED IN THE CENTRAL TERMINAL LOCATION [01:43:15] THROUGHOUT THE CONSTRUCTION PERIOD. AND THIRD [01:43:21] WE WANT TO PAY A LOT OF ATTENTION TO THE PASSENGER [01:43:24] EXPERIENCE AFTER CONSTRUCTION. [01:43:27] PRIMARILY THE APPEARANCE OF THE FOOD TRUCK FACADE IS A KEY [01:43:31] FEATURE AND KEY COMPONENT ESPECIALLY IN THE CENTRAL [01:43:34] TERMINAL AND WILL REALLY BE A HIGHLIGHTED FEATURE. [01:43:37] WE'VE INCLUDED AN HONORARIUM TO ENCOURAGE [01:43:40] COMPETITION IN THE DESIGN OF THESE HIGHLY IMPACTFUL FEATURES. [01:43:45] NEXT SLIDE. 101:43:511 SO IN TERMS OF SCHEDULE AND BUDGET. AS STATED EARLIER WE ARE [01:43:55] HERE TODAY TO REQUEST 1.15 MILLION DOLLARS FOR THE DESIGN [01:43:58] AUTHORIZATION. [01:44:01] WE WILL RETURN IN QUARTER 2 OF 2022 TO REQUEST AUTHORIZATION [01:44:05] FOR CONSTRUCTION WHICH IS CURRENTLY ESTIMATED AT AN [01:44:08] ADDITIONAL FOUR POINT THREE MILLION DOLLARS. THE TOTAL [01:44:11] PROJECT ESTIMATE IS CURRENTLY FIVE POINT FIVE MILLION DOLLARS [01:44:15] WITH A NESTED ESTIMATED OPENING DATE OF QUARTER TWO IN 2023. [01:44:20] NEXT SLIDE. [01:44:22] ARE THERE ANY QUESTIONS? [01:44:25] YES. [01:44:27] I'LL START WITH A COUPLE OF QUESTIONS HERE UNLESS COMMISSIONER BOWMAN [01:44:30] WOULD LIKE TO START SINCE THIS WAS SOMETHING I THINK THAT SHE [01:44:33] AND FORMER COMMISSIONER GREGOIRE INITIATED. YEAH I'VE [01:44:38] GOT A FEW QUESTIONS IF YOU DON'T MIND. THANK YOU [01:44:40] COMMISSIONER STEINBRUECK. [01:44:43] THIS WAS A CONCEPT THAT WE HAD ASKED SEVERAL YEARS [01:44:47] AGO FOR THE STAFF TO LOOK INTO AND SO FIRST I WANT TO THANK [01:44:51] YOU FOR DOING THAT. SO I WAS A LITTLE PERPLEXED BY THIS [01:44:56] PROPOSAL IN READING THROUGH THE MEMO IN THAT [01:45:00] I'M CONFUSED ON THE IDEA THAT IT'S BEING CALLED BOTH A SHARED [01:45:04] KITCHEN / FOOD TRUCKS WHEN I'M NOT UNDERSTANDING HOW THE [01:45:09] KITCHEN IS SHARED. SO IF I READ THE MEMO CORRECTLY DAWN IT SAYS [01:45:13] THAT THIS SPACE WOULD BE LEASED FOR 6 TO POTENTIALLY UP TO 18 [01:45:20] MONTHS FOR A TENANT. SO WHEN A TENANT IS IN THERE WOULD THEY [01:45:23] BE SHARING THE KITCHEN WITH ANYONE ELSE? NO WE USE A TERM [01:45:28] SHARE KITCHEN BECAUSE IT WILL BE USED BY MULTIPLE TENANTS AT [01:45:31] DIFFERENT TIMES BUT THEY WOULD NOT BE SHARING THAT KITCHEN AND [01:45:34] I THINK THE LOCATION ON B WAS [01:45:38] INITIALLY CALLED A SHARED KITCHEN BECAUSE THAT WAS WHERE



[01:45:42] THE LOCATION IVAR'S BUILT FOR US AND IT WAS SHARED BY ALL THE [01:45:45] CENTRAL TERMINAL TENETS KIOSKS. RIGHT YEAH. IT MAKES SENSE FOR [01:45:49] THE CONCOURSE B THAT IT WAS CALLED THAT BUT THAT'S NOT [01:45:52] ACTUALLY WHAT THIS PROPOSAL IS. IT'S NOT FOR A SHARED KITCHEN [01:45:55] AND IF I'M READING THE MEMO PROPERLY IS NEITHER ACTUALLY [01:45:58] FOR FOOD TRUCKS. IT'S JUST A FACADE OF A FOOD TRUCK IN FRONT [01:46:03] OF THOSE LOCATIONS. IS THAT CORRECT? THAT IS CORRECT. SO [01:46:08] THAT LEADS ME TO SOME CONCERN. WHEN WE FIRST STARTED TALKING [01:46:11] ABOUT THIS SEVERAL YEARS AGO IT WAS IN FACT ABOUT BRINGING FOOD 101:46:16] TRUCKS INTO THE AIRPORT THE WAY THAT OTHER AIRPORTS HAVE FOOD [01:46:20] TRUCKS IN THEIR AIRPORT AND SO THIS IS A DIFFERENT CONCEPT [01:46:24] THAN THAT IF THIS IS JUST SIMPLY A FACADE OF THE FOOD [01:46:27] TRUCK. THAT'S VERY DIFFERENT. AND THAT'S OKAY I JUST WANT TO [01:46:33] BE CLEAR ABOUT WHAT IT IS. IT'S JUST A FACADE AND SO THAT LEADS [01:46:37] ME TO MY SECOND POINT WHICH IS NUMBER ONE I JUST I HAVE A VERY [01:46:43] HARD TIME UNDERSTANDING WHY A TENANT WOULD COME IN FOR [01:46:47] UNDER A YEAR? FOR EVEN 12 MONTHS WITH THE COST OF COMING INTO [01:46:52] THE AIRPORT AND RUNNING IT. AND THEN IF YOU CAN HELP ME [01:46:56] UNDERSTAND. WE'RE GOING TO BE GOING INTO LEASE GROUP 5. WHAT [01:47:02] OTHER LEASING OPPORTUNITIES, SIGNIFICANTLY SEEN [01:47:05] OPPORTUNITIES, ARE THERE IN THE COMING YEARS? SO IF THIS IS DONE [01:47:09] IN 2023 IN THE FIRST TENANT MOVES IN FIRST QUARTER OF 2024. [01:47:15] WHEN WILL THEY BE ABLE TO BID ON A LOCATION AT THE AIRPORT? [01:47:22] SO [01:47:23] JUST A COUPLE THINGS. SO THE FAUX FOOD TRUCK IDEA COMES IN [01:47:29] BECAUSE I MEAN BECAUSE OF HEALTH DEPARTMENT, SOME FIRE [01:47:34] ISSUES. WE CAN'T ACTUALLY BRING AN ACTUAL TRUCK AND SO THAT'S [01:47:37] WHY WE ARE WITH THE FAUX FOOD TRUCK AND SINCE WE JUST GAVE [01:47:41] EXTENSIONS DUE TO RELIEF, A LOT OF LEASES ARE SET TO EXPIRE [01:47:46] UNTIL 2026 WOULD BE OUR NEXT OPPORTUNITIES. SO IF THEY WENT [01:47:50] IN AND 2024 AND THEY SPENT A YEAR OR 18 MONTHS THERE, THEIR [01:47:54] NEXT BIDDING OPPORTUNITY WOULD BE IN 2026. [01:48:00] OKAY SO A COUPLE OF YEARS AFTER. SO IF THEY HAVE IF [01:48:04] THEY GO IN FOR A YEAR AND THEN IT'LL BE APPROXIMATELY [01:48:08] TWO YEARS BEFORE THEY MIGHT BE ABLE TO BID ON AN OPENING AND [01:48:13] AGAIN MOST PEOPLE DON'T UNDERSTAND THE WAY THAT LEASING [01:48:16] WORKS BUT IT'S A ROLLING LEASING. BUT I THINK THAT WOULD [01:48:19] HAVE BEEN REALLY HELPFUL TO HAVE AND PERHAPS MAYBE YOU [01:48:22] PROVIDE IT AS BACKGROUND TO THE REST OF THE COMMISSIONERS ABOUT [01:48:25] WHEN THOSE OPPORTUNITIES WOULD ACTUALLY BE COMING FORWARD FOR [01:48:29] THEM TO TRANSITION INTO A MORE PERMANENT SPACE. MY THIRD [01:48:34] QUESTION WAS THIS IS DIFFERENT THAN OUR OTHER [01:48:39] CONCEPTS IN THAT, CORRECT ME IF I'M WRONG, THE TENANTS HAVE [01:48:43] FAIRLY SIGNIFICANT TENANT IMPROVEMENT COSTS WHEN THEY [01:48:47] SIGN UP FOR A LONG-TERM LEASE AND IT APPEARS FROM THIS [01:48:51] CONCEPT THAT THE PORT IS ESSENTIALLY PICKING UP ALMOST [01:48:54] ALL OF THE INFRASTRUCTURE COSTS AND I WOULD BE [01:48:59] BE CONCERNED IF THAT PUTS OUR LONGER TERM TENANTS AT A [01:49:04] DISADVANTAGE TO FOLKS THAT WOULD GET A SHORT-TERM LEASE [01:49:08] AND NOT HAVE THE SAME TI COST. [01:49:13] IF YOU COULD MAYBE WALK ME THROUGH THAT AND THEN ALSO IN [01:49:17] ADDITION TO THAT IF A TENANT IS IN THIS ONE OF THESE LOCATIONS [01:49:21] FOR A YEAR AND THEN IT SWITCHES TO A NEW TENANT, I [01:49:26] CAN'T IMAGINE YOU'RE JUST GOING TO CHANGE IT FROM STEPHANIE'S [01:49:30] TACO TRUCK TO PETER'S MILKSHAKES AND CHANGE THE SIGN. [01:49:34] RIGHT LIKE YOU'RE GOING TO THERE'S BRANDING INVOLVED AND [01:49:37] SO THEN WHO'S GOING TO PAY FOR THE UPDATED BRANDING OR WERE [01:49:41] YOU ANTICIPATING IT WOULD JUST ALWAYS LOOK LIKE A FOOD TRUCK [01:49:44] AND WE JUST CHANGED THE NAME OF IT? [01:49:48] SO I'LL GO BACK TO YOUR FIRST QUESTION. [01:49:52] WE WANTED TO MODEL THIS LIKE THE RETAIL KIOSK THAT WE [01:49:56] HAVE [01:49:57] THAT WAS HERE BEFORE I CAME. IN THE INTRODUCTORY KIOSK WE BUILD



101:50:011 ALL OF THE INFRASTRUCTURE AND A TENT COMES IN AND SELLS THEIR [01:50:05] WARES AND THE THOUGHT BEHIND THAT IS WE WANT YOU TO [01:50:08] BE ABLE TO INTRODUCTORY LEARN HOW TO GET A BADGE, LEARN HOW TO [01:50:11] BRING PRODUCT IN, LEARN REALLY HOW TO OPERATE. AS WE SAW IN A [01:50:15] LOT OF THE LEASE GROUPS THAT WE HAD REALLY SMALL BUSINESSES WHO ARE BIDDING [01:50:18] BUT THEY CLEARLY COULDN'T COMPETE ON THAT LEVEL [01:50:22] AND WE'RE REALLY THINKING THAT WE REALLY NEED TO WORK WITH [01:50:25] SOME OF THESE SMALLER BUSINESS ON THE FOOD AND BEVERAGE SIDE [01:50:27] AND GIVE THEM THE OPPORTUNITY AND WHY WE'RE TAKING ON THE [01:50:31] COST COMPARED TO GIVING A 10-YEAR LEASE. IN A 10-YEAR [01:50:35] LEASE YOU HAVE TIME TO AMORITIZE YOUR INVESTMENT. IN [01:50:39] A ONE-YEAR LEASE YOU DON'T AND SO THAT'S THE MAJOR DIFFERENCE. [01:50:41] THEIR COSTS ARE MORE BUT THEY HAVE ADDITIONAL TIME TO [01:50:45] AMORTIZE IT AND NOW WE'VE GIVEN THEM 13 YEARS TO DO THAT WITH [01:50:49] OUR RELIEF EXTENSIONS WHEREAS A PERSON COMING IN AND SPENDING A [01:50:53] MILLION DOLLARS TO BUILD THIS FOOD FOR FOOD TRUCK WOULD ONLY [01:50:55] GET A YEAR WHICH WOULDN'T MAKE ANY SENSE. [01:50:58] HOW WE DID IT AT LAX, THE TRANSITION [01:51:02] BETWEEN TENANTS, WE ACTUALLY WRAPPED. THERE WAS A WRAP THAT [01:51:04] WENT ON THERE SO WE I THINK WE'RE GOING TO EXPLORE ALL OF [01:51:07] THAT AS WE GO THROUGH THE DESIGN, HOW WE'RE ACTUALLY GOING [01:51:09] TO DO THAT. AND WE ARE TAKING ON THAT COST BECAUSE WHAT WE DON'T [01:51:12] WANT TO DO IS BRING SOMEONE IN, GIVE THEM A SHORT-TERM LEASE, [01:51:15] AND THEN PUT THEM AT AN ECONOMIC DISADVANTAGE [01:51:19] COMING IN RIGHT OFF THE BAT. SO WE WOULD TAKE ON THE [01:51:21] RESPONSIBILITY OF MAKING SURE THAT THE SPACE IS CLEAN AND [01:51:26] TRANSITIONED OVER. WHETHER THAT IS A WRAP OR IT'S JUST THE MENU [01:51:30] WE HAVEN'T REALLY GOTTEN THAT FAR. I THINK WE'RE GOING TO [01:51:32] START EXPLORING THAT AS WE MOVE DOWN THE DESIGN ROAD WITH THIS [01:51:37] 1.15 [01:51:39] MILLION THAT WE'RE REQUESTING. SO THEN DAWN HELP ME [01:51:43] UNDERSTAND HOW MANY OF OUR. I'M VERY FAMILIAR WITH OUR KIOSKS [01:51:46] PROGRAM AND I'VE BEEN SUPPORTIVE OF IT BUT I'VE [01:51:48] ALSO HEARD FROM TENANTS THAT THEY'VE BEEN [01:51:51] UNABLE TO GRADUATE AS IT WERE TO A PERMANENT LOCATION AND SO [01:51:58] THAT'S WHAT I'M TRYING TO UNDERSTAND. SO KIOSK WHERE [01:52:02] THEY'RE SELLING CHOCOLATES OR CANDLES OR SPICES [01:52:08] HAS A MUCH LOWER INFRASTRUCTURE COST THAN THIS APPEARS TO HAVE [01:52:12] WITH IT FOR THE PORT. [01:52:17] IT'S NOT A TURNKEY OPERATION UNLESS OF COURSE THAT GOES BACK [01:52:20] TO MY EARLIER POINT. HOW ARE YOU GOING TO CHANGE OUT [01:52:24] THE FACADE SO THAT THE BRANDING IS CONSISTENT WITH THE [01:52:27] BUSINESS THAT WOULD BE COMING IN, I JUST I WANT IT TO BE SUCCESSFUL. [01:52:33] I'M CURIOUS AS TO WHAT MARKET DATA WE HAVE, WHO WOULD WANT TO [01:52:37] COME INTO THE AIRPORT FOR A YEAR [01:52:42] BECAUSE FOR A FOOD AND BEVERAGE IT'S A MUCH DIFFERENT [01:52:46] SITUATION THAN SOMEBODY SELLING A RETAIL PRODUCT THAT DOESN'T [01:52:51] HAVE THE SAME REQUIREMENTS. AS FOOD SERVICE DOES. AGREED. [01:52:56] THEY DON'T HAVE THE SAME REQUIREMENTS. [01:53:00] OUR RETAIL KIOSKS. I JUST WANT TO MENTION WHEN [INAUDIBLE] [01:53:03] FIGHT WAS GOING ON, WE WENT TO ALL OF OUR INTERMEDIATE KIOSK [01:53:06] VENDORS. THEY CHOSE NOT TO BID. SO WE WERE DISAPPOINTED IN THAT [01:53:10] BECAUSE THERE ARE FEW OPPORTUNITIES BUT WE DID [01:53:12] HAVE SOME OPPORTUNITIES AND THEY CHOSE NOT TO BID. [01:53:15] BUT WHAT I WANTED TO POINT OUT IS THAT WE HAVE DONE A LOT OF [01:53:19] WORK. ME AND RICE, THE DIRECTOR OF DIVERSITY IN [01:53:22] CONTRACTING, WE HAVE DONE A TREMENDOUS AMOUNT OF PORT GENS. [01:53:26] WE EVEN HAD A SMALL BUSINESS [01:53:29] VENDOR FAIR WHERE PEOPLE COMING BRINGING THEIR FOOD AND [01:53:32] BEVERAGE AND WE HAD A TREMENDOUS RESPONSE. WE GET, ON [01:53:36] A WEEKLY BASIS, A LOT OF PEOPLE WHO ARE INTERESTED AND COMING [01:53:39] IN. THEY JUST WANT THAT EXPERIENCE ESPECIALLY ON THE [01:53:41] FOOD AND BEVERAGE SIDE AND SO WE HAVE A LOT OF INTEREST AND



[01:53:45] THIS IS WHAT WAS KIND OF PROPELLING US FORWARD, PEOPLE [01:53:47] WHO JUST WANT TO GET IN. THEY WANT TO SEE IF THEY WILL BE [01:53:50] VIABLE IN THE AIRPORT AND THIS GIVES US AN OPPORTUNITY TO SEE [01:53:53] IF THIS STYLE OF FOOD WOULD BE VIABLE ALSO IN THE AIRPORT [01:53:57] WITHOUT OBLIGATING THEM TO A 10-YEAR LEASE IF THIS IS NOT SOMETHING [01:54:00] THE TRAVELING PUBLIC ACTUALLY WANTS. OKAY THAT'S HELPFUL. [01:54:04] THANK YOU. THAT WOULD HAVE BEEN GREAT TO HAVE BEEN [01:54:06] REFERENCED IN THE MEMO. THAT THERE HAD BEEN THAT OUTREACH [01:54:10] AND THAT YOU HAVE SOME SORT OF DATABASE EXPRESSING DEMANDS [01:54:14] FOR THIS. AGAIN I'M ALWAYS ALWAYS FOR TRYING TO [01:54:18] BRING IN [01:54:20] SMALLER LOCAL FIRMS INTO THE AIRPORT BUT I'M JUST SO HIGHLY [01:54:24] COGNIZANT RIGHT NOW OF THE BURDEN THAT OUR ADR TENANTS [01:54:28] ARE FACING RIGHT NOW POST COVID AND [01:54:35] IT'S NOT READILY APPARENT TO ME THAT THAT NECESSARILY HAS BEEN [01:54:40] CONSIDERED IN MOVING THIS CONCEPT FORWARD I KNOW [01:54:43] SEVERAL FOLKS THAT HAD BID ON [01:54:47] THE LAST LEASE GROUP PACKAGE AND CONTACTED ME AND SAID THANK [01:54:50] GOD I DIDN'T GET INTO THE AIRPORT GIVEN WHAT'S HAPPENED [01:54:53] WITH COVID AND SO I HOPE THE DEMAND IS STILL OUT THERE. I [01:54:58] DON'T KNOW IF YOU'VE HAD AN OPPORTUNITY TO TEST THAT. [01:55:01] BUT BE THAT AS IT MAY. MY LAST QUESTION WAS REALLY ABOUT THE [01:55:04] HONORARIUM. [01:55:06] IN MY EXPERIENCE I DON'T RECALL I THINK I ONLY RECALL ONE OTHER [01:55:10] INSTANCE WHERE WE'VE OFFERED AN HONORARIUM TO FIRMS THAT DIDN'T [01:55:14] WIN AND SO I'M GETTING A LITTLE CONCERNED ABOUT [01:55:19] OVING WITH THAT CONCEPT OF OFFERING HONORARIUMS [01:55:28] JJ? YES I CAN SAY THAT WE'VE BEEN COORDINATING WITH THE [01:55:31] CENTRAL PROCUREMENT OFFICE IN THAT EFFORT [01:55:37] AND SO I BELIEVE THAT WE'VE DONE ALL OF OUR HOMEWORK TO [01:55:39] MAKE SURE THAT IT IS FEASIBLE TO DO AND I WOULD SAY THAT WE [01:55:43] JUST SEE IT AS [01:55:46] WE WANT THESE STOREFRONT FACADES TO REALLY 101:55:50] REPRESENT THE PORT OF SEATTLE. REPRESENT A CONCEPT WELL AND [01:55:54] OUR TENANTS DO SUCH A FANTASTIC JOB PUTTING UP THEIR OWN [01:55:58] STOREFRONTS THAT WE WANT TO MAKE SURE THAT WE LIVE UP TO [01:56:01] THAT SAME STANDARD SO [01:56:04] I REALLY THINK THAT AN HONORARIUM ENCOURAGES [01:56:06] COMPETITION FOR THAT FACADE DESIGN IS GOING TO GIVE US THE [01:56:09] BEST STOREFRONT POSSIBLE. [01:56:14] OKAY WELL THEN MAYBE MY LAST QUESTION FOR STAFF JUST AS A [01:56:16] FOLLOW-UP WOULD BE CAN [01:56:20] SOMEBODY PROVIDE ME WITH INFORMATION WRIT LARGE HOW MANY [01:56:23] HONORARIES WE OFFER TO FIRMS THAT BID ON PROJECTS. IT'S [01:56:27] BECAUSE AGAIN I'M CONCERNED IT'S NOT NECESSARILY WITH [01:56:29] THIS PROJECT IT'S THAT WE'RE GOING DOWN A PATH OF OFFERING [01:56:32] HONORARIUMS FOR BIDDING ON WORK AND NOT BEING SUCCESSFUL. AND [01:56:36] IT'S AND WE'VE DONE IT ONCE BEFORE IN MY RECOLLECTION AND [01:56:39] IT WAS WARRANTED. I'M CONCERNED THAT THIS IS STARTING TO BECOME. [01:56:43] I WOULD HATE TO SEE IT BECOME THE NEW NORMAL [01:56:46] YOU KNOW AS MY UNDERSTANDING FROM OUR AIRPORT DIRECTOR IS [01:56:50] THAT WE HAVE EXTREME BUDGET CHALLENGES AT THE AIRPORT SO I [01:56:54] WOULD JUST ASK AGAIN IF WE COULD JUST QUESTION ALL OF OUR [01:56:57] ASSUMPTIONS THAT WE HAD PRIOR TO COVID AND REALLY THINK [01:57:01] ABOUT IS THIS THE SAME WAY THAT WE INTEND TO DO BUSINESS MOVING [01:57:04] FORWARD. AND THEN THE LAST QUESTION I HAD WAS MORE IN [01:57:08] TERMS OF THE UTILITIES. YOU MENTIONED IN YOUR POWERPOINT [01:57:12] SLIDE THAT THERE WAS UNCERTAINTY. ONE OF THE RISKS [01:57:15] WAS UNCERTAINTY ABOUT THE UTILITIES. WHEN YOU SAY [01:57:18] UTILITIES, DOES THAT INCLUDE THE AVAILABILITY OF ENOUGH. ARE [01:57:23] ENOUGH CONDITIONED AIR? IS THAT WHAT YOU WERE REFERRING [01:57:27] TO IN THE MEMO OR IS IT IN [01:57:30] ADDITION TO?



[01:57:32] THAT'S PRIMARILY WHAT I'M REFERRING TO IS THE CONDITIONED [01:57:35] AIR. [01:57:37] ONLY REASON I ASK IS A YEAR AND A HALF AGO WE HAD AN [01:57:41] ADR TENANT AND WE GOT INTO THE BUILDING WITH THE TI AND [01:57:46] WE HAD NOT PLANNED THAT THEY NEEDED I THINK IT WAS [01:57:50] GREASE DUCTS AND IT ENDED UP COSTING SEVERAL [01:57:54] MILLION DOLLARS. SO IT'S JUST BEEN THAT WE ARE AS YOU [01:57:58] MENTIONED IN YOUR PRESENTATION STILL VERY MUCH HIGH IN THE [01:58:01] CONE OF UNCERTAINTY AND SO 101:58:051 TO PROCEED FORWARD WITH A DESIGN WHILE WE STILL HAVE VERY [01:58:09] HIGH IN CERTAINTY I'D JUST BE CONCERNED ABOUT WHAT THE FINAL [01:58:12] FINAL COST IS GOING TO BE TO THE PORT SINCE WE'RE NOT ASKING [01:58:15] THE TENANTS- IT DOESN'T APPEAR THAT WE'RE ASKING THE [01:58:18] TENANTS TO CONTRIBUTE MUCH IF ANYTHING. [01:58:24] IS THAT CORRECT? THAT IS CORRECT. [01:58:29] ARE YOU THROUGH? YEP. [01:58:33] I DO HAVE SOME QUESTIONS MYSELF. I THINK [01:58:36] COMMISSIONER BOWMAN RAISED SOME EXCELLENT QUESTIONS AND [01:58:40] CONCERNS. I HAVE NUMEROUS QUESTIONS AND CONCERNS SOME OF [01:58:44] WHICH ARE ECHOED BY COMMISSIONER BOWMAN'S QUESTIONS BUT FIRST OF [01:58:47] ALL WE'RE AT A TIME AT THE AIRPORT WHERE WE NEED TO [01:58:50] CONTAIN COST. WE ARE ALSO HEARING ABOUT THE EXTREME [01:58:55] DIFFICULTIES THAT OUR CURRENT [01:59:00] RESTAURANTS AND CONCESSIONS ARE EXPERIENCING. WE REALLY DON'T [01:59:04] KNOW WHEN DEMAND IS GOING TO RESUME. NOBODY REALLY HAS THAT [01:59:07] IN THEIR CRYSTAL BALL PRECISELY. NOT EVEN THE AIRLINES. I ASKED [01:59:12] THEM THE OTHER DAY AND THEY COULDN'T TELL ME SO I [01:59:16] THINK THIS REALLY NEEDS TO BE POSTPONED FOR THE [01:59:19] FOLLOWING REASONS: ONE, COST CONTAINMENT SHOULD BE DRIVING [01:59:24] MUCH OF WHAT WE DO RIGHT NOW, TWO, I'M CONCERNED ABOUT [01:59:29] OF THE SPLITTING OF THE PIE OF ALREADY LOW DEMAND, A MUCH LOWER [01:59:34] DEMAND FOR RESTAURANTS AND CONCESSIONS AND THERE'S NO [01:59:39] CLEAR SIGN THAT THAT'S GOING TO CHANGE REAL SOON. [01:59:43] THIS IS A VERY EXPENSIVE PROJECT AT FIVE AND A HALF [01:59:47] MILLION FOR WHAT APPEARS TO BE TWO LOCATIONS. [01:59:52] OR A FAUX DESIGN OF SOMETHING. I WOULD MUCH [01:59:57] RATHER SEE SOMETHING AUTHENTIC THAN A FAUX FOOD TRUCK. I [02:00:01] LIKE THE CONCEPT IN THE RIGHT PLACE AND IT'S VERY APPEALING [02:00:05] AS A BRANDING BUT IT'S FAKE AND AT THE SAME TIME THE COST OF IT [02:00:10] IS REALLY A DIRECT SUBSIDY THAT I THINK IS AT [02:00:13] THE DISADVANTAGE OF THE OTHER CONCESSIONS THAT HAVE TO SPEND [02:00:16] A LOT OF MONEY TO BE IN BUSINESS AND AMORTIZE OVER 10 [02:00:22] TO THIRTEEN YEARS WHEREAS THESE TENANTS PRESUMABLY WOULD NOT BE [02:00:27] BEARING THE COST OF THAT CAPITAL INVESTMENT. AND I DO [02:00:31] LIKE THE IDEA AND THE GOAL HERE OF PROVIDING [02:00:35] MORE DIVERSITY OF CHOICES AND SUPPORTING MICRO BUSINESS AND [02:00:40] STARTUPS. I THINK THOSE ARE WONDERFUL CONCEPTS I DON'T [02:00:44] THINK THIS IS REALLY THE WAY TO DO IT NOR DO I THINK WE NEED [02:00:47] IT AT THIS TIME NOR DO I THINK WE CAN AFFORD IT. WITH REGARD [02:00:51] TO THE HONORARIUM, THAT'S USUALLY RESERVED FOR LARGE [02:00:54] SIGNATURE TYPE PROJECT THAT WARRANT DRAWING THE VERY BEST [02:01:00] CREATIVE TALENT OUT THERE AND SUPPORTING THAT [02:01:04] THROUGH A COMPETITIVE DESIGN PROCESS. IN THIS CASE WE'VE [02:01:07] ALREADY ESTABLISHED THAT THROUGH THE DETERMINATION THAT [02:01:11] THESE WOULD BE FULL FOOD TRUCKS. WHAT IS THERE THAT WE'RE [02:01:15] NOW SEEKING IN TERMS OF COMPETITIVE ARTISTIC DESIGN [02:01:19] WITHIN THOSE RESTRICTIONS? [02:01:22] I COULD GO ON BUT I REALLY THINK THAT THERE'S A LOT HERE [02:01:26] THAT IS JUST NOT READY FOR MOVING FORWARD AND I WOULD [02:01:30] INVITE A MOTION TO POSTPONE THIS PROPOSAL. IF NOT THEN I [02:01:36] WILL VOTE AGAINST IT. [02:01:40] I'M UNHAPPY TO HEAR OTHER COMMISSIONER COMMENTS. [02:01:44] COMMISSIONER, LANCE LITTLE, AIRPORT MANAGING DIRECTOR



[02:01:50] WOULD LIKE TO COMMENT [02:01:52] ABOUT AFFORDABILITY. OF COURSE. [02:01:56] DIRECTOR LITTLE. [02:01:58] GOOD AFTERNOON COMMISSIONERS. STEVE, THANK YOU. [02:02:02] JUST A COUPLE OF POINT TO RE-EMPHASIZE WHAT DAWN SAID. [02:02:07] I'VE HEARD THE COMMENT THAT TENANTS RIGHT NOW [02:02:12] ARE CONCERNED THAT WE DON'T HAVE ENOUGH PASSENGERS [02:02:15] IN THE AIRPORT. WE'RE IN 2020 RIGHT. [02:02:21] THIS FACILITY WOULD NOT BE IN PLACE UNTIL 2023, THREE YEARS FROM NOW. 102:02:261 I KNOW WHAT DAWN SAID. IF WE GET UP TO 75 PERCENT. IF WE GET BACK [02:02:31] TO 50 PERCENT OF THE TRAFFIC THAT WE HAD, WE WILL STILL NOT [02:02:34] HAVE ENOUGH CONCESSIONS IN THIS AIRPORT TO SUPPORT THE [02:02:39] PASSENGER COUNT THAT'S COMING TO THE AIRPORT. ONE OF THE [02:02:42] CONCERNS I HAVE ABOUT NOT JUST US BUT IN THE INDUSTRY IN [02:02:45] GENERAL IS THAT ANYTIME WE HAVE AN INCIDENT, A DOWN TURN IN [02:02:51] THE ECONOMY, WE STOP EVERYTHING AND THEN WHEN WE START BACK [02:02:54] WHEN ALL THE TRAFFIC RETURNS, WE DON'T KNOW WHEN IT'S GOING [02:02:57] TO RETURN BUT WE KNOW IT WILL RETURN JUST LIKE WE DIDN'T KNOW [02:03:00] WHEN THIS [02:03:01] DON'T TURN WAS GOING TO HAPPEN BUT WE KNOW IT WOULD HAPPEN. [02:03:04] THAT'S THE CYCLE OF THE AVIATION INDUSTRY. AND WE'RE [02:03:09] TALKING ABOUT 2023 RIGHT. AND I'M CONCERNED THAT WE'RE GOING [02:03:13] TO BE WAY BEHIND THE CURVE AS WELL. BUT I'M ALSO EVEN MORE [02:03:16] CONCERNED THAT THERE ARE SOME VERY SMALL BUSINESSES, SMALL [02:03:21] MINORITY-OWNED BUSINESSES, OR INDIVIDUALS THAT HAS ABSOLUTELY [02:03:25] NO CHANCE OF BIDDING ON ANYTHING AT THIS AIRPORT [02:03:28] BECAUSE THOSE PACKAGES ARE TOO LARGE AND THIS WOULD BE THE [02:03:32] ONLY OPPORTUNITY FOR THEM TO GET A FOOTHOLD INTO THIS [02:03:36] AIRPORT. EVEN IF IT'S FOR ONE YEAR, IF IT'S FOR 18 MONTHS. I [02:03:40] THINK IT'S EXTREMELY IMPORTANT FOR US TO DO THAT. AND WE'RE [02:03:44] SAYING OKAY IT'S EXPENSIVE. IT'S IT'S FIVE MILLION DOLLARS BUT [02:03:48] THOSE FACILITIES, DAWN, ARE GOING TO BE IN PLACE FOR HOW MANY [02:03:51] YEARS? [02:03:52] LIFE CYCLE OF RESTAURANTS 10 YEARS. BEFORE WE NEED TO [02:03:55] REVAMP. WE'RE TALKING ABOUT 10 YEARS AND WE'RE TALKING ABOUT [02:03:58] PROVIDING OPPORTUNITIES FOR MAYBE 10, OR, IT'S GOING TO BE [02:04:02] TWO DIFFERENT LOCATIONS. A BUNCH OF SMALL COMPANIES OVER THAT [02:04:07] TIME PERIOD. AND I THINK IF YOU LOOK AT IT THROUGH THAT LENS [02:04:11] I THINK IT'S AN INVESTMENT THAT FOR ME IT'S WORTH DOING. WE'RE [02:04:15] IN 2020 RIGHT NOW. WE'RE TALKING 2023. THREE YEARS FROM NOW. SO I [02:04:21] UNDERSTAND THE COMPANIES THAT ARE ON BOARD AND THEY'RE SAYING [02:04:24] THEY'RE CONCERNED THAT WE MIGHT BE BRINGING IN TOO MANY 102:04:301 COMPANIES RIGHT NOW BECAUSE OF THE NUMBER OF PASSENGERS COMING [02:04:33] TO THE AIRPORT AND I AGREE WITH THAT. [02:04:36] IF WE WERE BRINGING IN ANOTHER [02:04:40] UNIT RIGHT NOW. BUT WE'RE NOT. WE'RE BRINGING IN THE UNIT IN [02:04:43] 2023.THREE YEARS FROM NOW. AND ANYBODY WHO THINKS THAT [02:04:46] WE'RE NOT GOING TO RECOVER, YOU KNOW, JUST LOOK AT HISTORY WE. [02:04:50] HAVE ALWAYS RECOVERED. SO I JUST REALLY THINK WE SHOULD [02:04:54] RETHINK THIS AND WE SHOULD NOT ALLOW AN OPPORTUNITY [02:04:57] LIKE THIS. AGAIN. THERE MANY SMALL BUSINESSES. YOU SAW [02:05:01] THEM AT THE EVENTS THAT WE HAVE HAD. [02:05:04] THEY'RE SHOWING THEIR PRODUCTS, THEY'VE SHOWN WHAT THEY CAN DO. [02:05:07] THEY JUST DON'T HAVE AN OPPORTUNITY TO BID ON ANYTHING [02:05:09] AT THIS AIRPORT BECAUSE IT'S TOO BIG AND I THINK THE [02:05:13] COMPANIES THAT ARE HERE AT THE AIRPORT RIGHT KNOW [02:05:17] AND THEY SHOULD ACTUALLY BE ENCOURAGING OTHER [02:05:21] ESPECIALLY VERY SMALL BUSINESSES TO PARTICIPATE. [02:05:25] THE PIE MIGHT BE VERY SMALL RIGHT NOW BUT AS ENPLANEMENT [02:05:28] GROWS, THAT PIE WILL GET BIGGER AND BIGGER. AND AGAIN LET ME [02:05:31] REITERATE THAT EVEN IF WE GET BACK TO ABOUT 50% OF [02:05:36] THE TRAFFIC THAT WE HAD, WE STILL WERE EXTREMELY LOW IN [02:05:40] THE AMOUNT OF SQUARE FOOTAGE THAT WE NEEDED FOR AIRPORT



[02:05:42] DINING AND RETAIL AT THIS AIRPORT. [02:05:45] LANCE, DO YOU THINK THAT THE COST OF THIS AT 5.5 MILLION [02:05:50] AMORTIZED OVER 10 YEARS CAN SUPPORT THE RENT LEVEL THAT [02:05:56] WOULD BE DETERMINED ON A MONTHLY BASIS? IT'S ABOUT 46,000 [02:06:01] A MONTH JUST TO COVER THE CAPITAL INVESTMENT BETWEEN TWO [02:06:05] OUTLETS. SO IS THE RENT GOING TO SUPPORT AND PAY THAT BACK OR IS [02:06:10] IT SIMPLY A SUBSIDY? [02:06:13] I'D HAVE TO HAVE DAWN ANSWER THAT QUESTION. [02:06:30] THEY DO DECENT. I THINK IT WOULD COVER THE COST. 102:06:33] I KNOW WE'VE DONE SOME ANALYSIS THAT WENT INTO THIS [02:06:36] WITH OUR FINANCING BUDGET TEAM. I CAN PROVIDE YOU WITH SOME [02:06:39] MORE INFORMATION BUT OUR KIOSKS. [INAUDIBLE] [02:06:46] YES THE SUBWAY KIOSK THAT WE HAD IN THE CENTRAL TERMINAL. IN [02:06:50] ONE MONTH THEY DID WELL OVER 400,000. I THINK IN AUGUST THEIR [02:06:54] HIGHEST MONTH THEY DID OVER \$500,000. SO THE FOOD KIOSKS DO [02:06:59] VERY WELL BECAUSE THEY'RE QUICK. IT'S A DIFFERENT TYPE OF FOOD [02:07:03] THAN WHAT'S OFFERED IN THE AIRPORT AND THE PASSENGERS SEEM [02:07:06] TO RESPOND REALLY WELL TO THEM. [02:07:09] AND I WANTED TO JUST ALSO ADDRESS. I KNOW THERE'S SOME [02:07:13] ANGST ABOUT THE FAUX BUT WHAT IS ALLOWED BASED ON BUILDING, HEALTH [02:07:18] DEPARTMENT, AND FIRE DEPARTMENT IS DIFFERENT BASED ON THE STATE [02:07:23] IN WHICH YOU'RE IN. SO A LOT OF THESE UNITS THAT YOU SEE LOOK [02:07:25] LIKE ACTUAL FOOD TRUCKS BUT THEIR FAUX BECAUSE YOU CANNOT [02:07:28] BRING IN A NATURAL FOOD TRUCK INTO AN AIRPORT. SO THAT'S WHY [02:07:31] WE CALL IT A FAUX FOOD TRUCK BUT WE CAN MAKE IT LOOK HOWEVER WE [02:07:35] LIKE IF THAT IS PART OF THE ANGST IN THAT. [02:07:40] OKAY OTHER COMMISSIONERS. LET'S OPEN IT UP FOR ANY ADDITIONAL [02:07:43] COMMENTS OR QUESTIONS. YES YOU KNOW I'D LIKE TO MAKE A FEW [02:07:47] COMMENTS AND ADDRESS SOME OF THE CONCERNS MY COLLEAGUES HAVE [02:07:49] BROUGHT UP. FIRST AND FOREMOST WITH REGARDS TO THE HONORARIUM. [02:07:55] THE MEMO SAYS THAT IT'S \$10,000 PER DESIGN FOR OR A TOTAL [02:08:00] AGGREGATE OF \$40,000. I MEAN \$40,000 WERE TALKING ABOUT. AND [02:08:04] IF THERE'S ANYONE WE SHOULD BE PROVIDING HONORARIUMS TO, IT'S TO 102:08:08] REALLY SMALL BUSINESSES, LIKE MICRO BUSINESSES, NOT TO HUGE [02:08:11] GENERAL CONTRACTORS WHO CAN AFFORD TO DO THESE DESIGNS. SO I [02:08:15] HAVE NO CONCERNS AS FAR AS PROVIDING AN HONORARIUM TO [02:08:18] MICRO-BUSINESSES. SECONDLY I AGREE WITH LANCE THAT THE FACT [02:08:22] THAT THIS AREA WILL OPEN IN 2023. I DON'T THINK IN [02:08:28] 2023 THAT HAVING ENOUGH TRAFFIC TO ACCOMMODATE THE EXTRA FOOD [02:08:32] STANDS WILL BE AN ISSUE. [02:08:34] AND SO I AGREE WITH THE TIMELINE AND MAKING SURE [02:08:39] THAT THE CAPACITY FOR THIS THE SUPPLY IS THERE. [02:08:45] AND I WOULD ALSO LIKE TO REMIND MY COLLEAGUES. THIS IS [02:08:47] JUST A DESIGN AUTHORIZATION .. [02:08:49] WE'RE NOT AUTHORIZING THE [02:08:50] ENTIRE PROJECT. SO YOU KNOW IT'S NOT LIKE WE'RE VOTING ON THE [02:08:54] ENTIRE PROJECT HERE. WE'RE REALLY JUST LOOKING AT DESIGN [02:08:57] AND CONCEPTS [02:08:59] AND SO YOU KNOW I UNDERSTAND ALL THE CONCERNS THAT [02:09:05] FOLKS MIGHT HAVE ABOUT THIS BUT THE SAME TIME, I THINK IF YOU JUST LOOK AT [02:09:09] IT FOR WHAT IT IS, WHAT WE'RE VOTING ON, I DON'T SEE ANY [02:09:13] TREMENDOUS RISK. I MEAN [02:09:16] THE DESIGN COST [02:09:21] IS FAR LESS THAN THE TOTAL COST OF THE PROJECT. [02:09:26] THE OTHER COMMISSIONERS? MAY I ASK ANOTHER QUESTION RELATED? COMMISSIONER CALKINS FIRST. [02:09:38] I THINK I AGREE WITH SAM IN THAT [02:09:51] THE INTENT OF THIS PROGRAM IS TO TRY TO KNOCK DOWN [02:09:55] SOME OF THE STRUCTURAL BARRIERS TO PEOPLE WHO HAVE NOT [02:09:58] HISTORICALLY HAD AN OPPORTUNITY TO PARTICIPATE IN OUR ADR [02:10:01] PROGRAM. AND [02:10:04] MY READ ON THIS IS THAT IT IS INFORMED BY THE EFFORTS WE'VE [02:10:08] MADE OVER THE LAST FIVE YEARS, SOME SUCCESSFUL SOME NOT, TO TRY [02:10:11] TO DO THAT VERY WORK. I SEE THAT WE'VE INTEGRATED



[02:10:15] THINGS LIKE HONORARIUM IN ORDER TO OPEN JUST THE [02:10:20] APPLICATION PROCESS TO SMALL MICRO FIRMS WHO WOULD NOT [02:10:24] OTHERWISE BE ABLE TO PARTICIPATE. WE'VE [02:10:28] CREATED A PROGRAM THAT IS SMALLER SO THAT THE [02:10:32] UPFRONT CAPITAL COST WOULD BE WITHIN REACH OF A MICRO [02:10:35] BUSINESS THAT WOULDN'T OTHERWISE BE ABLE TO DO IT [02:10:38] INDIVIDUALLY. THEY'D EITHER HAVE TO PARTNER WITH ANOTHER GROUP [02:10:41] AND THAT MAY NOT PENCIL OUT FOR THEM OR MAY NOT BE FEASIBLE OR [02:10:45] MAY NOT BE IN THEIR INTEREST IN TERMS OF PROTECTING THEIR OWN [02:10:49] BRAND. [02:10:51] I THINK BOTH COMMISSIONER STEINBRUECK AND BOWMAN RAISED [02:10:54] SOME REALLY INTERESTING QUESTIONS. I WOULD [02:10:57] SUPPORT PAUSING THIS DISCUSSION IN ORDER TO GET SOME [02:11:02] ANSWERS THOSE QUESTIONS. BUT I DON'T THINK WE SHOULD TABLE IT [02:11:05] INDEFINITELY. I THINK THIS IS A VALID PROGRAM TO PURSUE AND I, [02:11:09] LIKE COMMISSIONER CHO, BELIEVE THAT IT IS A REASONABLE AMOUNT [02:11:16] TO ENSURE THAT BY 2023 WE DO HAVE THE RETAIL OFFERINGS [02:11:22] NECESSARY TO ACCOMMODATE EVEN A CONSERVATIVE RETURN TURN TO [02:11:26] NORMAL FLOWS AT THE AIRPORT. [02:11:30] COMMISSIONER FELLMAN. YOU HAVEN'T SPOKEN [02:11:35] WHICH IS A RARE THING. [LAUGHTER] [02:11:42] WHY THANK YOU PETER FOR THAT GENEROUS [02:11:47] INTRODUCTION. [02:11:51] I KNOW THAT STEPHANIE HAS BEEN ON [02:11:55] THIS FOR VERY LONG TIME AND THAT THERE WAS A LOT OF [02:11:58] VERY THOUGHTFUL QUESTIONS THAT SHE HAD POSED THAT I THINK [02:12:02] COULD HAVE BEEN THAT COULD HAVE BEEN ARTICULATED IN THE MEMO. [02:12:05] CONCEPTUALLY I THINK IT [02:12:08] MAKES A LOT OF SENSE. THE FACT THAT [02:12:11] IT DOES FILL A NICHE AND THAT IT HAS I THINK IT'S SOMETHING [02:12:15] CREATIVE WAY OF APPEARING LIKE A FOOD TRUCK BUT CLEARLY IS NOT. [02:12:19] I WOULD BE SUPPORTIVE OF GETTING SOME OF THESE THINGS [02:12:21] MORE FLESHED-OUT. PUT A PAUSE ON IT BUT TAKING IT UP AT THE NEXT 102:12:25] MEETING ONCE SOME OF THESE THINGS ARE RUN DOWN WITH A [02:12:29] LITTLE BIT MORE DETAIL. BUT I MEAN CONCEPTUALLY I DON'T HAVE [02:12:33] A PROBLEM WITH IT. BUT I DO THINK THAT IT'S BEEN A LONG [02:12:37] TIME IN THE MAKING SO WE MIGHT AS WELL JUST MAKE SURE IT'S RIGHT. [02:12:42] OKAY WELL IF THERE IS A MOTION TO POSTPONE OR TABLE TO THE [02:12:46] NEXT MEETING I WOULD WELCOME THAT. IF NOT WE'LL TAKE A VOTE [02:12:49] TO MOVE IT FORWARD. I'LL MAKE THE MOTION TO POSTPONE BUT I [02:12:53] ALSO HAVE ONE MORE QUESTION IF I MIGHT BEFORE THAT AND IT WAS [02:12:57] JUST REGARDING [02:12:59] I'M A LITTLE CONFUSED. I'M READING THE MEMO AND I'M TRYING [02:13:02] TO UNDERSTAND WHERE COMMISSIONERS CHO AND CALKINS [02:13:04] ARE ARE GETTING THE INFORMATION. I DON'T SEE IT IN A MEMO. SO I [02:13:08] APOLOGIZE IF I'VE MISSED IT BUT ABOUT THAT THE HONORARIUM WOULD [02:13:12] GO TO INCENTIVIZE MICRO BUSINESSES TO BID ON THE DESIGN. [02:13:17] WHERE I READ IT ON PAGE 3 IT SAYS THE HONORARIUM [02:13:22] IS INTENDED TO INCENTIVIZE DESIGN COMPETITION TO RECEIVE [02:13:26] THE BEST AESTHETIC STOREFRONT CONCEPTS FOR PANEL REVIEW AND [02:13:30] SELECTION. IF YOU READ PAGE ONE, AT THE BOTTOM OF PAGE ONE IT SAYS AN [02:13:35] HONORARIUM [02:13:37] WILL BE PROVIDED TO SHORTLISTED CANDIDATES WHO [02:13:39] PREPARED A DESIGN AS PART OF THE COMPETITION BUT DID NOT WIN. [02:13:43] THIS WOULD NOT EXCEED 10,000 FOR DESIGN --[02:13:48] THERE'S NOTHING IN THE MEMO [02:13:51] THAT SAYS THAT THE FIRM'S THAT WILL BE SUBMITTING THE DESIGN [02:13:55] OUR MICRO BUSINESSES. BUT AREN'T THE FIRMS [02:13:59] BIDDING ON THIS MICRO BUSINESS? I MEAN DO WE [02:14:01] HAVE HUGE CORPORATIONS BIDDING ON THIS DAWN? I SHOULD SAY [02:14:05] I'VE UNMUTED DAWN HUNTER SO SHE'S ABLE TO ANSWER AS THE MEMO AUTHOR. [02:14:20] LET ME TRY AND UNMUTE DAWN. [02:14:25] YEAH SORRY IT WAS MUTED.



[02:14:29] | AM GOING TO ASK [02:14:32] JJ JORDAN TO SPEAK TO THE HONORARIUM. THAT PARTICULAR ITEM [02:14:41] I CAN'T SPEAK TO AT THIS POINT. I KNOW THAT THAT WAS SOMETHING [02:14:43] THAT WAS DISCUSSED AS THEY WERE PUTTING TOGETHER THE PROJECT [02:14:48] MANAGEMENT GROUPS. IF JJ'S BACK [02:14:51] ON, IF YOU CAN UNMUTE HIM. [02:14:55] I'M HAPPY TO SPEAK TO THAT DAWN. [02:14:58] AND THANK YOU FOR THE QUESTION. [02:15:01] THE HONORARIUM IS NOT, AS IT'S WRITTEN AND AS WE CONSIDERED IT, 102:15:06] RESTRICTED TO MICRO BUSINESSES IN TERMS OF DESIGNERS. [02:15:11] NOR WAS THE ADVERTISEMENT I THINK INTENDED TO BE [02:15:14] RESTRICTIVE. I WILL SAY THAT THE AMOUNT OF \$10,000 [02:15:19] WOULD ALLOW A MICRO BUSINESS WHO WITHIN THIS ENVIRONMENT, [02:15:23] ESPECIALLY IF THEIR BUSINESS HAS BEEN AFFECTED BY A [02:15:27] COVID-19, [02:15:29] THEY COULD NOT AFFORD TO PUT OUT A DESIGN EXPENDITURE [02:15:34] OR ESSENTIALLY A COMPETITIVE PROPOSAL [02:15:39] WITHOUT THE ASSURANCE THAT THEY'RE GOING TO GET SOME KIND [02:15:43] OF FUNDING TO COVER THAT PROPOSAL. [02:15:47] THROUGH THAT MECHANISM IT WOULD ALLOW FOR THOSE SMALLER [02:15:49] BUSINESSES TO CONSIDER THAT FINANCIAL RISK AND PUTTING [02:15:52] THEIR PROPOSAL TOGETHER [02:15:55] WHEN REALLY LARGER COMPANIES [02:15:59] WOULD BE LESS RISK-AVERSE KNOWING WHAT THEY'VE GOT THE [02:16:02] LARGER BANK ROLLED PAPER. SOMETHING LIK.E THAT OKAY SO IN [02:16:05] THAT CASE I AGREE WITH STEPHANIE. I THINK THAT [02:16:10] AGAIN WE SHOULD BE INCENTIVIZING SMALL BUSINESSES [02:16:13] OR MICRO BUSINESSES TO BID ON THIS PROJECT AND I [02:16:20] DON'T SEE WHY A 10,000 DOLLAR EXPENSE FOR A LARGE CORPORATION [02:16:24] IS SOMETHING WE SHOULD BE SUBSIDIZING SO [02:16:30] PERHAPS IT'S MY MISUNDERSTANDING BUT ARE WE [02:16:35] REIMBURSING THE DESIGN COMPANIES THEMSELVES OR THE [02:16:38] BUSINESSES THAT ARE ACTUALLY [02:16:40] BIDDING ON THIS PROJECT? [02:16:43] THESE WOULD PAY THE DESIGN COMPANY THEMSELVES. [02:16:47] WHY ARE WE PAYING THE DESIGN COMPANIES? WHY [02:16:50] WOULDN'T WE JUST PAY THE BIDDERS WHO PAID FOR THE [02:16:53] DESIGNS? [02:16:58] SO THE WAY THIS IS WORKING IS THAT THIS IS THE PORT THAT IS [02:17:01] GOING TO PUT OUT FOR THE DESIGN FIRM. SO THE SMALL COMPANIES [02:17:04] COMING IN, THEY'RE NOT ACTUALLY HIRING DESIGNERS. WE ARE. SO I [02:17:08] THINK THE WAY THIS WAS THOUGHT ABOUT IS IF PEOPLE, WHOEVER BID [02:17:12] FOR THE PORT'S [02:17:14] DESIGN, THEY WOULD GIVE THEM AN HONORARIUM BASED ON [02:17:18] THAT. IT'S NOT THE INDIVIDUAL MICRO BUSINESSES. [02:17:24] I SEE. OKAY. [02:17:29] WHEN WE'RE TALKING ABOUT THE FIRMS THAT DON'T WIN THE [02:17:31] BIDDING PROCESS, YOU'RE REFERRING TO THE DESIGN FIRMS [02:17:33] WHO SUBMIT DESIGNS AND DON'T GET IT. [02:17:36] CORRECT. THE IDEA BEHIND THE HONORARIUM WOULD BE THAT WE [02:17:39] WOULD SHORT LIST FIVE DESIGN FIRMS FROM AN INITIAL PROPOSAL, [02:17:43] HAVE THEM COME IN AND PROPOSE CONCEPTS OF WHAT THE FACADE AND [02:17:46] WHAT THE FOOD TRUCK WOULD REALLY LOOK LIKE, AND THEN FOR [02:17:51] THAT EFFORT REIMBURSE THE FIRMS THAT WERE NOT AWARDED. [02:17:56] OKAY SO THEN EXPLAIN TO ME HOW THAT HELPS SMALL BUSINESSES. [02:18:02] I THINK THE PRIMARY THOUGHT WOULD BE THAT IT WOULD [02:18:04] ENCOURAGE GETTING A STRONG DESIGN OF THE FACADE. [02:18:09] I DO STILL BELIEVE THAT IT WOULD ALLOW FOR SMALLER DESIGN [02:18:13] FIRMS TO TAKE THE RISK OF PROPOSING AND SPENDING MONEY UP [02:18:17] FRONT [02:18:18] WHO MAY NOT OTHERWISE BE SO . OKAY SO THIS IS COMPLETELY [02:18:22] DIFFERENT FROM WHAT I INITIALLY UNDERSTOOD. I THOUGHT [02:18:25] THAT WE WERE REIMBURSING THE ACTUAL POTENTIAL TENANTS OF THE



**[02:18:31] AREA WHO MAY BE SUBMITTING DESIGNS THAT THEY'RE** [02:18:35] PROPOSING TO THE PORT IF THEY WERE TO BECOME TENANTS. BUT WHAT [02:18:40] OU'RE SAYING IS THAT WE ARE REIMBURSING [02:18:44] DESIGNERS [02:18:46] IRREGARDLESS OF WHO THE TENANT IS. [02:18:51] EXACTLY. [02:18:58] COMMISSIONER FELLOWMEN? COMMISSIONER CALKINS HAS [02:19:00] INDICATED HE WOULD LIKE TO CHIME IN, AND THEN COMMISSIONER [02:19:03] BOWMAN, AS WELL AS EXECUTIVE DIRECTOR METRUCK. SO IF YOU GUYS [02:19:06] DON'T MIND IF WE CAN GO IN THAT ORDER AND THEN WE WILL COME [02:19:09] BACK TO COMMISSIONER FELLEMAN? THANK YOU. COMMISSIONER CALKINS. [02:19:14] I THINK THAT'S A GOOD CLARIFICATION ALTHOUGH I DON'T [02:19:17] THINK IT MATERIALLY CHANGES MY PERSPECTIVE ON THIS. I THINK IT [02:19:20] OPENS UP TO DESIGN FIRMS THAT ARE WMBE OR OTHER [02:19:27] HISTORICALLY UNDERREPRESENTED GROUPS TO BE ABLE TO [02:19:30] PARTICIPATE IN THE DESIGN PORTION OF THIS. THE SECOND [02:19:35] QUESTION IS HOW THEN DO WE ENCOURAGE WITH WMBE [02:19:40] FIRMS TO BECOME TENANTS AS WELL. SO YOU KNOW I'D WANT US TO DO [02:19:44] OUR HOMEWORK ON THAT. BUT AGAIN I THINK THE USE OF AN [02:19:48] HONORARIA TO LOWER THE BARRIER TO FIRMS THAT WOULD OTHERWISE [02:19:53] BE ABLE TO PARTICIPATE. AND I COME TO THIS FROM A PERSPECTIVE [02:19:55] OF WORKING REGULARLY WITH SMALL BUSINESSES WHO WALK AWAY FROM [02:20:00] OPPORTUNITIES BECAUSE THEY DO NOT HAVE THE UPFRONT CAPITAL OR [02:20:04] THEY DON'T HAVE THE UPFRONT TIME. IF THEY DEVOTE THEMSELVES, [02:20:08] THEIR OWN TIME, TO A HUNDRED HOURS OF WORK TO PUT TOGETHER [02:20:10] THE BID DOCUMENTS FOR SOMETHING LIKE THIS, IT'S FOREGONE REVENUE [02:20:14] FROM OTHER SOURCES AND SO THIS IS A REAL BARRIER TO SMALL AND [02:20:19] DISADVANTAGED BUSINESSES AND SO I THINK [02:20:24] IN TERMS OF VALUES, I DON'T HAVE ANY CONCERN ABOUT IT [02:20:27] PARTICULARLY BECAUSE IT IS NOT A SIGNIFICANT PORTION OF THE [02:20:30] OVERALL COST STRUCTURE OF THE LONG TERM. ONCE THIS IS [02:20:35] BUILT OUT AND GENERATING REVENUE FOR US IT'S [02:20:38] A PRETTY NOMINAL PORTION OF THE OVERALL COST. BUT I WOULD LIKE [02:20:41] TO SEE THAT YOU KNOW WE ARE WORKING TO ACHIEVE THOSE [02:20:45] DIVERSITY IN CONTRACTING AND [02:20:48] DIVERSITY IN LEASING AND DIVERSITY IN HIRING GOALS BOTH [02:20:51] THROUGH THE DESIGN AND THE EVENTUAL TENANT STRUCTURE AS WELL. [02:20:57] ALRIGHT COMMISSIONER BOWMAN. [02:21:03] I THINK SHE STILL MUTED. [02:21:07] I JUST GO BACK TO MY EARLIER MOTION. [02:21:10] I JUST WANT TO REITERATE. I REALLY HAVE BEEN TALKING ABOUT [02:21:13] THIS FOR SEVERAL YEARS. I DO SUPPORT THE CONCEPT AND LANCE [02:21:17] VERY VERY MUCH SUPPORT GETTING AS MANY SMALL LOCAL AND [02:21:21] PARTICULARLY MINORITY BUSINESSES INTO THE AIRPORT AS [02:21:24] POSSIBLE. I'M JUST WONDERING IF THERE'S AN ADDITIONAL WAY TO DO [02:21:28] IT SO REALLY APPRECIATE YOU AND YOUR STAFF BEING OPEN TO [02:21:32] CONTINUING THIS CONVERSATION. I DON'T WANT TO DELAY IT TOO MUCH [02:21:35] LONGER BUT APPRECIATE IF YOU WOULD WORK WITH US ON ANSWERING [02:21:39] SOME QUESTIONS OVER THE NEXT COUPLE OF WEEKS. SO AGAIN. REALLY. [02:21:43] THE WORK IS GOOD AND APPRECIATE THAT THIS HAS [02:21:46] BEEN GOING ON BEHIND THE SCENES BUT I THINK THERE'S STILL A [02:21:49] LITTLE BIT MORE THAT NEEDS TO BE DONE. [02:21:53] AND WITH THAT I HAVE A MOTION TO DELAY. OR IS IT POSTPONE? [02:21:58] POSTPONE. [02:22:00] WOULD YOU LIKE TO POSTPONE TO THE JULY 14TH MEETING? [02:22:04] COMMISSIONER BOWMAN OR TO INDEFINITELY? [02:22:08] MAY I JUST SAY INDEFINITELY? I THINK WE HAVE A LOT ON [02:22:11] THE JULY 14TH AGENDA AT THIS POINT SO MAYBE GIVE THE STAFF A [02:22:16] MONTH? AM I ABLE TO ASK MY QUESTION BEFORE WE TAKE A VOTE? [02:22:20] SORRY FRED. SORRY COMMISSIONER FELLEMAN. PLEASE GO. [02:22:23] SO I JUST WANT TO BE CLEAR. ARE THESE [02:22:28] ONLY FOR SHORT-TERM LEASES? COULD A SMALL [02:22:31] BUSINESS WANT TO BE IN A KIOSK FOR MORE THAN A YEAR OR SO?



[02:22:42] I GUESS I'LL ANSWER THAT, THIS IS DAWN. [02:22:46] I'M SURE THEY WOULD WANT TO BE IN FOR MORE THAN A YEAR. THIS IS [02:22:48] SOMETHING NEW. WE ARE DEVELOPING [02:22:51] ALL THE GUIDELINES FOR THIS AND SO RIGHT NOW WE'RE LOOKING [02:22:56] AT ANYWHERE UP TO 18 MONTHS BECAUSE IT'S STRUCTURING JUST [02:22:58] LIKE OUR RETAIL KIOSK PROGRAM. HOWEVER WE CAN BE AS FLEXIBLE [02:23:04] AS WE NEED TO BE WITH THIS AND THAT'S THE WHOLE BEAUTY OF THE [02:23:07] KIOSK PROGRAM IS BECAUSE IT'S NOT TIED TO AT LEASE GROUP, WE [02:23:11] HAVE SOME FLEXIBILITY IN HOW WE STRUCTURE IT AND SO MOVING 102:23:16] FORWARD WE WOULD BE OPEN TO HEAR WHAT YOU LIKE TO SAY BUT [02:23:20] WE USE THE TERM, WE DO AN 18 MONTHS INTO THE MEMO [02:23:23] BECAUSE IT FALLS IN LINE CURRENTLY WITH OUR INTRODUCTORY [02:23:26] KIOSK PROGRAM THAT WE HAVE ON THE RETAIL SIDE. [02:23:30] IT JUST STRIKES ME THAT [02:23:34] IF THIS IS REALLY SORT OF LIKE A STEPPING STONE KIND [02:23:37] OF AN OPPORTUNITY THAT A YEAR TO 18 MONTHS IS LIKE [02:23:41] YOU'RE JUST GETTING YOUR YOUR LEGS UNDER YOU. IT'S LIKE [02:23:45] AT THAT POINT IT SEEMS TO ME TO BE HARD TO [02:23:48] IMAGINE THAT YOU'RE FULLY FLEDGED AND READY TO GET INTO A [02:23:51] FULL SIZED FACILITY. I COULD SEE SMALL BUSINESS [02:23:57] WANTING TO [02:23:59] HAVE LIKE A FOOD TRUCK BUSINESS FOR A WHILE. [02:24:03] WHATEVER. SOME SMALL COMPANY LIKE A TACO [02:24:06] BELL. I'M KIDDING SO BUT THE IDEA BEING THAT [02:24:10] IF I WAS GOING TO BE WANTING TO [02:24:13] SEE MYSELF IN THAT KIND OF A NICHE BUSINESS I MIGHT WANT TO [02:24:17] TAKE ON THE INVESTMENT IN THE DESIGN. RIGHT SO THE IDEA THAT A [02:24:25] SMALL COMPANY WOULD WANT TO [02:24:26] ACTUALLY BID ON BOTH THE DESIGN [02:24:28] AS WELL AS THE -- NOT LEAST BUT WHATEVER YOU'RE [02:24:33] CALLING THIS. IT SEEMS TO BE KIND OF AN OPPORTUNITY TO [02:24:36] REALLY MAYBE FURTHER THE [02:24:40] A OPPORTUNITIES IF INDEED [02:24:45] THEY COULD BE BID ON TOGETHER. [02:24:49] BUT YOU'RE LOOKING TO HAVE ONE DESIGN FIRM [02:24:52] DO ALL OF YOUR [02:24:54] FOOD TRUCKS, WOULD IT NOT BE POSSIBLE FOR A POTENTIAL [02:24:59] TENANT TO DO THEIR OWN DESIGN? [02:25:02] THEY COULD BUT IT WOULD BE TAKING THEM OUT OF THE MICRO [02:25:04] BUSINESS SPHERE AND THEN WE'LL BE GOING TO THE SAME COMPANIES [02:25:08] WHO ARE ABLE TO BID AS LEASE GROUPS AND ABLE TO [02:25:12] AFFORD THE DESIGN. THE DESIGN PORTION OF A BID IS RELATIVELY [02:25:16] EXPENSIVE FOR THESE COMPANIES AND THAT'S WHAT WE SAW IN OUR [02:25:20] LEASE GROUPS THAT WE HAD A LOT OF COMPANIES WHO BID AND THEY [02:25:23] JUST COULD NOT COMPETE ESPECIALLY ON THE DESIGN SIDE [02:25:26] OF THAT. WE HAD ONE GENTLEMAN MR. RICHARD, GOD BLESS HIS SOUL [02:25:29] HE BID IN EVERY SINGLE LEASE GROUP BUT HE'S ONE OF THOSE [02:25:33] PEOPLE WE REALLY WANT TO TARGET BECAUSE HE DID, [02:25:36] HE TRIED. BUT BASED ON HIS LIMITED FUNDING HE COULD NOT [02:25:40] COMPETE WITH THE HOST AND THE SSPS OF THE WORLD OR EVEN WITH [02:25:44] THE POLLINOSE OF THE WORLD. I MEAN THAT'S JUST HOW LIMITED [02:25:47] HIS SCOPE WAS BECAUSE HE'S TRULY WE A MICRO BUSINESS. AND [02:25:50] SO I'M NOT AGAINST PUTTING THEM TOGETHER BUT I SEE WHEN WE DO [02:25:53] THAT WE'LL TAKE AWAY FROM THE MICRO BUSINESS REALM AND PUT IT [02:25:56] BACK TO THE SAME PEOPLE WHO ARE ABLE TO PARTICIPATE IN THESE [02:25:59] GROUPS. IF I COULD ADD THIS. IF [02:26:03] THERE'S LIKE A DESIGN FIRM GOING TO COME UP WITH LIKE JUST [02:26:07] LIKE A GENERIC TRUCK AND THEN IT WILL BE FOR THE THE BUSINESS [02:26:13] TO SAY OKAY I WANT THIS TO BE AN ICE CREAM TRUCK VERSUS A [02:26:17] TACO TRUCK OR SOMETHING ELSE. YOU STILL [02:26:22] HAVE TO HAVE ROOM FOR THE. UNLESS ARE WE JUST GOING TO [02:26:25] HAVE SOMEBODY WANTS TO BID ON THE ICE CREAM TRUCK CONTRACT? [02:26:29] I DON'T UNDERSTAND. HOW SPECIFIC IS THIS DESIGN



[02:26:34] THAT YOU'RE ASKING TO HAVE DONE? SO IT'S TWOFOLD. THE [02:26:38] WAY THESE THINGS WORK ACROSS THE COUNTRY IS YOU HAVE [02:26:41] STANDARDIZED EQUIPMENT THAT'S IN THERE. SO WHETHER IT'S [02:26:45] CHINESE FOOD, ITALIAN FOOD, OR ITS AFRICAN FOOD, THEIR [02:26:47] STANDARDIZED EQUIPMENT THAT HAS TO GO IN THERE SO WE CAN [02:26:50] GET THE HEALTH PERMIT TO OPERATE. IT SO A BUSINESS WOULD [02:26:54] IN THEORY COME IN AND HAVE TO UTILIZE WHAT'S ALREADY IN THERE. [02:26:58] AND THE WAY IT WORKS AT OTHER AIRPORTS IT'S EITHER IT'S [02:27:00] WRAPPED OR THERE'S A CHANGE OF SIGNAGE OR HOWEVER WE WOULD 102:27:04] WANT THAT TO GO. BUT THERE HAS TO BE SOME STANDARDIZED [02:27:09] EQUIPMENT PLACED IN THERE THAT, NO MATTER WHAT THE BUSINESS, [02:27:12] THEY BE ABLE TO OPERATE IN THAT SPACE. AND COMMISSIONER FELLEMAN [02:27:16] IF I COULD JUST GO BACK AND JUST ANOTHER QUESTION THAT [02:27:19] YOU ASKED. SO THE INTENTION WAS NEVER FOR SOMEONE TO GO [02:27:23] FROM THIS INTRODUCTORY CONCEPT TO A FULL-BLOWN UNIT. [02:27:29] THE CONCEPT WAS YOU MOVE EQUITY FROM THE [02:27:32] INTRODUCTORY TO WHAT'S CALLED AN INTERMEDIATE. SO WE HAVE AN [02:27:35] INTERMEDIATE KIOSKS THAT SITS BETWEEN THE INTRODUCTORY AND [02:27:39] THE FULL-BLOWN UNIT. SO WHEN WE SAY SOMEBODY WOULD BE IN HERE [02:27:43] DAWN IS SAYING FOR 12 MONTHS ,18 MONTHS, THAT'S PART OF THE [02:27:46] INTRODUCTORY. NOW AT THAT POINT THE INDIVIDUAL CAN MAKE A [02:27:49] DECISION. YOU KNOW, THIS IS SOMETHING GOOD FOR ME. I REALLY [02:27:52] WANT TO CONTEMPLATE CONTINUING IN THE AIRPORT. OR MIGHT SAY YOU [02:27:55] KNOW THIS IS NOT FOR ME. I'M OUT OF HERE. [02:27:58] AND AS DAWN SAID THAT THERE'S SOME FOLKS THAT HAVE [02:28:01] GONE THROUGH THIS PROGRAM THAT HAS DECIDED WE'RE NOT GONNA BID [02:28:04] ON ANYTHING FURTHER BECAUSE THIS IS JUST NOT FOR ME. BUT THE **102:28:071 INTENTION IS TO GO FROM INTRODUCTORY TO INTERMEDIATE** [02:28:10] AND THEN FROM THE INTERMEDIATE THEN YOU'D PROBABLY GO AFTER [02:28:13] ONE OF THE BIGGER UNITS. THANKS FOR THE CLARIFICATION. [02:28:17] THIS IS STEVE. IF I CAN JUST ADD THAT LANCE IS DESCRIBING [02:28:21] AN ECHO SYSTEM HERE OF THE DIFFERENT [02:28:24] BUSINESSES WITHIN THAT AND I THINK THIS IS IN MY MIND, [02:28:27] WHEN I ENDORSED THIS. THIS IS THAT ECHO SYSTEM OF [02:28:31] LEADING UP THOSE STEPS TO DO THAT. AND IF I CAN JUST ADDRESS [02:28:34] A COUPLE THINGS. THAT I DO HEAR THE COMMISSIONERS ABOUT THIS [02:28:36] USE OF. THERE'S A BIGGER ISSUE HERE JUST NOT ON THIS ONE [02:28:39] PROJECT BUT I DID HEAR FROM COMMISSIONERS SPECIFICALLY [02:28:42] COMMISSIONER BOWMAN TO GET BACK AND TALK ABOUT THE USE OF HONORARIUMS AND [02:28:45] GIVE A LITTLE BIT OF ANALYSIS OF THE USE OF [02:28:47] HONORARIUMS AND THE OBJECTIVES WITH THAT SO I THINK WE CAN GET [02:28:51] BACK TO COMMISSIONERS ON THAT. AND THE OTHER THING I WANT TO 102:28:531 POINT OUT IS THAT I DID HEAR SOME QUESTIONS ABOUT [02:28:55] AFFORDABILITY AND I THINK LOOKING TO LANCE [02:29:00] TO HEAR ABOUT AFFORDABILITY OF THIS IS IMPORTANT GOING FORWARD. [02:29:03] WHETHER WE TALK ABOUT THAT NOW WE'RE TALK ABOUT THAT IN THE [02:29:05] FUTURE. BUT I THINK THERE'S GOING TO BE A NUMBER OF THINGS [02:29:08] THAT COME BEFORE US THAT WE'RE GOING TO CONTINUE ON THAT AND [02:29:12] AS WE AS WE LOOK FORWARD, WE CAN'T THINK OF WHERE WE ARE [02:29:15] TODAY BUT WE HAVE TO PLAN OUT A PLAN OUT THREE YEARS, FIVE [02:29:20] YEARS, AND SEVEN YEARS, EVEN FARTHER BEYOND THAT ON SOME [02:29:22] THINGS DEPENDING ON THE PROJECT ON WHAT IT TAKES TO [02:29:25] HAVE THEM COME TO FRUITION. SO JUST AS LANCE POINTED OUT I [02:29:28] DON'T THINK WE WANT TO BE IN A POSITION WHERE WE'RE BEING [02:29:31] SHORT-SIGHTED BASED ON OUR ANALYSIS SO WE'RE CAUGHT SHORT [02:29:35] OF WHERE WE NEED TO BE IN THE FUTURE. SO I WILL STOP THERE. [02:29:40] OKAY ARE THERE ANY FURTHER FINAL COMMENTS QUESTIONS? [02:29:44] I HAVEN'T HEARD A SECOND ON THE MOTION TO POSTPONE [02:29:47] INDEFINITELY. [02:29:56] COMMISSIONER STEINBRUECK? 102:29:58] AMY IS TRYING TO CLARIFY THE MOTION TO POSTPONE. [02:30:02] I AM ASKING FOR A SECOND ON THAT MOTION WHICH I DID NOT HEAR. [02:30:06] THERE'S NO SUCH THING AS POSTPONING SOMETHING INDEFINITELY.



[02:30:10] CORRECT, COMMISSIONER CHO IS CORRECT, SO AMY WAS GOING [02:30:13] TO CLARIFY THAT BEFORE WE HAVE A MOTION OR A SECOND. [02:30:17] JUST A MOTION TO POSTPONE PLEASE. [02:30:22] I'M MAKING A MOTION TO POSTPONE ITEM 6B. IS THERE A SECOND? I'LL SECOND. [02:30:31] I THOUGHT IT HAD TO BE TO THE NEXT MEETING OR TWO MEETINGS [02:30:34] FROM NOW, NO? NO. YOU CAN YOU CAN JUST POSTPONE. [02:30:40] I'LL SECOND. OKAY IT'S BEEN MOVED AND SECONDED. ANY FURTHER [02:30:44] DISCUSSION OR COMMENT ON THE MOTION TO POSTPONE? [02:30:50] OKAY HEARING NO FURTHER COMMENT, CLERK PLEASE CALL THE ROLL ON A [02:30:53] MOTION TO POSTPONE THIS ITEM. OKAY COMMISSIONER BOWMAN. AYE. [02:30:59] COMMISSIONER CALKINS. [02:31:09] NAY. [02:31:12] OKAY COMMISSIONER CHO. [02:31:17] I WILL VOTE AYE. [02:31:20] COMMISSIONER FELLEMAN. AYE. COMMISSIONER STEINBRUECK. YES. [02:31:27] OKAY SO YOU HAVE FOUR AYES AND ONE NAY. THE MOTION CARRIES. [02:31:50] OKAY YOUR NEXT ITEM IS ITEM 6 G AUTHORIZATION FOR THE EXECUTIVE [02:31:55] DIRECTOR TO EXECUTE THE FIRST AMENDMENT TO THE LEASE WITH MAD [02:31:58] ANTHONY'S INCORPORATED SUBSTANTIALLY SIMILAR TO THE [02:32:02] ATTACHED DRAFT AMENDMENT AND ON THE FOLLOWING TERMS EFFECTIVE [02:32:06] JUNE 1ST 2020. ONE, REMOVE MINIMUM RENT REQUIREMENT FOR TWO YEARS; [02:32:12] TWO, INCREASE PERCENTAGE RENT FROM 6% TO SIX AND A HALF [02:32:16] PERCENT FOR 2 YEARS; THREE, EFFECTIVE JUNE FIRST 2022 INCREASE [02:32:21] PERCENTAGE RENT PERMANENTLY FROM 6% TO SIX AND A QUARTER [02:32:26] PERCENT FOR THE REMAINDER OF THE LEASE TERM. [02:32:29] OKAY GOOD. DIRECTOR METRUCK. [02:32:33] COMMISSIONERS, AIRPORT DINING AND RETAIL TENANTS AREN'T THE [02:32:36] ONLY PORT TENANTS HIT HARD BY THE PANDEMIC. MARITIME AND [02:32:39] ECONOMIC DEVELOPMENT DIVISION TENANTS HAVE BEEN HIT ESPECIALLY [02:32:42] HARD AS WELL. THIS AUTHORIZATION REFLECTS NEGOTIATIONS BETWEEN [02:32:46] PORT STAFF AND MATT ANTHONY'S INC AND PROVIDES THEM WITH [02:32:49] SOME RELIEF. THE DIRECTOR OF REAL ESTATE ASSET MANAGEMENT [02:32:53] MELINDA MILLER WILL BE ABLE TO ANSWER QUESTIONS AND PROVIDE **102:32:551 THE PRESENTATION IF THAT'S THE DESIRE.** [02:32:59] OKAY. [02:33:08] COMMISSIONERS, PLEASE UNMUTE FOR COMMISSIONER QUESTIONS. [02:33:17] THIS IS COMMISSIONER BOWMAN. I JUST HAD A COUPLE OF QUESTIONS. [02:33:20] THANK YOU MELINDA FOR BEING HERE TO ANSWER. REALLY [02:33:23] APPRECIATE IT. FIRST QUESTION, IS CHINOOK INCLUDED IN THIS? [02:33:30] THANKS FOR ASKING MR. BOWMAN. NO. [02:33:35] ANTHONY'S MANAGEMENT IS ASKING FOR JUST WHAT THEY NEED. THEY'RE [02:33:39] VERY BULLISH ON CHINOOKS BECAUSE OF FISHMAN'S TERMINAL, [02:33:43] BECAUSE OF THE EMBEDDED CUSTOMER BASE THERE, THEY'VE [02:33:48] BEEN ABLE TO KEEP LITTLE CHINOOKS OPEN DURING THE [02:33:51] PANDEMIC SO THEY'RE NOT ASKING FOR CHINOOKS. THIS IS JUST [02:33:55] ANTHONY'S AT PIER 66 WHICH HAS BEEN SIGNIFICANTLY AFFECTED BY [02:34:00] THE CRUISE UNCERTAINTY AS WELL AS THE PUBLIC HEALTH EMERGENCY. [02:34:05] THE REASON I WAS ASKING, I WAS JUST CONFUSED. IN [02:34:07] THE MEMO ON PAGE 3 THE DETAILS ABOUT THE PROPOSED AMENDED [02:34:12] TERMS SAYS THE CURRENT LEASE IS 22,000 SQUARE FEET AND THREE RESTAURANTS. [02:34:17] OH. GOT IT. IT'S [02:34:20] THREE RESTAURANTS WITHIN ONE, [02:34:23] BUILDING. THERE'S THE WHITE TABLECLOTH RESTAURANT UPSTAIRS, [02:34:26] THERE'S THE DINER, AND THEN THERE'S THE FISH BAR. OH OKAY. [02:34:30] GOT IT. I DIDN'T REALIZE THAT THE RESTAURANT UPSTAIRS WAS [02:34:33] CONSIDERED A SEPARATE RESTAURANT. YES, THEY'RE ALL [02:34:36] THREE. THEY HAVE DIFFERENT OPERATING HOURS, DIFFERENT MENUS [02:34:40] SEPARATE KITCHENS EVEN. WHICH IS A BENEFIT FOR THEM [02:34:45] MOVING INTO THE POST COVID TIME WHERE THEY HAVE A [02:34:48] DIVERSITY OF PRODUCT. BUT AT THE SAME TIME IT'S A HUGE [02:34:54] FACILITY. [02:34:56] AND THEN MY SECOND QUESTION WAS [02:34:59] ON THE SAME PAGE THERE WAS A NOTE THAT THEY HAVE



102:35:02] REGULARLY PAID THEIR PERCENTAGE RENTS ANNUALLY OVER THE LAST 10 [02:35:06] YEARS. WHAT HAVE BEEN THEIR GROSS SALES PER MONTH? SO AM I [02:35:12] READING THAT CORRECTLY? SO THEY'VE BEEN PAYING 6% OF GROSS [02:35:16] SALES? WELL THEIR RENT IS BASED. THEY HAVE A MINIMUM [02:35:20] RIGHT WHICH IS AROUND THIRTY ONE THOUSAND. OR [02:35:25] SIX PERCENT OF SALES WHICHEVER [02:35:30] IS GREATER. IT'S PAID ON A QUARTERLY BASIS AND [02:35:36] THEN RECONCILED ON AN ANNUAL BASIS. THAT COMMENT WAS [02:35:40] SOLELY TO SHOW YOU THAT THEY'VE [02:35:45] BEEN GOOD OPERATORS AND THEY'VE BEEN SUCCESSFUL UNTIL MARCH OF [02:35:50] THIS YEAR AND SO. [02:35:53] THEY'VE BEEN AROUND [02:35:58] SIX MILLION DOLLARS A YEAR IN GROSS SALES. IF THAT'S PART OF [02:36:02] THE QUESTION THAT YOU'RE ASKING. IT IS. OKAY. [02:36:05] SO IF THEY GET BACK TO [02:36:09] THAT LEVEL, WHICH WE CERTAINLY HOPE THEY WILL IN THE NEXT [02:36:13] YEAR, TWO YEARS OR SO, THEN HAVING THE INCREASED [02:36:17] PERCENTAGE RENT MEANING THE EXTRA HALF A PERCENT AND [02:36:22] THE EXTRA QUARTER PERCENT GOING OUT TO THE END OF THE [02:36:25] TERM WE MAY ULTIMATELY BE IN A BETTER PLACE THAN WE ARE [02:36:31] WITH THE EXISTING TERMS. BUT AT LEAST IT WILL MITIGATE THAT IN [02:36:36] SOME WAY. [02:36:39] DOES THAT MAKE SENSE? [02:36:41] IT DOES. AND THEN AND THEN MY LAST QUESTION WAS, [02:36:47] CANDIDLY, IT WAS JUST IN TERMS OF THE MEMO AND THE [02:36:50] ALTERNATIVES AND THE IMPLICATIONS CONSIDERED. [02:36:54] I JUST WANTED TO TO CALL OUT ON ALTERNATIVE NUMBER TWO [02:36:58] WHERE THEY AGREE TO THE [02:37:02] TERMS AS INITIALLY PROPOSED BY ANTHONY'S. AND THIS [02:37:05] IS SIMILAR TO THE NEXT ITEM. [02:37:08] THE ALTERNATIVES THAT WE'RE GIVEN IS REJECT THE TENANTS [02:37:11] PROPOSAL, AGREE TO THEIR PROPOSAL, OR HAVE THEM AGREE TO [02:37:16] OUR PROPOSAL. **[02:37:20] I THINK THERE'S PROBABLY MORE ALTERNATIVES THERE BUT** [02:37:22] I WAS JUST CONCERNED ABOUT ALTERNATIVE TWO AND ONE OF THE [02:37:25] PROS THAT IF WE WERE TO ACCEPT THE TENANTS PROPOSAL, WE WOULD [02:37:29] THUS STRENGTHENED OUR RELATIONSHIP. I TAKE A LITTLE [02:37:32] UMBRAGE TO THAT. I THINK WE HAVE HAD A VERY STRONG [02:37:36] RELATIONSHIP WITH ANTHONY'S AND JUST BY WRIT LARGE ACCEPTING [02:37:40] THEIR PROPOSAL, I DON'T SEE HOW, I HOPE IT [02:37:44] THAT'S NOT WHAT IT WOULD TAKE TO STRENGTHEN A RELATIONSHIP [02:37:46] WITH ANTHONY'S CONSIDERING THAT WE BUILT THIS BUILDING AND THEY [02:37:49] HAVE A LEASE THROUGH 2041. SO I'VE ALWAYS THOUGHT THAT WE [02:37:55] WERE ON GOOD TERMS WITH THEM. SO I DON'T NECESSARILY CONSIDER [02:37:58] THAT A REASON BY WHICH WE SHOULD ACCEPT SOMEBODY'S [02:38:02] PROPOSAL IF THAT MAKES SENSE. YES IT DOES MAKE SENSE. AND YOU [02:38:07] KNOW I TOTALLY AGREE WITH YOU WE HAVE EXCELLENT RELATIONSHIP [02:38:09] WITH THEM. THEY'VE BEEN A FANTASTIC CUSTOMER. THIS IS A [02:38:14] VERY DRAMATIC MOMENT FOR THEM. IT'S AN INFLECTION POINT IN [02:38:19] THEIR WHOLE OPERATION. THAT WAS JUST AN ALTERNATIVE. [02:38:23] THEY MADE A PROPOSAL TO US AND THEN I FEEL THAT WE MADE THEIR [02:38:28] PROPOSAL BETTER FOR THE PORT. AND MORE REASONABLE IN [02:38:32] OUR STAFFS ESTIMATION SO. [02:38:36] SORRY ABOUT THAT. NO NO I JUST WANTED TO [02:38:39] CLARIFY THAT WAS WHAT IT WAS. [02:38:43] JUST TO BE FAIR AND THIS IS NO [02:38:48] REFLECTION ON ANTHONY SO I DON'T WANT ANYONE TO TAKE THIS [02:38:50] THE WRONG WAY BUT [02:38:52] HAS THIS BEEN AUDITED AT ALL THAT YOU'RE AWARE OF? [02:38:57] WE DO REGULAR AUDITS OF OUR TENANTS AND SO [02:39:01] I'M JUST CURIOUS AS TO LAST TIME THAT THIS LEASE AND THE [02:39:04] GROSS RECEIPTS WERE AUDITED. THANKS FOR THAT QUESTION [02:39:08] BECAUSE IT HAS A CONCESSION OF ERCENTAGE RENT IT



[02:39:12] IS AUDITED ON A REGULAR BASIS. OH GREAT, IT WAS A YEAR TO A [02:39:18] YEAR AND A HALF AGO I'D SAY. BUT I'VE BEEN AT THE PORT FOR A [02:39:22] WHILE BUT AND I HAVE PARTICIPATED IN SEVERAL AUDITS [02:39:26] OF ANTHONY'S LEASES. BOTH OF THEM ACTUALLY. [02:39:30] MY LAST QUESTION WAS SO IF THEY'VE BEEN GROSSING [02:39:34] APPROXIMATELY SIX MILLION DOLLARS ANNUALLY THAT [02:39:38] WOULD BE ABOUT IT WOULD BE \$30,000 A MONTH? BALLPARK YEAH. [02:39:43] BALLPARK. AND SO [02:39:46] YOU HAVE RECORDS THAT SHOW THAT WE'VE [02:39:49] BEEN RECEIVING AT LEAST THE 31.000 CORRECT? YES BECAUSE [02:39:55] OUR MINIMUM RENT IS MORE THAN THAT. IT'S ABOUT 31,000 RIGHT [02:40:00] NOW. YES. WE HAVE WE TRACK ALL GROSS SALES, WE TRACK THEIR RENT [02:40:05] THEIR PERCENTAGE RENT, WE TRACK THEIR PAYMENT THROUGH [02:40:09] ACCOUNTS RECEIVABLE. IT'S A HIGHLY SUPERVISED AGREEMENT. [02:40:15] ALL RIGHT THANK YOU. [02:40:18] OTHER QUESTIONS OR COMMENTS FROM COMMISSIONERS? [02:40:23] OKAY WE'LL GO IN ORDER BECAUSE COMMISSIONERS ARE CURRENTLY [02:40:26] MUTED HOWEVER IT LOOKS LIKE WE MAY HAVE LOST COMMISSIONER [02:40:28] CALKINS UNLESS HE HAS JOINED US VIA PHONE. I KNOW HE MENTIONED [02:40:32] HIS SPOTTY WI-FI BUT WE WE'LL GO TO COMMISSIONER CHO. [02:40:42] I DON'T HAVE ANY FURTHER QUESTIONS. COMMISSIONER FELLEMAN? [02:40:47] I'M IN SUPPORT OF IT. THIS IS BASICALLY THE SIMILAR SORT [02:40:51] OF CONSIDERATION WE'RE GIVING OTHER TENANTS RIGHT? [02:40:58] EXTENDING THEIR LEASE AND DEFERRING PAYMENT. THIS [02:41:03] ISN'T A GIFT. THEY'RE AN IMPORTANT TENANT AND HOLD A [02:41:08] FUNDAMENTAL PLACE ON THE WATERFRONT SO I'M HAPPY TO BE [02:41:12] ABLE TO SUPPORT THEIR SUCCESS AND THEIR SUCCESS IS OUR [02:41:17] SUCCESS. [02:41:27] AND JUST TO RESPOND TO THAT. WE AREN'T EXTENDING THEIR LEASE [02:41:30] TERM. THEIR CURRENT LEASE REQUIRES THEM [02:41:35] TO BE THERE UNTIL 2041 BUT WE ARE PROVIDING THIS DEFERRAL PERIOD [02:41:40] UNDER WHICH THEY'RE PAYING ONLY PERCENTAGE RENT. THANKS. [02:41:48] I'M SORRY CAN YOU SAY THAT AGAIN? SO WE'RE EXTENDING THEIR [02:41:50] LEASE? NO WE'RE NOT EXTENDING. WE'RE NOT, OKAY I JUST WANTED TO [02:41:54] CLARIFY THAT. YEAH OKAY. THANK YOU. [02:42:02] I HAVE NO FURTHER QUESTIONS. I WILL MAKE A MOTION TO APPROVE [02:42:05] ITEM 6G. [02:42:08] OKAY IT'S BEEN MOVED. IS THERE A SECOND. [02:42:13] I'LL SECOND. [02:42:17] THIS IS REALLY A GREAT LOCAL BUSINESS, LOCALLY OWNED, [02:42:22] AND WE'RE VERY FORTUNATE TO HAVE THEM AND I THINK GIVEN THE [02:42:28] TIMES WE'RE IN THAT IT'S. [02:42:30] I'M GRATEFUL THAT WE ARE ABLE TO FIND A WAY TO MAKE SOME [02:42:34] ACCOMMODATION HERE AND KEEP THIS BUSINESS ALIVE AND KEEP THE [02:42:39] JOBS IN PLACE THERE AND TO CONTINUE THE GREAT SERVICE THAT [02:42:43] THEY PROVIDED. CLERK PLEASE CALL THE ROLL. COMMISSIONER [02:42:48] STEINBREUCK IF YOU DON'T MIND IT LOOKS LIKE WE GOT RYAN BACK. I [02:42:50] WOULD LIKE TO GIVE HIM THE OPPORTUNITY TO ASK A [02:42:52] QUESTION IF HE'D LIKE. COMMISSIONER CALKINS, DO YOU HAVE ANY QUESTIONS ON THE [02:42:59] ANTHONY'S LEASE? [02:43:05] LET ME TRY ON MUTING HIM ONE MORE TIME. COMMISSIONER CALKINS? [02:43:16] OKAY. ALRIGHT MAYBE WE DIDN'T GET HIM BACK. WE NEED TO CONFIRM HE IS CONNECTED [02:43:24] FOR THE ROLL CALL. [02:43:29] OKAY COMMISSIONER BOWMAN? [02:43:32] AYE. [02:43:35] COMMISSIONER CALKINS? LET'S TRY AGAIN. [02:43:41] IT LOOKS LIKE HE WENT AWAY AGAIN. SO I'M WONDERING IF HE'S [02:43:43] HAVING TROUBLE CONNECTING. [02:43:46] COMMISSIONER CHO? AYE. [02:43:49] COMMISSIONER FELLEMAN. AYE. COMMISSIONER STEINBREUCK. YES. [02:43:54] SO YOU HAVE FOUR YAYS AND 0 NAYS. [02:43:59] CAN YOU HEAR ME? YES. COMMISSIONER CALKINS. GREAT.



102:44:221 OKAY THE MOTION CARRIES FIVE ZERO AND IT'S ADOPTED. NEXT ITEM [02:44:29] OF BUSINESS. OKAY YOUR NEXT ITEM IS 6H [02:44:36] AUTHORIZATION FOR THE EXECUTIVE DIRECTOR TO EXECUTE THE THIRD [02:44:39] AMENDMENT TO THE GROUND LEASE WITH DUKES SHILSHOAL BAY [02:44:43] CHOWDER HOUSE LLC SUBSTANTIALLY SIMILAR TO THE ATTACHED DRAFT [02:44:47] AMENDMENT AND ON THE FOLLOWING TERMS EFFECTIVE APRIL 1ST 2020: [02:44:52] REDUCE THE SQUARE FOOTAGE OF THE AMENDED GROUND LEASE TO [02:44:56] 4,500 SQUARE FEET; TWO, REDUCE THE BASE MONTHLY RENT DURING THE [02:45:00] CONSTRUCTION PHASE FROM FOUR THOUSAND ONE HUNDRED AND EIGHTY 102:45:041 EIGHT DOLLARS A MONTH TO \$2048 DOLLARS A MONTH AND DURING THE [02:45:09] POST CONSTRUCTION PHASE FROM FOURTEEN THOUSAND SEVEN HUNDRED [02:45:12] AND FIFTY-THREE DOLLARS A MONTH TO SEVEN THOUSAND TWO HUNDRED [02:45:16] AND SIXTEEN DOLLARS A MONTH; THREE, TO DEFER PAYMENT OF THE [02:45:19] CONSTRUCTION PHASE RENT FROM APRIL FIRST 2020 THROUGH MARCH [02:45:24] 31ST 2023; AND FOUR DUKES TO REPAY THE PORT FOR THE DEFERRED [02:45:30] RUN OVER 10 YEARS BEGINNING APRIL 1ST 2023 THROUGH MARCH 31ST 2023. [02:45:35] COMMISSIONERS THIS IS IN THE SAME LINE AS THE [02:45:41] PREVIOUS ITEM TO LOOK AT THE RELIEF REQUESTED BY A TENANT. [02:45:44] IN THIS CASE IT'S DUKE SHILSHOAL BAY CHOWDER HOUSE WHICH IS [02:45:49] REQUESTING RELIEF AND THIS AUTHORIZATION REFLECTS NEGOTIATIONS [02:45:52] BETWEEN THE PORT STAFF AND DUKES. I SHOULD ADD IN THIS CASE [02:45:55] I THINK BELINDA MILLER IS AGAIN THE PRESENTER. I'LL ASK HER [02:45:59] TO DO THE PRESENTATION SINCE IT INVOLVES A PROJECT MODIFICATION [02:46:02] OF THE PROJECT THAT YOU WERE PREVIOUSLY BRIEFED ON. SO I [02:46:05] THINK THAT WOULD BE APPROPRIATE IN THIS CASE. MELINDA. [02:46:10] THANK YOU. SO WE'RE GOING TO DO THE PRESENTATION AND NOT JUST [02:46:14] ANSWER QUESTIONS? YEAH I BELIEVE THAT'S [02:46:17] APPROPRIATE MELINDA BECAUSE IT'S A PROJECT. SURE SO I'LL [02:46:23] WAIT FOR THAT TO APPEAR. [02:46:33] IT TAKES A MINUTE FOR THOSE TO APPEAR. IT'LL BE ONE MINUTE. [02:47:09] OKAY YOU SHOULD BE SEEING THE PRESENTATION MOMENTARILY. OKAY. [02:47:14] MELINDA YOUR SCREEN IS SHOWING THAT IT IS NOT [02:47:18] DISPLAYING ON YOUR SCREEN OR SOMETHING. I'M NOT SEEING IT. [02:47:22] HOW ABOUT NOW? [02:47:24] LET'S SEE. [02:47:28] OKAY THERE WE GO. THANK YOU VERY MUCH. [02:47:32] I AM SEEING IT NOW SO IF YOU COULD GO TO THE [02:47:37] NEXT SLIDE. THANK YOU. AGAIN THIS IS A [02:47:44] TENANT. IT'S A DIFFERENT STRUCTURE OF A LEASE BECAUSE [02:47:47] IT'S A GROUND LEASE. WE'LL TALK ABOUT THE [02:47:50] SPECIFIC TERMS IN A MOMENT BUT I DID WANT TO GIVE AN OVERVIEW [02:47:57] OF THE OVERALL TENANT RELIEF PROGRAM THAT WE'VE [02:48:01] PURSUED AVIDLY FOR THE LAST FEW MONTHS. MY BELIEF IS THAT [02:48:07] THIS REQUEST IS WITHIN THOSE GUIDELINES THAT WERE [02:48:14] GUIDANCE FROM COMMISSION POLICY AND EXECUTIVE DIRECTOR. [02:48:20] I'M NOT GOING TO GO INTO THE TO THE DETAIL HERE BECAUSE I THINK [02:48:23] YOU'RE AWARE OF WHAT WE'VE DONE FOR VIRTUALLY ANY ECONOMIC [02:48:26] DEVELOPMENT OR [02:48:29] MARITIME LANDSLIDE CUSTOMER THAT HAS ASKED US. THOSE ARE [02:48:34] THE TERMS OF DEFERRAL FOR FOUR MONTHS, REPAYMENT OVER UP TO A [02:48:39] YEAR NOT STARTING UNTIL OCTOBER. WE HAD BETWEEN OCTOBER AND JANUARY 1 [02:48:45] TO START REPAYMENT. WE'RE IN THE MIDDLE OF THAT PROGRAM [02:48:48] RIGHT NOW AND DUKES IS PARTICIPATING IN THAT DEFERRAL [02:48:52] PROGRAM WITH THE HOPE THAT BECAUSE OF THE LONG-TERM NATURE [02:48:56] AND THE HUGE INVESTMENT THAT THEY'LL BE MAKING THAT THEY CAN [02:48:59] GET SOME [02:49:01] UNIQUE, NOT UNIQUE TO OUR PROGRAM BUT SPECIFIC [02:49:06] ASSISTANCE, THEY NEED. ACROSS THE PORT WE HAVE [02:49:10] EXTENDED LEASE TERMS, WE'VE DEFERRED RENT WITH [02:49:15] FREE PAYMENT PLANS, IN AND OUT OF THE AIRPORT WE'VE WAIVED MAG [02:49:19] YOU KNOW, THE MINIMUM ANNUAL GUARANTEE. [02:49:24] GO AHEAD TO THE NEXT SLIDE LAUREN. [02:49:33] DUKES HAS A GROUND LEASE SO THEY'RE MAKING ALL THE



102:49:36] INVESTMENT IN THIS FACILITY AND I KNOW THEY HAVE BEEN TO YOU [02:49:40] TWICE BEFORE ASKING TO INCREASE THE SIZE OF THIS SPACE [02:49:47] BUT DUE TO ESCALATING CONSTRUCTION COSTS PRE-COVID [02:49:52] THAT WE ALL EXPERIENCED AND THEN THE IMPACT OF COVID, THEY [02:49:56] HAVE COME TO THE CONCLUSION THAT THE MODEL AS THE PORT [02:50:00] AND DUKES HAD VISUALIZED IS [02:50:05] IS NOT FEASIBLE. SO THEY HAVE [02:50:09] SPENT A LOT OF MONEY. [02:50:11] WE'RE NOT GIVING THEM BACK THAT MONEY BUT WE ARE [02:50:16] PROPOSING A [02:50:19] DEFERRAL THAT WILL ADDRESS THIS. YOU WANT TO MOVE TO THE NEXT [02:50:22] SLIDE? [02:50:26] SO CURRENTLY AFTER TWO AMENDMENTS TO THE GROUND LEASE [02:50:30] PAD AND THAT'S WHAT THE 9,200 SQUARE FEET IS, IT'S A [02:50:35] DEVELOPMENT PAD, THAT THEY'RE REQUIRED TO LEASE AND THEN [02:50:37] THEY BUILD THEIR BUILDING ON TOP OF THAT. OBVIOUSLY SET BACK [02:50:41] FROM THE [02:50:45] PREMISES LINE. [02:50:48] THEY HAD BEEN WORKING ON THIS FOR A LONG TIME AND THROUGH [02:50:55] DESIGN CHANGES AND THE RELATED ENGINEERING CHANGES [02:51:01] AS THEY TRIED TO DEVELOP THIS INTO A FLAGSHIP FACILITY [02:51:06] AND THEN THE ESCALATING CONSTRUCTION COST REALLY DROVE [02:51:11] THIS OUT OF THE REALM OF FEASIBILITY. THEY WENT FROM 4.3 [02:51:13] MILLION TO OVER 8 MILLION IN CONSTRUCTION COSTS. COVID 19 [02:51:19] HITS, ALL OF THEIR [02:51:22] SEVEN OTHER RESTAURANTS CLOSE. WHICH MEANS THEIR CASH [02:51:26] FLOW AS WELL. THEY'RE WORKING WITH EIGHT LANDLORDS **[02:51:29] TO MITIGATE THIS SITUATION.** [02:51:34] THEY ARE STILL VERY COMMITTED TO THE LOCATION AND THEY'RE [02:51:37] VERY COMMITTED TO THE FACILITY. BUT IT NEEDS, IN THEIR MIND, TO [02:51:41] BE A SMALLER MORE FLEXIBLE FACILITY. NEXT SLIDE PLEASE. [02:51:47] SO THE NEW BUSINESS MODEL WHICH HAS YET TO BE FULLY DEVELOPED [02:51:52] BUT THEY ARE WORKING WITH AN INTERNATIONAL CONSULTANT, 102:51:57] ARCHITECTURE AND BUSINESS AND DESIGN CONSULTANT. TO DEVELOP [02:52:02] THIS NEW MODEL WHICH IS A MUCH SMALLER, 4,500 SQUARE FEET [02:52:06] INSTEAD OF 9200, WHAT I'M CALLING MULTIMODAL SERVICE. [02:52:12] WHICH IS A LITTLE BIT MORE CONTEMPORARY AND WAY [02:52:15] MORE FLEXIBLE AND I THINK RESPONSIVE TO THE COMMUNITY [02:52:20] OUT THERE. YOU CAN GET YOUR FOOD IN MANY MANY WAYS. YOU [02:52:25] CAN MOBILE IN AND TAKE IT OUT, YOU CAN MOBILE IN AND SIT DOWN, [02:52:29] OR YOU CAN CHOOSE TO SIT AND BE SERVED. SO IT'S AN [02:52:36] EXCITING PROPOSAL AND I'VE SEEN, AGAIN WE DON'T HAVE THE [02:52:39] DRAWINGS FOR DUKES SPECIFICALLY, BUT I'VE SEEN THIS MODEL. [02:52:44] IN THE STATES IT'S ONLY IN LA. IT'S ALL OVER ASIA AND EUROPE SO [02:52:49] IT'S KIND OF A TESTED THING NOW AND I THINK IT COULD BE USEFUL. [02:52:54] BUT I DON'T HAVE MUCH TO SHOW YOU TODAY ON THAT. BUT BECAUSE [02:52:57] OF THE FACT THEY NEED TO COMPLETELY REDESIGN, RE-ENGINEER [02:53:01] PERMIT, AND BUILD THEY'RE ASKING FOR. [02:53:07] IT'S GOING TO TAKE THEM ABOUT PROBABLY TWO PLUS YEARS TO DO [02:53:11] ALL THAT. WE'VE ASKED FOR THREE YEARS SO THAT IF THE [02:53:16] ECONOMY GOES SIDEWAYS, IF OTHER [02:53:20] THINGS HAPPEN TO PREVENT THEM FROM MOVING FORWARD POSTHASTE [02:53:24] AS THEY ARE NOW, THEY WON'T HAVE TO COME BACK AND BUG YOU AGAIN. SO NEXT [02:53:32] NEXT SLIDE PLEASE LAUREN. [02:53:37] SO [02:53:40] THE GENERAL TERMS ARE TO REDUCE THE SQUARE FOOTAGE, TO DEFER [02:53:45] THE CONSTRUCTION RENT FOR THREE YEARS, AND THEN THEY WOULD PAY [02:53:49] BACK EVERY PENNY OF THAT OVER 10 YEARS. [02:53:56] THE RESTAURANT WOULD START PAYING THEIR FULL RENT [02:54:00] EITHER AT THE END OF THAT THREE YEARS OR AT SUBSTANTIAL [02:54:05] COMPLETION WHICHEVER IS EARLIER. SO THE RESTAURANT, IF THEY HAVE [02:54:10] NO PROBLEMS IN PERMITTING, THEY HAVE NO PROBLEMS IN



[02:54:16] FULL RENT WILL START. EVERYTHING ELSE IN THE [02:54:20] LEASE IS ESSENTIALLY THE SAME. WE'RE NOT EXTENDING THE [02:54:24] TERM. WE'RE NOT [02:54:27] NOT CHANGING ANY OTHER MATERIAL TERMS. NEXT SLIDE. [02:54:38] AS FAR AS RISKS AND BENEFITS. [02:54:41] I DON'T THINK THE RISK IS GOING TO BE A SURPRISE TO [02:54:44] ANYONE. [02:54:46] BUT THE BENEFITS I'M NOT SURE THAT EVERYONE UNDERSTANDS THE [02:54:52] THE STRONG DESIRE FOR A RESTAURANT AT SHILSHOAL MARINA. [02:54:57] IT'S HUGE. IT'S BEEN OVER YEARS. IT'S THE NUMBER ONE [02:55:01] COMMENT ON ALMOST EVERY SURVEY THAT WE'VE DONE UP [02:55:05] THERE AND SO WE'VE BEEN COMMITTED TO TRYING TO PROVIDE [02:55:08] THAT AMENITY. [02:55:10] I WILL SAY [02:55:12] UNLESS THE PORT CHOOSES TO BUILD SOMETHING, WHICH I DON'T THINK [02:55:15] WE WANT TO DO, THIS REALLY IS OUR ONLY VIABLE RESTAURANT [02:55:19] OPTION OUT THERE. I THINK EVERYONE WILL REMEMBER THAT WE [02:55:23] DID A NATIONAL RFP FOR THIS SELECTION THAT DUKES WAS [02:55:27] SELECTED FOR AND THEY WERE THE ONLY PROPOSER SO THAT HAS THAT [02:55:33] CONCEPT OF A RESTAURANT OPERATOR DEVELOPING A GROUND-UP [02:55:38] RESTAURANT. IT'S JUST NOT HAPPENING. [02:55:41] SO [02:55:42] THAT'S MY BIGGEST CONCERN. [02:55:46] THE POSITIVE IS IT'S VERY LITTLE TO NO RISK TO US BECAUSE [02:55:50] DUKES IS FINANCING ALL OF THE DESIGN, PERMITTING, CONSTRUCTION [02:55:54] AND THIS WOULD RETAIN A REASONABLE REVENUE STREAM FOR [02:55:58] US. NOT AS MUCH AS WE WOULD GET WITH THE EXISTING LEASE BUT [02:56:02] THOSE EXISTING TERMS ARE NOT FEASIBLE AT THIS POINT. [02:56:09] I'M VERY HAPPY TO ANSWER ANY [02:56:14] QUESTIONS YOU HAVE ABOUT THIS. [02:56:23] THIS IS COMMISSIONER BOWMAN. I HAVE SEVERAL QUESTIONS [02:56:34] MELINDA I'VE GOT TO BE CANDID. I'M REALLY [02:56:37] STRUGGLING WITH THIS ONE. [02:56:39] FOR A NUMBER OF REASONS. [02:56:45] DUKES JUST CAME TO US AND THE AND THE STAFF IN SEPTEMBER. SO [02:56:49] LESS THAN A YEAR AGO, NINE MONTHS AG,O WITH THE SECOND [02:56:53] AMENDMENT TO THIS LEASE. [02:56:55] THIS IS ACTUALLY THE THIRD AMENDMENT IN UNDER TWO YEARS. [02:56:59] I CAN'T RECALL ANOTHER TIME WHEN WE'VE HAD [02:57:04] SIGNIFICANT LEASE AMENDMENTS LIKE THIS IN SUCH A SHORT [02:57:06] AMOUNT OF TIME WITH A NEW TENAN.T BUT BE THAT AS IT MAY, [02:57:10] MY BIGGEST CONCERN IS THAT WHEN THE PROPOSAL [02:57:13] THAT WE HAD FOR THE SECOND LEASE AMENDMENT WAS TO EXPAND. [02:57:19] AND WE SPENT CONSIDERABLE TIME TALKING ABOUT HOW YOU HAD [02:57:22] NEGOTIATED THE LEASE AND YOU HAD MORE LAND AND [02:57:26] WE WERE GOING TO GET A HIGHER RETURN AND NOW WE'RE GOING IN [02:57:29] THE COMPLETELY OPPOSITE DIRECTION. AND SO I UNDERSTAND [02:57:33] THE REASONS WHY BUT IT'S CONCERNING THAT IN NINE MONTHS, [02:57:38] EVEN BEFORE COVID THAT NOW THIS PROJECT IS GONE FROM 9,200 [02:57:43] SQUARE FEET DOWN TO 4500 SQUARE FEET AND I'M REALLY CONCERNED [02:57:48] ABOUT HOW WELL THOUGHT OUT IT TRULY IS. AND THEN WHAT'S [02:57:53] NOT MENTIONED IN THE MEMO AND MAYBE YOU COULD HELP ENLIGHTEN [02:57:56] ME. WHAT IS THE PLAN FOR THE REMAINING SQUARE FEET THAT WE [02:58:00] WOULD NOW NOT BE LEASING TO DUKE'S? RIGHT BECAUSE WHEN YOU [02:58:03] BROUGHT THE SECOND AMENDMENT TO US YOU SAID I HAD THIS UNUSABLE [02:58:07] LAND I WAS ABLE TO RENEGOTIATE IT. NOW THEY'RE TAKING ON MORE [02:58:11] SQUARE FOOTAGE. THIS IS GREAT FOR THE PORT. SO NOW WE'RE DOING [02:58:15] THE OPPOSITE. WHAT ARE WE DOING WITH THE EXTRA SQUARE FOOTAGE [02:58:18] NOW THAT THEY WILL NOT BE LEASING? [02:58:21] RIGHT THAT'S A EXCELLENT QUESTION AND QUESTION THAT [02:58:24] OTHER COMMISSIONERS HAD ASKED AS WELL. AND AS WE THINK ABOUT IT, [02:58:29] IT'S HARD TO KNOW WHAT WE WILL BE ABLE TO DO WITH THAT BUT OUR [02:58:32] INTENT IS TO, IF THIS GOES FORWARD, TO WORK VERY TIGHTLY

**[02:58:37] WITH THEM TO CITE THE NEW SMALLER RESTAURANT IN A** 



[02:58:41] LOCATION THAT LEAVES US AS MUCH AS POSSIBLE BEHIND FOR US TO [02:58:47] USE. IT IS NOT A HUGE AMOUNT OF AREA, EVEN AT THOUSAND SQUARE [02:58:52] FEET, FOR ANOTHER DEVELOPMENT OPPORTUNITY BUT IT [02:58:57] MAY BE AN OPPORTUNITY FOR [02:59:00] AND WE'VE JUST BEEN BRAINSTORMING ABOUT THIS [02:59:03] RECENTLY [02:59:05] MAYBE WE BUILD A PAD AND BRING IN CARTS OR [02:59:14] NOT FOOD TRUCKS, PER SE, BUT MAKE IT EASIER FOR KIOSKS TO BE 102:59:19] CREATED, IF NOT FOR FOOD, FOR OTHER USES, I KNOW THAT OUR [02:59:23] KAYAK RENTAL PLACE WOULD LOVE TO HAVE A MORE CENTRALLY [02:59:27] LOCATED. WE HAVEN'T PURSUED ANY OF THOSE BUT IT IS ON OUR RADAR [02:59:32] TO MAKE SURE THAT THE RESTAURANT JUST DOESN'T POP [02:59:35] DOWN IN THE MIDDLE OF THAT DEVELOPMENT PAD, THAT IT'S [02:59:38] LOCATED APPROPRIATELY SO THAT WE CAN GET AS MUCH USEFUL AREA [02:59:42] BACK. I HOPE THAT ANSWERS YOUR QUESTION. [02:59:47] I APPRECIATE IT. VERY HELPFUL HERE TO HEAR, MELINDA, THAT [02:59:50] YOU HAVE ALREADY STARTED THINKING ABOUT IT [02:59:52] CREATIVELY AND I REALLY APPRECIATE THAT BUT I REALLY [02:59:56] FOR A FIDUCIARY RESPONSIBILITY I CAN'T SUPPORT THIS UNTIL [03:00:01] THERE'S A BETTER SENSE OF WHAT WE WOULD REALLY DO WITH THE [03:00:05] OTHER 4,500 SQUARE FEET. IT'S REALLY CHALLENGING TO ASK US TO [03:00:10] AMEND THIS LEASE, AT LEAST FOR ME, AND GIVE UP THE REVENUE AND [03:00:14] THEN IN FACT GIVE THEM. [03:00:18] I MEAN THIS IS A BIG DEFERRAL. THIS IS MUCH MORE. THIS IS NOT [03:00:22] IN LINE WITH WHAT WE'VE DONE WITH OTHER TENANTS. IT'S A THREE [03:00:25] YEAR DEFERRAL, NOT A THREE-MONTH DEFERRAL. IT'S A PAYBACK NOT AT [03:00:29] THE END OF THE YEAR BUT OVER 10 YEARS. THAT IS A SIGNIFICANT [03:00:34] GIVE BACK. AND T IT'S NOT A GIFT OF PUBLIC FUNDS BUT IT'S [03:00:38] A SIGNIFICANT CONCESSION AND I DO WANT US TO BE FLEXIBLE BUT I [03:00:43] REALLY, FOR ME, I NEED TO SEE THAT THERE ARE MORE CONCRETE [03:00:47] PROPOSALS FOR THE OTHER 4,500 SQUARE FEET. AND I THINK A FOOD [03:00:53] TRUCK CONCEPT, SURE, THAT'S INTERESTING. I DON'T KNOW WHAT 103:00:561 THIS TENANT WOULD THINK ABOUT THAT. RIGHT? THAT WOULD BE A [03:00:58] DIRECT COMPETITION. I WOULD IMAGINE THEY WOULD VIEW IT THAT [03:01:01] WAY WITH THEIR FOOD SERVICE. SO MY STRONG PREFERENCE [03:01:06] WOULD BE FOR THE STAFF TO GO BACK AND FLESH OUT SOME REAL [03:01:11] DETAILS ABOUT A WHERE YOU WOULD LOCATE THEM AND WHAT SQUARE [03:01:16] FOOTAGE WOULD BE LEFT FOR YOU TO UTILIZE AND START LOOKING AT [03:01:20] SOME REAL PROPOSALS ABOUT WHAT COULD BE DONE BECAUSE OTHER [03:01:24] THAN THAT WE'RE JUST GIVING UP REVENUE. [03:01:29] THANKS FOR YOUR COMMENTS. I AM NOT SURPRISED. I MEAN, I [03:01:33] UNDERSTAND COMPLETELY WHERE YOU'RE COMING FROM. I WILL SAY [03:01:37] THAT THIS PROPOSAL IS IN CHARACTER OF OUR [03:01:43] OTHERS BUT BECAUSE OF OUR OTHER DEFERRAL PROGRAMS BUT [03:01:47] BECAUSE OF THE LONG-TERM COMMITMENT AND OBLIGATION [03:01:51] THIS TENANT HAS TO US, IT DOES, IN MY MIND, IT'S PROPORTIONAL TO [03:01:56] THAT. SO I AM NOT BEING [03:02:01] ARGUMENTATIVE AT ALL. [03:02:04] I KNOW YOU'RE NOT NO NO I KNOW YOU'RE NOT, MELINDA, AT ALL. [03:02:07] IT'S JUST A TOUGH SITUATION. [03:02:10] I THINK THE DIFFERENCE WITH ANTHONY'S IS THAT WHEN YOU LOOK [03:02:13] AT THE TWO, THEY'RE NOT ACTUALLY SIMILAR .THE PORT BUILT ANOTHONY'S IN 1995. [03:02:18] I VERY VERY MUCH APPRECIATE THE [03:02:23] FACT THAT YOU NEGOTIATED IT THAT THIS PARTICULAR COMPANY [03:02:28] WOULD UNDERTAKE ALL OF THE DEVELOP, DESIGN, AND DEVELOPMENT [03:02:31] COSTS AND THAT IS RARELY DONE ANYMORE AND SO THANK YOU FOR [03:02:35] THAT BUT I HAD CONCERNS AT THE VERY BEGINNING THAT MIGHT [03:02:39] NOT BE SUSTAINABLE AND I'M CONCERNED THAT WE'RE NOW A YEAR [03:02:43] TO TWO YEARS INTO THIS LEASE AND THIS IS THE THIRD CHANGE IN [03:02:47] CONCEPT FOR THE SPACE. AND SO I'M LOSING FAITH [03:02:52] IN TERMS OF [03:02:54] OF THE VIABILITY OF THIS MOVING FORWARD AND SO I WOULD FEEL



103:02:58] MORE COMFORTABLE IF I KNEW THAT WE HAD STRONGER PLANS FOR THE [03:03:02] REMAINING SQUARE FOOTAGE AND JUST ASK FOR YOU ALL TO THINK [03:03:05] ABOUT THAT. STEVE, I MEAN [03:03:08] WE NEED TO HAVE A PLAN FOR THE REST OF THE SQUARE FOOTAGE AND [03:03:11] I THINK THERE COULD BE MANY MORE OPPORTUNITIES BESIDES [03:03:14] OTHER CONCESSIONS LIKE SAID KAYAKING, STAND-UP [03:03:16] PADDLEBOARDING, OTHER BUSINESS WATER RELATED BUSINESSES. BUT I [03:03:21] WOULD FEEL MUCH BETTER IF WE WERE FURTHER ALONG WITH THAT [03:03:24] ANALYSIS. [03:03:27] I THINK COMMISSIONER FELLEMAN HAS A COMMENT AND [03:03:31] EXECUTIVE DIRECTOR METRUCK ALSO I THINK HAS A RESPONSE. [03:03:35] WELL NO JUST I WAS GOING TO ACKNOWLEDGE I THANK YOU [03:03:38] COMMISSIONER BOWMAN FOR YOUR COMMENTS ON THAT. I [03:03:42] KNOW WE HAVE TO LOOK AT THE THE REST OF THOSE OPPORTUNITIES [03:03:45] GOING FORWARD BUT [03:03:50] CONSIDERING THE SITUATION THAT WE'RE IN WITH COVID AND [03:03:52] THE IMPACT ON THE INDUSTRY, THAT'S WHY WE'RE COMING FORWARD [03:03:55] WITH THIS AS THE BEST WAY FORWARD FOR THE PART OF [03:03:58] THIS ON THAT. BUT I DO HEAR YOU ON THE REST OF THAT AND LOOKING [03:04:01] FOR OPPORTUNITIES WITHIN THAT AND I DON'T THINK IT'S JUST FOR [03:04:05] FOOD RELATED BUT FOR OTHER PURPOSES OF THAT. BUT I DO HEAR [03:04:08] YOU ON THAT. [03:04:12] THANK YOU. [03:04:14] COMMISSIONER FELLEMAN DID YOU GET THE UNMUTE PROMPT? [03:04:17] OKAY LET ME DO IT AGAIN. [03:04:22] ALL RIGHT. THANK YOU. [03:04:27] I APPRECIATE COMMISSIONER BOWMAN'S CONCERNS ABOUT THE [03:04:31] AVAILABLE SPACE AND I WOULD HOPE AND EXPECT THAT [03:04:36] WHATEVER THE FOOTPRINT THAT'S DECIDED ON IS SET IN THAT [03:04:41] THERE' RESTRICTIONS ON WHAT THE PORT [03:04:44] CAN DO WITH THE [03:04:45] BALANCE OF OUR [03:04:46] PROPERTY AND THAT IF THERE WAS [03:04:48] ANY CONDITIONING PUT ON THAT. [03:04:51] THAT THAT WOULD HAVE AN IMMEDIATE CONSTRAINT ON OUR [03:04:55] FINANCIAL RETURN ON THAT LAND THAT WOULD HAVE [03:04:58] OTHERWISE BEEN USED. I HAD ASKED PREVIOUSLY WHETHER THIS WAS [03:05:02] GOING TO BE DESIGNED IN A MODULAR FASHION. THAT IN FACT IF [03:05:06] THEY DID PROVE TO BE SUCCESSFUL THAT THEY CAN JUST SORT OF ADD [03:05:09] ANOTHER WING AND IT WASN'T CLEAR TO ME. I THOUGHT THAT [03:05:13] WAS BEING CONSIDERED./ QUITE FRANKLY [03:05:17] CHARLIE'S WAS THERE BACK IN THE DAY WHEN [03:05:22] RIGHT AROUND 2008 OR SOMETHING. THIS USED TO HAVE A [03:05:26] RESTAURANT WHOLE BAR SCENE WAS A BIT OF A MESS BUT SHILSHOAL [03:05:31] WAS A BIT OF A DESTINATION BACK IN THE DAY AND [03:05:36] AND AS SUCH IT IS A KIND OF A REMOTE LOCATION FOR A [03:05:41] LOT OF FOLKS. NOT SO MUCH IF YOU'RE A LIVE ABOARD AS I WAS [03:05:46] BUT CLEARLY [03:05:48] THERE'S A TREMENDOUS NEED FOR SUCH A FACILITY [03:05:52] AND THE FACT IS THAT THERE'S BEEN NOBODY INTERESTED [03:05:56] IN DOING IT. SO THE IDEA THAT WE ARE FOREGOING SOMETHING IS [03:06:00] REALLY KIND OF THEORETICAL IN THAT NOBODY ELSE WANTED TO [03:06:04] VENTURE INTO THIS OPPORTUNITY. SO I CERTAINLY WAS [03:06:10] ENCOURAGED THAT THEY WERE [03:06:12] GETTING MORE AND MORE BULLISH ON THEIR PLANS BUT [03:06:17] THAT WAS IN THE ABSENCE OF ANYBODY ELSE DOING ANYTHING AND [03:06:20] IT'S ALSO A DIFFICULT PLACE TO BUILD ON. AGAIN IT'S [03:06:23] INSIDE THE WATERFRONT. SO THE SETBACKS AND ALL [03:06:28] THAT ARE AN ISSUE. SO IT WAS ALWAYS A CHALLENGING SPOT TO [03:06:31] DEVELOP. IT WAS AN ECONOMICALLY RISKY SPOT TO DEVELOP AND NOW [03:06:37] WE HAVE JUST A SMALL PANDEMIC ON TOP OF IT. SO I AM [03:06:43] SYMPATHETIC TO THE CHANGING OF THE PLANS. BUT AT THE SAME TIME [03:06:47] I RECOGNIZE THE FACT THAT IT'S NOT LIKE WE HAVE A BUNCH OF



[03:06:50] FOLKS WAITING IN THE WINGS FOR ALTERNATIVE PLANS. [03:06:55] I WOULD VERY MUCH SUPPORT MOVING FORWARD ON THIS BUT I WOULD [03:06:59] ALSO WANT TO MAKE SURE THAT [03:07:01] THERE ARE NO CONSTRAINTS BEING PUT ON WHAT WE ARE [03:07:05] ALLOWED TO DO WITH OUR OTHER PROPERTY. AND IF THEY DON'T WANT [03:07:07] TO SEE FOOD TRUCKS NEXT TO THEM, [03:07:10] THAT'S THE PROBLEM. [03:07:12] SO IF I MAY COMMENT ON THAT. THERE ARE NO CONDITIONS. THERE [03:07:15] ARE NO EXCLUSIONS WITH ANY OF OUR RESTAURANTS. [03:07:23] THIS IS A [03:07:27] DESTINATION LOCATION. PEOPLE AREN'T JUST WALKING BY HERE. AND [03:07:30] IT'S ALSO SEASONAL. SO SOMETIMES HAVING RESTAURANT NEIGHBORS [03:07:35] CREATES AN ECONOMY. IT CREATES MORE INTEREST IN A LOCATION. [03:07:40] BUT I AGREE THAT IT'S LIKELY NOT ADDITIONAL FOOD OPERATIONS. [03:07:45] BUT THERE ARE NO CONDITIONS ON THE LEASE THAT PREVENT US FROM [03:07:49] DOING ANYTHING, OTHER THAN APPROPRIATE SEPARATION BETWEEN [03:07:52] THEIR PREMISES AND WHATEVER THE NEW USE WILL BE. IF THERE IS A [03:07:57] NEW USE. SO AGAIN WE'RE SO PRELIMINARY IN THAT THINKING. [03:08:01] WE'LL MAKE SURE THAT WE HAVE REALLY WELL-THOUGHT-OUT PLAN [03:08:07] FOR THE REST OF THAT SPACE. ARE THEY ASKING FOR ANY RIGHT OF [03:08:11] FIRST REFUSAL OF TRYING FOR EXPANSION? ARE THEY SHOWING [03:08:14] ANY INTEREST IN HAVING THE OPTION TO DEVELOP FURTHER? NO. [03:08:19] WE'VE TALKED ABOUT THAT AND RESPONDING TO COMMISSIONER [03:08:24] BOWMAN'S COMMENT, BELIEVE ME NO ONE MORE THAN YOU AND I ARE [03:08:30] CONCERNED THAT THIS IS THE THIRD TIME WE'VE BEEN TALKING [03:08:32] ABOUT THIS. SO THAT'S WHY I WANTED TO UNDERSTAND WHO THIS [03:08:36] NEW PLAYER IN THIS DEVELOPMENT IS. AND I REALLY WISH THEY HAD [03:08:41] BEEN INVOLVED FROM THE VERY BEGINNING BUT THAT DIDN'T [03:08:44] HAPPEN. SO THIS IS A VERY SPECIFIC MODEL. IT'S IT'S LOW [03:08:49] COST, BUT THE MENU STAYS, THE SAME THE WAY YOU GET FOOD IS [03:08:54] DIFFERENT, AND IT WILL ALSO STILL HAVE A BIG DECK, AND A BAR [03:08:59] AND A RESTAURANT. IT'S JUST A LOT SMALLER AND IN SOME WAYS [03:09:03] THE DESIGNS THAT I'VE SEEN ARE A LITTLE BIT COOLER, [03:09:07] IF I MAY SAY, THAN A LOT OF DUKE'S CURRENT RESTAURANTS. [03:09:12] SO THEY'RE NOT INTERESTED IN THINKING LONG-TERM ABOUT IT [03:09:15] BEING LARGER. [03:09:18] ALL RIGHT, WELL I'D LIKE TO MAKE A MOTION THAT WE ADOPT THIS [03:09:24] THIS MOTION UNLESS SOMEBODY ELSE HAS ANYTHING FURTHER TO GO. [03:09:31] SO THERE'S A MOTION ON THE FLOOR. IS THERE A SECOND? [03:09:37] I WILL SECOND IT. COMMISSIONER CALKINS, YOU SAID YOU WANTED TO CHIME IN? [03:09:46] YEAH AND DID YOU GET MY SECOND ON THE MOTION? YES. [03:09:51] GREAT. I THINK THIS IS [03:09:56] ONE OF THOSE REALLY CHALLENGING DECISIONS FOR ALL [03:10:00] THE REASONS COMMISSIONER BOWMAN MENTIONED. AT THE SAME TIME I'M [03:10:04] REMINDED OF THE APHORISM THAT A BIRD IN HAND IS WORTH TWO IN THE [03:10:07] BUSH AND I THINK IN THIS PARTICULAR CIRCUMSTANCE TO BE [03:10:11] ABLE TO SHORE UP SOME LONG-TERM REVENUE FOR THE PORT IS PRETTY [03:10:15] IMPORTANT. [03:10:17] AND I APPRECIATE THAT YOU KNOW IN OUR BRIEFING PRIOR TO THIS I [03:10:20] ASKED ABOUT THAT AUXILIARY SPACE, TO FILL THAT SPACE AND IT [03:10:24] BECOMES AVAILABLE AS A RESULT OF SHRINKING THE FOOTPRINT OF [03:10:28] THE LEASE BASED ON THE NEW AMENDMENT AND APPRECIATE THAT [03:10:33] STAFF HAS DONE SOME WORK TO ENSURE THAT [03:10:36] THERE WOULDN'T BE [03:10:38] ANY RESTRICTIONS ON IT. I THINK THERE'S A POSSIBILITY [03:10:43] PARTICULARLY AS THE ECONOMY RECOVERS FOR A [03:10:47] COMPLEMENTARY TENANT TO GO IN THAT SPACE. [03:10:51] AND SO I WOULD HOPE THAT WE WOULD CONTINUE TO PURSUE [03:10:54] REVENUE IN THAT LOCATION AS WELL. BUT THEY DO THINK IT'S [03:10:58] WISE TO PROCEED WITH AN AMENDED LEASE WITH DUKES. [03:11:06] THERE'S A MOTION AND A SECOND. [03:11:10] IS THERE ANY FURTHER COMMISSIONER COMMENT REGARDING [03:11:13] THE MOTION?



[03:11:15] I'M GOING TO ADD MY SUPPORT. I THINK DUKES IS AN INSTITUTION. [03:11:19] GREAT CLAIM, THEY HAVE A GREAT PRODUCT, PEOPLE LOVE DUKES AND I [03:11:25] THINK THIS IS AN ISOLATED AREA THAT IT'S BEEN DIFFICULT TO SAY [03:11:30] THE LEAST TO RETAIN AND OPERATE A SUCCESSFUL BUSINESS IN [03:11:36] THIS LOCATION AND SO FOR THOSE REASONS I THINK THIS IS NOT [03:11:40] UNLIKE. DOWNSIZING DURING THIS ERA IS [03:11:45] WHAT IS CALLED FOR SOME BUSINESS PLANS AND I THINK THAT [03:11:50] THIS REPRESENTS A GOOD LONG-TERM BENEFIT NOT ONLY TO [03:11:55] THE PORT TO HAVE A STABLE SUCCESSFUL TENANT THERE BUT TO [03:11:59] THE PUBLIC TO ENJOY THEIR OFFERINGS. AND PETER TO [03:12:05] YOUR POINT, FOR THOSE WHO ARE NOT FAMILIAR, THIS IS A [03:12:08] TINY FOOTPRINT. IT'S NOT LIKE THIS IS GOING TO [03:12:12] LOOK SMALL ON A BIG PAD. THE SPACE THERE ON THE WATERFRONT [03:12:17] IS TREMENDOUSLY CONSTRAINED. [03:12:22] IT ALMOST MAY LOOK MORE PROPORTIONAL. YEAH IT IS. AND [03:12:26] MAYBE WE CAN FIND ONE OF THOSE MICRO BUSINESSES THAT CAN, OR [03:12:30] STARTUPS, FOR THE REST OF THE SITE AT SOUTH SWIPES. [03:12:36] THIS IS STEPHANIE. JUST ONE LAST COMMENT. SO I JUST WANTED TO [03:12:43] REITERATE. I HOPE THAT, STEVE I'M JUST ASKING YOU DIRECTLY, TO [03:12:48] PLEASE JUMP ON HAVING THE STAFF START TO RESEARCH WHAT ELSE CAN [03:12:56] GO IN. IF WE'RE GOING TO BE REDUCING THE FOOTPRINT OF THIS [03:12:58] LEASE THEN MY HOPE WOULD BE WE WOULD START IMMEDIATELY ON [03:13:03] THINKING ABOUT WHAT OTHER TENANTS COULD GO IN. PARTICULARLY IF THEY'RE [03:13:08] GOING TO BE IN A DESIGN [03:13:10] PHASE FOR A NUMBER OF YEARS NOW. I MEAN IT'S JUST. THAT SPACE [03:13:14] CONTINUES TO SIT EMPTY AND SO IF IT'S NOT GOING TO BE 9,200 [03:13:18] SQUARE FOOT RESTAURANT IT'S GOING TO BE A 4500 SQUARE FOOT 103:13:22] RESTAURANT IN A COUPLE OF YEARS, LET'S GET IT THE REMAINING PAD [03:13:25] UNDER LEASE AS SOON AS POSSIBLE. AND THEN THE ONLY OTHER THING [03:13:29] I'D ASK IS THAT IF YOU COULD PROVIDE, MELINDA, NOT NOW BUT [03:13:33] HOPEFULLY JUST VIA EMAIL A LITTLE MORE INFORMATION ABOUT [03:13:37] THE RETURN TO THE PORT. I WAS SURPRISED THAT THERE [03:13:40] WAS NO MORE DETAILED FINANCIAL ANALYSIS WITH THE MEMO. [03:13:46] OBVIOUSLY THIS HAS AN IMPACT AND [03:13:50] I'D LIKE TO BETTER UNDERSTAND WHAT IT IS. WILL DO. WE HAVE A [03:13:54] FULL FINANCIAL ANALYSIS. [03:13:57] WHAT FINANCE PUT INTO THE AGREEMENT IS IT'S [03:14:01] ABOUT 2 MILLION DOLLARS IN [03:14:03] NOMINAL CASH FLOW OVER THE INITIAL TERM. BUT YES. [03:14:08] COMMISSIONER, I ALSO HEAR YOU ABOUT THE NEED TO REPORT BACK [03:14:12] ON WHAT DEVELOPING PLANS ARE FOR THE REST OF THAT THAT'S NOT [03:14:15] USED NOW ON THE WATERFRONT. YEP OKAY. THANK YOU [03:14:20] ALRIGHT. VERY GOOD. THANK YOU COMMISSIONER BOWMAN. [03:14:23] I AGREE WITH YOU. WITH THAT, LET'S CALL THE ROLL ON THE THE MOTION TO APPROVE. [03:14:31] ALRIGHT COMMISSIONER BOWMAN. [03:14:34] AYE. [03:14:36] COMMISSIONER CALKINS. AYE. [03:14:40] COMMISSIONER CHO. [03:14:48] I'M SEEING COMMISSIONER CHOW. AND IT SHOWS HIM AS UNMUTED. [03:14:53] THERE WE GO. I VOTE AYE. [03:15:01] COMMISSIONER FELLEMAN. AYE. [03:15:10] COMMISSIONER STEINBRUECK. YES. FIVE AYES AND ZERO NAYS. [03:15:18] MOTION PASSES. ON TO THE NEXT ITEM. OKAY ITEM 8A IS MOTION [03:15:25] 2020-17 A MOTION OF THE PORT OF SEATTLE COMMISSION SUPPORTING [03:15:29] THE EXECUTIVE DIRECTOR'S RECOMMENDATION TO ADJUST THE [03:15:33] COMMISSION APPROVED 2020 PORT BUDGET AND TO AUTHORIZE THE [03:15:37] EXECUTION OF 3 MILLION DOLLARS IN NEW COMMUNITY BENEFIT [03:15:41] PROGRAMS TO SPUR REGIONAL ECONOMIC RECOVERY. [03:15:49] COMMISSIONERS WE'VE [03:15:52] DISCUSSED THIS AT SEVERAL MEETINGS WHICH IS REVIEWING OUR BUDGET [03:15:56] AND OUR REDUCTIONS THAT WE'VE UNDERTAKEN IN FACE OF THE [03:15:58] PANDEMIC GOING FORWARD AND SO WE'VE BEEN BRIEFING ON THOSE [03:16:02] WHICH WILL TOTAL TO A 70 MILLION DOLLARS IN REDUCTIONS TO THAT



103:16:06] AND THEN ALSO DISCUSSING OUR CAPITAL INVESTMENT PLAN FOR THE [03:16:09] REST OF 2020 GOING FORWARD AND HOW THIS BUDGET WITH [03:16:13] YOUR APPROVAL RECOGNIZES THOSE REDUCTIONS AND HELP US PLAN [03:16:17] GOING FORWARD FOR THE REST OF 2020. BUT IT ALSO LAYS THE [03:16:20] GROUNDWORK FOR US FOR THE BUDGET FOR 2021 AS WELL. AND I [03:16:24] WILL ALSO MENTION THIS ALSO WOULD APPROVE THOSE AREAS WHERE I [03:16:27] WANT TO MAKE ADDITIONAL INVESTMENTS [03:16:30] WHICH IS BOTH IN TOURISM AND THEN FOR WORKFORCE DEVELOPMENT [03:16:33] GOING FORWARD AND SO WITH THAT I'M GOING TO TURN IT OVER TO [03:16:36] AARON PRITCHARD TO DISCUSS FURTHER. [03:16:40] THANKS EXECUTIVE DIRECTOR. COMMISSIONER THIS [03:16:44] MOTION ACHIEVES THREE THINGS: FIRST IT SUPPORTS THE CHANGES [03:16:47] MADE BY THE EXECUTIVE DIRECTOR TO REDUCE THE PORT OF SEATTLE'S [03:16:50] BUDGET BY 70 MILLION FOR 2020. SECOND IT AUTHORIZES THE [03:16:54] EXECUTIVE DIRECTOR TO EXECUTE ONE POINT FIVE MILLION DOLLARS [03:16:57] FOR THE IMPLEMENATION OF THE OPPORTUNITY INITIATIVE AND A [03:17:00] MOTION AND 1.5 MILLION DOLLARS TO SUPPORT TOURISM WASHINGTON [03:17:04] STATE. [03:17:06] THE 1.5 MILLION DOLLARS FOR THE OPPORTUNITY INITIATIVE WILL [03:17:09] CREATE 220 JOBS FOR YOUTH IN THE HARDEST-HIT COMMUNITIES IN [03:17:12] KING COUNTY. I'M PARTICULARLY PROUD OF THE RESULTS HERE AS [03:17:16] WE HAVE SEEN THE FULL WEIGHT OF THE OFFICE [03:17:19] OF EQUITY DIVERSITY INCLUSION BEHIND TARGETING THOSE [03:17:22] YOUTH HARDEST HIT BY THE PANDEMIC WHILE USING OUR [03:17:26] PORT EQUITY LENS TO ENSURE THAT YOUTH OF COLOR ARE AT THE FOREFRONT [03:17:29] OF THIS EFFORT. REALLY TREMENDOUS WORK. IT SHOWCASES [03:17:32] WHAT THE PORT IS CAPABLE OF AND WHERE OUR VALUES LIE 103:17:36] THE PORT WILL HOST A PRESS CONFERENCE ON THURSDAY AT 10:00 [03:17:38] A.M. TO INTRODUCE THE ORGANIZATIONS THE PORT IS WORKING WITH [03:17:41] ON THE OPPORTUNITY INITIATIVE. I'LL OPEN IT UP FOR [03:17:45] COMMISSIONERS TO MAKE ANY COMMENTS ON THE OPPORTUNITY [03:17:47] INITIATIVE THEN I'LL MOVE ON TO THE TOURISM ELEMENT HERE. [03:17:50] COMMISSIONERS IF YOU HAVE ANY COMMENTS. [03:17:54] WE CAN GO ROUND ROBIN SO COMMISSIONER BOWMAN? [03:18:00] THANK YOU FOR UNMUTING ME. APPRECIATE IT. I JUST WANT TO [03:18:03] SAY I'VE SAID THIS TO STAFF MANY TIMES OVER THE LAST FEW [03:18:06] WEEKS BUT I JUST WANTED TO SAY PUBLICLY AGAIN JUST HUGE [03:18:10] KUDOS AND VERY GRATEFUL FOR ALL OF YOUR INCREDIBLE WORK OVER [03:18:14] THE LAST REALLY SIX WEEKS IN PULLING THIS TOGETHER. [03:18:19] I THINK I'D LIKE TO SAY THAT WE'VE MOVED FROM AN OPPORTUNITY [03:18:21] MOTION TO AN OPPORTUNITY INITIATIVE FOR A CLASS OF [03:18:26] RESIDENTS THAT ARE VERY MUCH AT THE GREATEST DISADVANTAGE AFTER [03:18:31] COVID WHICH ARE YOUTH 16 TO 24. THEY'VE BEEN AT A DISADVANTAGE [03:18:36] FOR EMPLOYMENT OPPORTUNITIES FOR A NUMBER OF YEARS BUT EVEN [03:18:40] MORE SO NOW AND I'M JUST SO PROUD OF THE WORK THAT THE PORT [03:18:44] STAFF IS DONE IN REACHING OUT TO LOCAL NONPROFITS TO FIND A [03:18:49] WAY TO GET THESE KIDS EMPLOYED FOR THE NEXT COUPLE OF MONTHS [03:18:53] AND THESE ARE ALL IN SUPPORT OF JOBS THAT HELP THE PORT AND [03:18:57] MARITIME AND AVIATION INDUSTRIES. SO REALLY HAPPY. [03:19:01] STEVE THANK YOU FOR YOUR SUPPORT AND FINDING THE MONEY [03:19:04] IN THE BUDGET. YOU'VE DONE AN EXCEPTIONAL JOB OF SCRAPING THE [03:19:08] BUDGET OVER THE LAST COUPLE OF MONTHS REALLY RAINING THINGS IN, [03:19:13] LOOKING FOR COST CUTTING MEASURES, BUT THERE'S A TIME FOR [03:19:16] AUSTERITY AND THERE'S A TIME FOR INVESTMENT AND I REALLY [03:19:19] BELIEVE THAT THIS SMALL INVESTMENT OF 1.5 MILLION WILL [03:19:23] YIELD GREAT RETURNS FOR OUR COMMUNITY AND SO I URGE [03:19:27] EVERYONE'S SUPPORT. [03:19:33] COMMISSIONER CALKINS? [03:19:37] TO ADD TO THAT I WOULD SAY WHEN THIS CONVERSATION FIRST STARTED [03:19:41] SIX WEEKS AGO THE FOCUS WAS ON DOING SOMETHING QUICKLY, DOING [03:19:48] IT WITHIN OUR STATUTORY AUTHORITY, AND FOCUSING ON THOSE [03:19:53] HARDEST HIT. AND AS COMMISSIONER BOWMAN JUST MENTIONED THE [03:19:56] PARTICULAR COMMUNITIES AND AGE BRACKET THAT THIS TARGETS



103:20:02] ARE THOSE THAT WE HAVE SEEN IN ALL SORTS OF DATA COMING OUT OF RESEARCH [03:20:07] AROUND THE IMPACTS OF COVID AS THE ONES MOST HARDEST HIT [03:20:11] AND WHO WOULD MOST BENEFIT FROM A PROGRAM LIKE THIS. SO [03:20:15] A BIG THANK YOU TO STAFF AND TO THE PARTNERING AGENCIES FOR [03:20:21] ENSURING THAT WE CAN [03:20:23] HELP TO MITIGATE THE IMPACTS OF COVID DURING THIS REALLY [03:20:27] URGENT TIME. SO THANK YOU SO MUCH AND I WOULD URGE PASSAGE [03:20:29] AS WELL. [03:20:31] OKAY COMMISSIONER CHO. **[03:20:35] YES JUST REAL QUICKLY WANT TO THANK STEPHANIE** [03:20:38] FOR REALLY PLEDGING ESTEEM AND PUSHING THIS FORWARD. I THOUGHT [03:20:41] IT WAS A GREAT IDEA WHEN I FIRST STARTED. I'M REALLY GLAD [03:20:43] WE GOT THIS DONE WITHIN THE TIME FRAME THAT WE DID. I THINK IT'S [03:20:47] VERY APPROPRIATE GIVEN WHERE WE ARE WITH THE PANDEMIC [03:20:51] AND AGAIN WHAT I MENTIONED EARLIER. THE [03:20:53] COMMUNITIES THAT HAVE BEEN DISPROPORTIONATELY IMPACTED BY [03:20:56] THE PANDEMIC AND SO I'M REALLY EXCITED TO SEE THIS PROGRAM [03:20:59] TO FRUITION. THANKS. [03:21:04] AND COMMISSIONER FELLEMAN. [03:21:13] SO THANK YOU. I DEFINITELY ALSO SUPPORT THIS EFFORT AND IT'S [03:21:18] ALSO IMPORTANT TO ACKNOWLEDGE THAT [03:21:20] IT'S NOT JUST THE ABILITY TO PUT MONEY TOWARDS THIS ECONOMIC [03:21:25] EFFORT BUT THAT THERE HAS TO BE WAYS IN WHICH [03:21:29] THESE FUNDS CAN BE SPENT IN THIS TIME OF SOCIAL DISTANCING [03:21:34] AND THINGS LIKE THAT SO THAT THERE'S SPECIFIC FOCUS ON [03:21:40] OUTDOOR RELATED ACTIVITIES WHETHER IT BE IN THE [03:21:43] RESTORATION OF THE DUWAMISH RIVER OR IN THE OUTDOOR 103:21:48] RECREATION ASSOCIATED WITH OUR TOURISM EFFORTS. AND IT WAS JUST [03:21:53] REALLY INTERESTING. THERE WAS JUST AN [03:21:57] UPDATE TO THE STATE, SOME ECONOMIC ANALYSIS OF OUTDOOR [03:22:00] RECREATION IN THE STATE JUST CAME OUT JUNE 23RD AND IT SHOWS [03:22:05] THAT FROM FOLKS PARTICIPATING IN OUTDOOR REC [03:22:09] IN 2015 SPENT FOUR HUNDRED FORTY SIX MILLION DAYS IN 2015. [03:22:14] IN 2020, IT'S 600 MILLION AND CONSUMER SPENDING GOING WENT [03:22:18] FROM TWENTY ONE POINT SIX BILLION TO TWENTY SIX POINT [03:22:21] FIVE BILLION DOLLARS. CREATING [03:22:26] A TREMENDOUS AMOUNT OF JOBS AND TAXES AND ALL THAT. SO OUTDOOR [03:22:29] REC IS BIG BUSINESS IN WASHINGTON STATE AND I'M GLAD [03:22:32] TO SEE THAT WE ARE GOING TO [03:22:35] HELP FACILITATE THAT IN THIS TIME WHEN PEOPLE CAN REALLY [03:22:38] CAPITALIZE ON THE OPPORTUNITY SO THANK YOU. [03:22:50] AND COMMISSIONER STEINBRUECK DID YOU HAVE ADDITIONAL COMMENT? [03:23:01] MR. STEINREUCK YOU ARE MUTED. [INAUDIBLE] [03:23:34] SERVE COMMUNITIES AND [03:23:36] YOUNG PEOPLE IN AREAS WHERE [03:23:39] THAT ARE APPLICABLE TO THE MISSION OF THE PORT AND THE [03:23:44] TYPES OF JOBS THAT THE PORT IS ENGAGED IN THROUGH ITS PARTNERS. [03:23:49] SO I THINK THAT'S REALLY ALL A LOT OF GOOD NEWS THERE [03:23:53] AS ESPECIALLY AT A TIME WHEN OUR OWN INTERNSHIP PROGRAM [03:23:56] INTERNALLY HAD TO BE PUT ON HOLD BECAUSE OF THE [03:24:01] SOCIAL ISOLATION ISSUES AND CHALLENGES AND THAT'S ALSO [03:24:05] ANOTHER GREAT SUCCESS STORY . THERE'S A COUPLE OF THINGS I [03:24:09] INTERESTED IN HERE AND ONE IS I WOULD LIKE TO HAVE A REPORT [03:24:13] BACK ON THE OUTCOMES OF THIS PROJECT. I THINK IT CERTAINLY [03:24:19] MERITS LOOKING AT IN THE LONGER TERM AS A PERMANENT PROGRAM [03:24:25] SUPPORTED BY THE PORT'S MISSION AND WORKFORCE DEVELOPMENT GOALS. [03:24:30] AND THEN THIRDLY I CAN'T HELP BUT THINK OF PORT JOBS IN THIS [03:24:34] CONTEXT. I DON'T KNOW ALL THE HISTORY OF PORT [03:24:38] JOB BUT I KNOW THAT IT IS A WORKFORCE DEVELOPMENT [03:24:41] INTERMEDIARY THAT SUPPORTS OPPORTUNITY TRAINING AND [03:24:46] PARTNERING WITH INDUSTRY FOR JOBS IN GENERAL, NOT [03:24:52] SPECIFIC TO ONE AGE GROUP. BUT IT WOULD SEEM TO ME THAT THERE [03:24:56] MAY BE SOME NEXUS THERE SINCE THEY HAVE AN ORGANIZATIONAL



103:25:001 APPARATUS THAT HAS BEEN UP AND RUNNING SINCE 1990. MAYBE THEY [03:25:06] HAVE CAPACITY TO [03:25:10] FORM SOME KIND OF A LONGER-TERM APPROACH HERE THROUGH OUR [03:25:15] WORKFORCE DEVELOPMENT OBJECTIVES. [03:25:20] QUICK NOTE ON THAT COMMISSIONER STEINBRUECK REGARDING THE [03:25:23] REPORTING BACK ON OUTCOMES. ACTUALLY WITHIN THE RCW TO RUN [03:25:28] WORKFORCE DEVELOPMENT PROJECTS SUCH AS THESE THERE ARE [03:25:31] REQUIREMENTS TO REPORT BACK. WE DO HAVE INCLUDED IN THE [03:25:33] WORKFORCE DEVELOPMENT POLICY. BUT WHAT WE'LL HEAR BACK IS THE NUMBER OF YOUTH PLACED IN INTERNSHIPS AND [03:25:39] OF PERSONS TRAINED, RECRUITED, PLACED IN JOBS AND RETAINED, THE [03:25:43] TYPES OF INTERN JOBS AND RANGE OF COMPENSATION, THE NUMBER AND [03:25:46] TYPES OF BUSINESSES THAT ARE SERVED, AND ANY OTHER [03:25:49] TANGIBLE BENEFITS REALIZED BY THE PORT, THE WORKERS, THE [03:25:52] BUSINESSES, AND THE PUBLIC AND SO THOSE ARE WRITTEN IN THE RCW [03:25:55] FOR ANY WORKFORCE DEVELOPMENT PROGRAM. THAT'S GREAT TO HEAR. [03:25:58] KUDOS TO OUR SUPPORT STAFF FOR HELPING LAUNCH THIS. COMMISSIONERS I HAVE TO SAY [03:26:07] I TURNED IT OVER A LITTLE TOO EARLY. I SHOULD HAVE FINISHED A QUICK NOTE [03:26:09] ABOUT THE TOURISM PORTION OF THIS [03:26:13] WHICH IS ALSO ONE POINT FIVE MILLION DOLLARS AND HAS AN [03:26:15] INTERESTING TIE. YOU KNOW THE LEISURE AND HOSPITALITY SECTOR [03:26:18] IS ONE OF THE HARDEST-HIT INDUSTRIES OF THE STATE [03:26:20] REPRESENTING 42% OF THE JOB LOSSES ACROSS THE STATE. [03:26:24] AND NOTABLY MANY OF THE YOUTH WE'RE SEEKING TO [03:26:26] EMPLOY IN THIS OPPORTUNITY INITIATIVE ALSO WORK IN THIS [03:26:29] INDUSTRY. THE PORT HAS A LONG HISTORY OF INVESTMENT IN [03:26:33] TOURISM AS IT SUPPORTS OUR AIRPORT, CRUISE TERMINALS, AND [03:26:36] MANY OTHER INDUSTRIES THAT HELPED THE PORT THRIVE. [03:26:39] COMMISSIONERS BOWMAN AND FELLMAN STARTED AN INTERNAL AD HOC [03:26:43] COMMITTEE TO GUIDE HOW THE PORT ENGAGES AROUND TOURISM AND [03:26:46] THEY'RE BOTH PARTICIPANTS ON THE WASHINGTON TOURISM ALLIANCE. [03:26:50] THIS IS A STATEWIDE ORGANIZATION THAT IS DRAFTING [03:26:52] THE PLAN ABOUT HOW TO SUPPORT TOURISM RECOVERY STATEWIDE. THE 103:26:561 PORT'S DIRECTOR OF TOURISM RON PACK IS ALSO ON THE EXECUTIVE [03:26:59] TEAM FOR THE BOARD OF DIRECTORS FOR THE WTA. IN THE NEXT WEEK OR [03:27:03] SO WTA WILL PROPOSE A RECOVERY PLAN FOR THE STATE AND BY THE [03:27:08] END OF JULY THE PORT WILL LIKELY ABLE TO IDENTIFY HOW THE [03:27:11] PORT'S 1.5 MILLION WILL SUPPORT RECOVERY FOR TOURISM. [03:27:15] THAT'S THE END OF MY STATEMENT . THANK YOU. THANK YOU. [03:27:20] I BELIEVE EXECUTIVE DIRECTOR METRUCK WANTED TO MAKE A COMMENT [03:27:24] BEFORE THE VOTE. [03:27:28] OKAY EXACTLY. [03:27:31] THANK YOU COMMISSIONERS. [03:27:34] WHEN I THINK BACK [03:27:36] WE SAY SIX WEEKS IT SEEMS LIKE WE'VE BEEN [03:27:39] WORKING ON THIS [03:27:41] NON-STOP SINCE THAT SIX WEEKS. BUT I DO HAVE TO SAY ONE THING [03:27:44] FIRST IS THAT COMMISSIONER STEINBRUECK YOU [03:27:47] SAID THE OUR INTERN PROGRAM. OUR INTERN PROGRAM, WE WERE [03:27:51] THINKING ABOUT REDUCING IT COMPLETELY BUT WE DID NOT. I [03:27:54] WOULD HAVE TO SAY THAT COMMISSIONER BOWMAN CHAMPIONED [03:27:58] THAT. WE REDUCED IT AND REDUCED THE SCOPE TO THE SITUATION [03:28:02] BUT THAT STILL DOES EXIST AS ONE OF OUR [03:28:05] PROGRAMS EVEN THOUGH IN A REDUCED SCALE CAPACITY IN [03:28:09] THAT SITUATION. BUT I WILL HAVE TO SAY THAT THE STAFF REALLY [03:28:12] WORKED HARD WITH THE DIRECTION FROM THE COMMISSION ON THIS [03:28:16] INCLUDING THE WORKFORCE DEVELOPMENT STAFF, THE [03:28:18] COMMISSION STAFF, CONTRACTING LEGAL, EXTERNAL [03:28:23] RELATIONS, ECONOMIC DEVELOPMENT, HAVE WORKED NON-STOP BECAUSE AS [03:28:27] YOU KNOW. AS AARON WAS TALKING ABOUT, POLICIES TAKE A LONG TIME [03:28:30] AND THIS HAS BEEN BEEN AT A VERY HIGH SPEED IN ORDER TO TRY [03:28:34] TO MEET THE NEED OF THE COMMUNITY ACROSS THE BOARD SO [03:28:37] APPRECIATE ALL THE COMMISSION'S LEADERSHIP ON THIS AND TRYING



[03:28:39] TO GET THIS WHERE WE ARE TODAY. [03:28:43] THANK YOU. OKAY ALL GOO.D AND GOOD TO HEAR THAT THE [03:28:46] INTERNSHIP PROGRAM IS STILL ALIVE [03:28:50] THROUGH THESE DIFFICULT TIMES. SO IS THERE ANY FINAL COMMENTS? [03:28:54] COMMISSIONER BOWMAN, YOU WANT TO CLOSE THIS OR? [03:28:57] COMMISSIONER FELLEMAN HAS SOMETHING TO SAY. SORRY. [03:29:00] COMMISSIONER FELLEMAN. [03:29:04] I BELIEVE I SENT YOU AN UNMUTE PROMPT. LET ME DO IT [03:29:05] AGAIN. ANY SECOND [03:29:09] ALL RIGHT THANK YOU. ONE THING WASN'T MENTIONED IN THE [03:29:14] PURSUIT OF LOOKING AT THESE SHORT-TERM EMPLOYMENT THAT [03:29:17] THERE WAS AN EQUITY FILTER PUT THROUGH THE ENTIRE ANALYSIS [03:29:20] THAT VERY MUCH TARGETED NOT JUST THE AGE GROUP BUT THE [03:29:24] NEEDS WITHIN THAT AGE GROUP AND SO THAT WAS A BIG [03:29:29] EFFORT BY BOOKDHA AND THE EQUITY PROGRAM THERE. SO I THINK [03:29:34] THE MONEY SPENT WILL HAVE A PARTICULARLY BIG BANG FOR [03:29:38] THE BUCK AS IT WERE. AND ALSO IT'S IMPORTANT TO NOTE [03:29:43] THAT [03:29:45] ON THE TOURISM SIDE OF THINGS, [03:29:50] HOW THOSE MONIES ARE BE SPENT WILL BE YOU KNOW FLESHED-OUT [03:29:54] IN TIME TO COME SO WE'LL HAVE MORE TO REPORT ON [03:29:59] THAT AS TIME PERMITS BUT. AND I GUESS THE FINAL [03:30:03] THING THING WAS ON THE INTERNSHIP PROGRAM I'M VERY [03:30:06] PROUD TO [03:30:08] SUGGEST THAT FOR THE FIRST TIME WE'RE GOING TO HAVE [03:30:12] TRIBAL PARTNERS IN THE INTERNSHIP PROGRAM [03:30:16] BOTH FROM THE SUQUAMISH AND THE MUCKLESHOOT TRIBE. WE'LL HAVE AT 103:30:201 LEAST FOUR TRIBAL YOUTH IN OUR INTERNSHIP PROGRAM WHICH WAS [03:30:25] ALSO A BIG SHOUT OUT TO OUR FOLKS FOR ACCOMMODATING THAT [03:30:30] AND FOR THE TRIBES WILLINGNESS TO PARTICIPATE. SO WE'RE MAKING [03:30:34] SOME GOOD PROGRESS IN EVEN IN THESE CHALLENGING TIMES. [03:30:40] OKAY CLERK WILL YOU CALL THE ROLL? OKAY COMMISSIONER BOWMAN? [03:30:47] OH WE NEED A MOTION. [03:30:55] WE NEED A MOTION. [03:31:03] I'LL MAKE A MOTION. SECOND. [03:31:05] ALL RIGHT NOW COMMISSIONER BOWMAN. ALL RIGHT. AYE. [03:31:09] COMMISSIONER CALKINS. AYE. [03:31:12] COMMISSIONER CHO. AYE. COMMISSIONER FELLEMAN. AYE. [03:31:18] COMMISSIONER STEINBRUECK. YES. [03:31:22] YOU HAVE A 5 AYES AND 0 NAYS. THE MOTION IS APPROVED AND THE [03:31:27] ACTION IS ADOPTED. [03:31:30] WE MOVE TO ITEM 9. I DON'T KNOW OF ANY PRESENTATIONS, [03:31:35] REPORTS, OR STAFF BRIEFINGS. [03:31:40] ITEM 10 ANY QUESTIONS OR COMMENTS FROM COMMISSIONERS OR [03:31:45] REFERRALS TO COMMITTEES? [03:31:48] OKAY LOOKS LIKE WE'RE READY TO CALL IT A DAY AND A DAY OF GOOD [03:31:52] WORK AND A LOT OF REALLY POSITIVE EFFORTS I THINK ARE [03:31:58] WITNESSED TODAY BY ACTION SO THANK YOU ALL AND HAVE A GOOD [03:32:01] NIGHT. THE MEETING IS ADJOURNED. THANK YOU. THE TIME IS 3:43 P.M. [03:32:08] THANK YOU.

END OF TRANSCRIPT